



# OFFICE OF THE CHIEF

## A MESSAGE FROM CHIEF DUFFY



It is with great pride that I present the 2004 Annual Report of the Rochester Police Department. This report provides a snapshot of the events and accomplishments of the RPD in 2004. To become more efficient and effective, the Rochester Police Department completed a department-wide reorganization in June. This was one of the most ambitious reorganizations in our history as we moved from seven Sections to two Patrol Divisions and created the Field Investigations Section. The reorganization has resulted in improved service delivery to the community, both in terms of Patrol resources and investigations.

As part of our anti-violence initiatives, Operation IMPACT, a joint detail between the RPD, the New York State Police and the Monroe County Sheriff's Office, was again successfully operated in 2004. The purpose was to provide high visibility proactive patrol in the most violent areas. The success of this program has been referred to as the model for the state.

*continued...*

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## A MESSAGE FROM CHIEF DUFFY, (cont'd.)

Serious crime reductions in the City of Rochester took place in 2004 with homicides being driven down by 39% when compared to 2003. A fact I am most proud of is the reduction in deaths of black males between the ages of 15-30. With an outstanding effort by the men and women of this Department, along with our partners in Operation Ceasefire and Project IMPACT, we were able to reduce the deaths of these young men by 70%.

In 2003 Rochester Mayor William A. Johnson, Jr. initiated a citizens' effort to assess the status of police-community relations. Mayor Johnson asked the Honorable Michael J. Miller and Rev. Lawrence Hargrave to head this independent citizen commission. In order to confirm our dedication to improving community relations, the Rochester Police Department opened its doors to this evaluation. The report was published in the fall of 2003, and we have begun several efforts to implement strategies pointed out in the report assessment. Through a COPS Grant and assistance from Representative Louise Slaughter, we have purchased

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## A MESSAGE FROM CHIEF DUFFY, (cont'd.)

technology known as ShotSpotter. This equipment detects gunfire by remote sensors, and the information is transmitted to a computer that will analyze the data and provide an officer with a location within seconds. The technology will be implemented in 2005.

In closing, I would like to thank every sworn and non-sworn employee of the Rochester Police Department for doing an excellent job in 2004. I would also like to thank Mayor Johnson for his continued support, without which we could not provide the law enforcement needs of the community. Finally, I would like to thank the citizens of Rochester for providing support and enthusiasm to their Police Department. Their community support is crucial, and with it we will continue to provide protection and safety for all.

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# OFFICE OF THE CHIEF

The Office of the Chief of Police consists of the Chief of Police, the Chief's personal staff, and the Public Information Officer. The Chief's Office is responsible for managing the Department and police-community relations matters, and is responsible for liaison with the City of Rochester's Bureau of Human Resource Management, Labor Relations, and the labor unions representing Department employees for all labor matters. The Chief's Office also supervises the Research and Evaluation Section and Budget Section, and includes the following components: Operations Bureau and Bureau of Organizational Development and Administration.

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# OFFICE OF THE CHIEF



## MISSION STATEMENT

*We* are committed  
to protect those we serve  
with pride, respect, and  
teamwork in order to  
create a safer community.

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## VISION STATEMENT

The Rochester Police Department will become a World Class organization that will be known for its relentless and innovative crime prevention strategies and results, the respect that it demonstrates for both its citizens and employees, and for the trust that it engenders through its integrity and professionalism.

Rochester will become the safest city in America for its citizens and police officers. We will be recognized nationally for our low crime rates, our high customer service and satisfaction levels and for our commitment to organizational and employee excellence.

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## RPD VALUES

### RESPECT FOR HUMAN LIFE AND DIGNITY OF THE PERSON

We believe that the value of human life is immeasurable. We will actively preserve, protect, and respect human life and the dignity of all people.

### SUPPORT OF THE CONSTITUTION AND LAWS

We are committed to uphold and defend the rights afforded to individuals by the United States Constitution. We will abide by and enforce the laws of the Nation, State, and City in a fair and equitable manner.

### PARTNERSHIP AND COMMUNICATION WITH OUR COMMUNITY

We value communication and partnership with our community. We will work together to establish our priorities for responding to safety and "Quality Of Life" issues.

### LEADERSHIP AND PERSONAL CHARACTER

We acknowledge and accept our leadership role in the community and understand we must continue to earn the public's trust. We are committed to conducting ourselves with honesty and integrity in both our personal and professional lives.

### COMMITMENT TO ORGANIZATIONAL EXCELLENCE

We will strive to become a "World Class" police department by focusing our resources on accomplishing our Mission. We will realize this through teamwork, partnerships with the community, and accountability.

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The Research and Evaluation Section develops Department policies and procedures, prepares and revises Administrative and General Orders, represents the Department in matters with outside agencies, and is responsible for data management. It also directs the activities of the Information Systems Unit. Duties include coordination with the Monroe County Office of Emergency Preparedness, policy development for handling emergencies with department units and external agencies, as well as oversight of Department accreditation processes. This section procures and administers all grant funding, oversees special projects and experimental programs, prepares analytical reports, and provides staff assistance to the Department as required. The Section is responsible for the field testing of new



CAPTAIN  
GEORGE MARKERT

RESEARCH &  
EVALUATION SECTION

products, equipment, and technologies under consideration by the Department, and generally assesses compliance with rules, regulations, and directives.

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**Accreditation** ensures that law enforcement agencies provide progressive, customer-focused services and meet the highest professional standards.

The Rochester Police Department received national recognition upon accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 1987 and the New York State Bureau of Municipal Police in 1990. Under both



programs, these accrediting agencies rigorously review Department practices for compliance with recognized and accepted law enforcement standards.

Accreditation is granted for three years by CALEA and for five years by New York State. During these periods, the agency must comply with all applicable standards. A report is submitted annually to each accrediting body, attesting to continued compliance. At the end of each accreditation period, the agency undergoes a thorough on-site assessment to verify compliance for its re-accreditation.

As a leading law enforcement agency, members of the Rochester Police Department are proud of the high quality of service for which they have been recognized, and continue to pursue excellence in law enforcement.

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The Information Systems Unit is responsible for compiling, preparing, and disseminating the Department's performance statistics; performing certain computer programming services, including central records computer files, back-up, and storage; filing, retrieval, and security of Department reports into the Records Management System; entering, reviewing and monitoring the quality of information in the Department's computer database and administration of office automation services; and acting as the repository for all Department and New York State reports prepared by police personnel.

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## OFFICE OF THE CHIEF

The Budget Section is overseen by Ms. Carol Arieno.

The Budget Section is responsible for overseeing all purchasing and accounting activities, and monitoring all Department revenues and expenditures.



CAROL ARIENO

DIRECTOR OF  
BUDGET

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# OPERATIONS BUREAU

The Operations Bureau is commanded by Deputy Chief Timothy Hickey. It is responsible for providing direct police services to the public.

This Bureau, comprised of the Patrol Division East and West sides and Investigations Division, plans and manages the Department's response to unusual occurrences and emergency incidents, and oversees the administration of specialized units.



DEPUTY CHIEF  
TIMOTHY HICKEY

OPERATIONS  
BUREAU

The Uniformed Operations Bureau consists of the following Divisions:

[Patrol Division East](#)

[Patrol Division West](#)

[Investigations Division](#)

Click on links below for statistics on :

[Patrol Division Strength \(Personnel\)](#)

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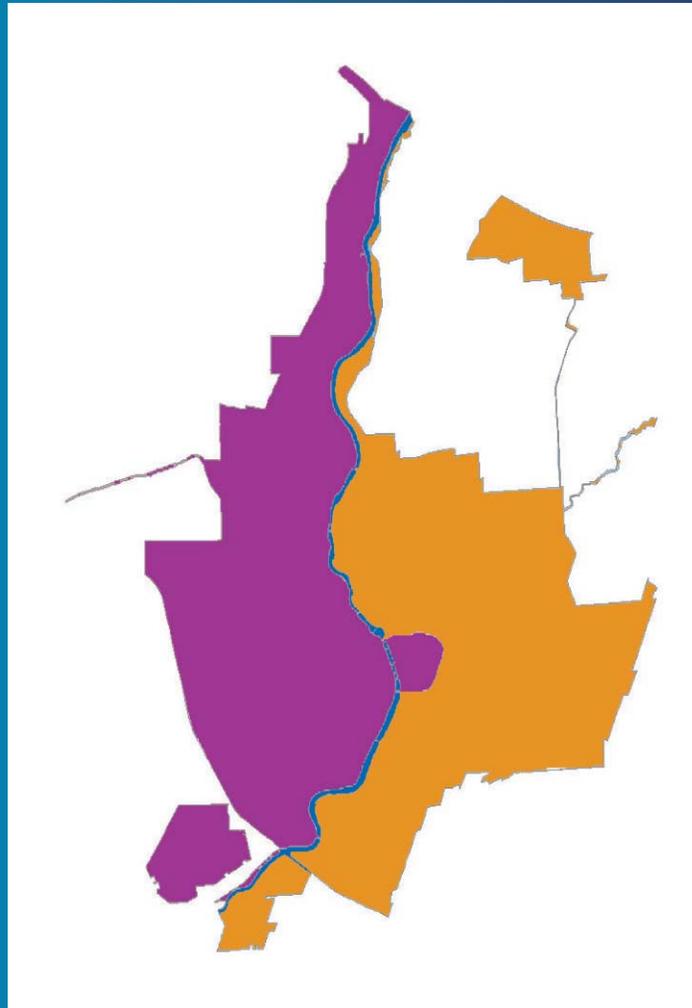
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# OPERATIONS BUREAU

The Patrol Division is responsible for providing general police services throughout the City, centralized coordination of bicycle patrols, and certain special services. Under Commanders Russ Coriddi and James Sheppard, patrol services are directed over two geographical patrol divisions.



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[Click here to enlarge Rochester Police Section Boundary Map](#)



# OPERATIONS BUREAU

Patrol Division East - [30 Hart Street, Rochester, NY 14605]

The Patrol Division East is commanded by Commander James Sheppard. Comprised of Patrol Service Areas 23-32, it is bounded to the north by Lake Ontario and the City's municipal boundary with the Town of Irondequoit, the City's municipal boundary with the Town's of Irondequoit, Penfield and Brighton to the east, the Town of Brighton to the south and the midpoint of the Genesee River to the east, to exclude the Inner Loop and the geographical confines within the Inner Loop. It follows the midpoint of the Genesee River north to Lake Ontario, and the midpoint south to its intersection with the north embankment of the barge canal. It then continues west along the barge canal to the midpoint intersection beneath Scottsville Road at the City's municipal borderline with the Town of Chili. It then continues south along the City's municipal boundary, to include the area of Genesee Valley Park on each side of the river. The park boundary ends on the north embankment of the barge canal, west from the canal's midpoint intersection with the Genesee River. The Patrol Division East is also comprised of the Special Events Section.



COMMANDER  
JAMES SHEPPARD

PATROL DIVISION  
EAST

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# OPERATIONS BUREAU

## Special Events Section - Patrol Division East

The Special Events Section, commanded by Lt. Charles Loray, is responsible for the coordination of all police activities at community and special events and to act as liaison to the City Office of Cultural Affairs and Special Events. In 2004, the Section coordinated and staffed 612 special events.



LIEUTENANT  
CHARLES LORAY

SPECIAL EVENTS  
SECTION

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# OPERATIONS BUREAU

Patrol Division West-[1099 Jay Street, Rochester, NY 14611]

The Patrol Division West is commanded by Commander Russell Coriddi. It is comprised of PSA's 43-54, is bounded to the north by Lake Ontario, the City's municipal boundary with the Town's of Greece and Gates to the West, the Town of Chili to the south and the midpoint of the Genesee River to the east, to include the Inner Loop and the geographical confines within the Inner Loop. It follows the midpoint of the Genesee River north to Lake Ontario, and the midpoint south to a point at its intersection with the north embankment of the barge canal. It then continues west along the barge canal to the midpoint intersection beneath Scottsville Road at the City's municipal borderline with the Town of Chili. It then continues north on Scottsville Road to a midpoint intersection with Kingsboro Road. It continues west along the City's municipal boundary, which corresponds to the north embankment of the barge canal, and continues northwest along the canal embankment to midpoint at the intersection of the canal, Brooks Avenue, and the City's municipal boundary with the Town of Gates. It continues north along the east embankment of the barge canal, which follows the City's municipal boundary with the Towns of Gates and Greece. The Patrol Division West also is comprised of the Special Operations Section.

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COMMANDER  
RUSSELL CORIDDI

PATROL DIVISION  
WEST



# OPERATIONS BUREAU

Special Operations Section - Patrol Division West

[210 Maplewood Drive, Rochester, NY 14615]

The Special Operations Section is commanded by Captain Robert Johansson and is divided into four units: Tactical, Youth Services, Traffic Enforcement, and Mounted. The Section is also responsible for specialized teams consisting of the Bomb Squad, Emergency Task Force, Scuba Squad, Crisis Negotiation Team, Mobile Field Force and K-9. The Section provides support activities city-wide.



CAPTAIN  
ROBERT JOHANNSON

SPECIAL OPERATIONS  
SECTION

Click below to link to other Social Operations Units.

[Tactical Unit](#)

[K-9 Unit](#)

[Traffic Enforcement Unit](#)

[Mounted Unit](#)

[Youth Services Unit](#)

[Animal Services](#)

[Bomb Squad](#)

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# OPERATIONS BUREAU

## Tactical Unit - Special Operations Section

The Tactical Unit is responsible for augmenting and assisting patrol operations in covert surveillance, Repeat Offender Police Enforcement (ROPE) details, saturation patrol, and providing coordination and technical assistance for specialized details related to robbery, burglary, rape, and larceny prevention and apprehension. The Tactical Unit also provides uniformed Honor Guard for various functions and dignitary funerals, uniform support for the Special Investigation Section, as well as being an integral part of the Mobile Field Force (MFF) and IMPACT.

Click below to link to other Social Operations Units.

[Tactical Unit](#)

[K-9 Unit](#)

[Traffic Enforcement Unit](#)

[Mounted Unit](#)

[Youth Services Unit](#)

[Animal Services](#)

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# OPERATIONS BUREAU

## K-9 Unit - Special Operations Section

The K-9 Unit, commanded by Sergeant Thomas Fantigrossi, provides K-9 services for building, narcotics, nitrate and explosives searches, as well as assists with dignitary support. All K-9 dogs are German Shepherds and undergo intensive training in compliance with New York State requirements. All the K-9 dogs are patrol tracking dogs, with some cross-trained for nitrate searches or narcotics searches.

Click below to link to other Special Operations Units.

[Tactical Unit](#)

[K-9 Unit](#)

[Traffic Enforcement Unit](#)

[Mounted Unit](#)

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# OPERATIONS BUREAU

## Traffic Enforcement Unit - Special Operations Section

The Traffic Enforcement Unit (TEU) is a highly trained, specialized group of officers whose main function is the reduction of traffic related accidents, fatalities, and injuries. TEU officers are trained in radar operations, DWI enforcement, taxi inspection, weigh scale operation, vehicle and traffic law, and motorcycle operation. TEU performs enforcement, traffic direction, and traffic-related in-service training to the Department, and also assists with, or provides dignitary escorts, honor guard, special events, and neighborhood speed watch programs.

Traffic Enforcement Unit

Traffic Citations ..... 5,413

Traffic Citations City-Wide....41,595

Parking Citations City-wide ..... 89,533

DWI Arrests..... 889

DWAI (Alcohol)..... 129

DWAI (Drugs) ..... 21

DWI/DWAI Alcohol-Drug Arrests City-Wide ..... 1039

MVA's City-Wide .....10,562

Details ..... 322

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# OPERATIONS BUREAU

## Mounted Unit - Special Operations Section

The Mounted Unit provides specialized mounted horse patrol capabilities to augment regular patrol. Mounted capability offers high visibility patrol for special details and is also an important part of special events, offering crowd control and a uniformed presence. Mounted units can be seen patrolling in neighborhoods and downtown, at parades, and at special events such as the 4th of July fireworks, Music Fest, Blue Cross Arena functions, and the Lilac and Corn Hill festivals. Mounted also performs Honor Guard functions and offers tours of their Verona St. facility.

## Mounted Unit:

Details Assigned	151
Special Service Requests .....	771
Arrests Made .....	23
Calls for Service .....	2,862
Tours Conducted ... ..	49
Section Patrols .....	572

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# OPERATIONS BUREAU

## Youth Services Unit - Special Operations Section

The Youth Services Unit consists of highly trained members of the Department, whose focus is the prevention of youth-related crimes and the reduction of youth violence. The Youth Services Unit responds to calls involving juveniles, and conducts proactive juvenile criminal investigations. It coordinates the Department's educational and crime prevention programs for at-risk youth. Intervention services include the Truancy Intervention Crime Seminar and the Restorative Justice Programs. Enforcement services include Operation Night Watch. Programs such as T.O.P.S. and Good Grades Pay encourage and reward promising youth.

### Youth Services Unit:

NightWatch Visits	1,755
Youth Diverted	1,027
Juvenile Arrests	1,561
Juvenile Warrants Served	458
Mediations	4,763

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# OPERATIONS BUREAU

## Animal Services - Special Operations Section

[184 Verona Street, Rochester, NY 14608]

Animal Services is responsible for impounding unleashed dogs, unwanted and abandoned pets, and animals that have bitten or scratched a person. The unit enforces all local and state animal control ordinances including leash law, barking ordinance, number of dogs allowed per household, rabies quarantines, dangerous dog law, and dog licensing. Animal Service Officers assist Police Officers in the execution of warrants and work to ensure officer safety when animals are involved. The unit also operates a shelter for temporarily housing stray, injured, surrendered, or menacing animals. The shelter serves both as an adoption center and as a lost and found facility. Animal Care Technicians maintain the shelter and the animals and assist citizens with finding missing pets or new companions. Animal Services offers outreach programs such as Dog Obedience classes, Pet First Aid, Dog Bite Prevention, and Responsible Pet Guardianship. The unit also has an active volunteer program that is essential to the maintenance of care for the animals. For more information about Rochester Animal Services, follow this link:

[www.rochesteranimalservices.com](http://www.rochesteranimalservices.com)

## Animal Services:

Service Requests	18,346
Dogs Impounded	3,106
Cats Impounded	3,251
Tickets Issued	1,873
Dogs (Redeemed, adopted, transferred)	1,712
Dogs euthenized	1,359
Dogs altered	562
Cats (Redeemed, adopted, transferred)	857
Cats euthenized	2,287
Cats altered	263
Reported dog bites	338
Wildlife Calls	622
Outreach	34

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# OPERATIONS BUREAU

## Bomb Squad - Special Operations Section

The Bomb Squad, commanded by Captain Robert Johansson, responds to incidents involving explosives, bombs, explosive chemicals, military ordnance, fireworks, and conducts post blast investigations. All members have been trained to respond to any chemical, nuclear, or biological terrorist threat. The Bomb Squad is one of the only RPD part-time squads directly involved in case investigations, arrests, and expert testimony.

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# OPERATIONS BUREAU

## Emergency Task Force - Special Operations Section

The Emergency Task Force, commanded by Lieutenant Eric Paul, is a volunteer group of select officers specially trained to deal with unique situations, high risk suspects, high risk warrant service, protection of dignitaries, and other special assignments. Assignments may include incidents with hostages or barricaded suspects.

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# OPERATIONS BUREAU

## Mobile Field Force - Special Operations Section

The Mobile Field Force is a specially trained group of personnel assigned to provide rapid, organized, and disciplined response to civil disorder, crowd control, or other tactical situations.

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# OPERATIONS BUREAU

## Scuba Squad - Special Operations Section

The SCUBA Squad, supervised by Lieutenant Frank Churnetski, is a volunteer team specially trained and equipped to handle underwater assignments such as emergency rescues in cold water, near-drowning victims, surface rescues, water recovery of bodies, criminal evidence or other property recoveries. Other duties include safety standby operations at special community water events.

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# OPERATIONS BUREAU

## Crisis Negotiation Team - Special Operations Section

The Crisis Negotiation Team, commanded by Lieutenant Charles Loray, responds to incidents involving hostage taking and barricaded suspects. Negotiators establish a dialogue with the hostage taker with the goals being the release of hostages and the capture of the hostage taker. Negotiators also work with suicidal persons and in various crisis intervention matters.

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# OPERATIONS BUREAU

## Investigations Division

The Investigations Division, commanded by Commander Robert Wale, is responsible for providing investigative support services necessary for the effective operation of the Police Department. The Investigations Division consists of the Field Investigations, Central Investigations and the Special Investigations Sections.



COMMANDER  
ROBERT WALE

INVESTIGATIONS  
DIVISION

The Investigations Division consists of the following sections:

Field Investigations Section

Central Investigations Section

Special Investigations Section

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# OPERATIONS BUREAU

## Field Investigations Section - Investigations Division

The Field Investigations Section, commanded by Captain Fred Bell, is responsible for the centralized continued field criminal investigations within the Patrol Division. This section also consists of the Crime Analysis Unit and Paralegals.



CAPTAIN  
FRED BELL

FIELD  
INVESTIGATIONS  
SECTION

The Field Investigations Section consists of the following:

Crime Analysis Unit

Crime Stoppers

Paralegals

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# OPERATIONS BUREAU

**Crime Analysis** analyzes crime trends, investigation results, linkages and similarities, and communicates this information throughout the Department. This Unit also assembles and disseminates investigative information to other police agencies, and receives information from other agencies, used to improve investigative effectiveness and cooperation. Included in this Unit is CrimeStoppers.

Crime Analysis:

Field Interview Forms  
Written ..... 29,603

Offenses Reported  
Part 1 ..... 17,493  
Part 2 ..... 21,062  
Total ..... 38,555

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# OPERATIONS BUREAU

CrimeStoppers is a community action program for the apprehension of suspects, utilizing the cooperation of the community and the media. With the assistance of the media, monetary rewards are offered to anyone who may confidentially or anonymously supply information leading to the arrest and indictment of perpetrators.



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# OPERATIONS BUREAU

Paralegals assist members with preparation of selected Department forms, grand jury packages, and digital identification system viewing. This component also tracks felony cases submitted to the court system, grand jury referrals, and juvenile petitions prior to submission to court. The unit also prepares arrest warrant packages for crime victims.

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# OPERATIONS BUREAU

The Central Investigation Section, commanded by Captain Lynde Johnston, is responsible for the Major Crimes, License Investigations and Technicians Units.

This Section has the main responsibility of coordinating liaison activities both internally and inter-agency.



CAPTAIN  
LYNDE JOHNSTON

CENTRAL  
INVESTIGATION  
SECTION

The Central Investigation Section consists of the following units:

Major Crimes Unit

Technicians Unit

License Investigation Unit

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The Major Crimes Unit, under the command of Lieutenant Michael Wood, is responsible for the investigation of all homicides, incidents of suspicious or unexplained deaths, undetermined or incendiary fires, missing person cases, bank robberies and all check/credit card and similar types of fraud/theft investigations which are beyond the capabilities of the Patrol Division, and for assisting and advising Patrol Division personnel in processing patrol-initiated arrests for check/credit card frauds.

Major Crimes Unit also conducts investigations of intra-familial child abuse (physical or sexual) in which the suspect is 16 years of age or older. Department personnel work in conjunction with other area law enforcement agencies and the Monroe County Department of Social Services. This Unit is also responsible for determining dispositions of open child abuse or child neglect investigations, assisting patrol sections (or other as directed by the Commanding Officer of the CIS) in the investigation of any crime involving a child victim or any complaint of child abuse or neglect.

Major Crimes will investigate any crime or series of crimes as directed by the Commanding Officer of the Central Investigations Section or the Commanding Officer of the Investigations Division.

## Homicide Investigation:

### Homicides

2004 .....	35
2003 .....	57
2002* .....	41
2001 .....	41
2000 .....	40

\*Also includes manslaughter data

### Bank Robbery Investigations..... 30

### Missing Persons ..... 1,896

### Arson Arrests..... 30

### Assist RPD, FRY, O&C and others..... 20

### Intra-Familial Sexual Abuse Cases..... 157

### Intra-Familial Serious Physical Abuse Cases..... 27

### Child Fatality Cases..... 9

### Sex Offenders Monitored:

2004 .....	547
2003 .....	461
2002 .....	432

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**License Investigation Unit** administers and coordinates the Department’s license service, the investigation of applicants for city licenses and inspections of facilities licensed by the Chief of Police. Responsibilities also include the administration of the city alarm ordinance and pistol permit application review. The License Investigation Unit also is responsible for management of the New York State Sex Offender Registry.

- License Investigation:
- License Applications:
- Pistol Permits .... 202
- Amusement Center ..... 169
- Entertainment Center .....119
- Sexually Oriented Business:
  - Individuals ..... 78
  - Business ..... 8
- Second Hand Dealer..... 172
- Pawn Shops.....11
- Bowling Center ..... 3
- Billiard Hall.....1
- Amusement Game Distributor .....28
- Taxi Driver Picture ..... 494
- Taxi Hack Plate ..... 266
- Taxi Livery.....5
- Alarm Permit . 9,092
- Tow Company.....31
- Solicitor.....81
- Sex Offenders Monitored.....547

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# OPERATIONS BUREAU

The Technicians Unit is responsible for evidence gathering and analysis services. Its primary function is crime scene processing, including photographs, sketches and the preservation and collection of physical evidence. The Technicians Unit also includes the Special Accident Investigation Squad.

Technicians:	
Assignments...	8,086
Serious Incidents Processed.....	56
Fingerprint Comparisons .....	10,400
Fingerprint Indentifications .....	232

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# OPERATIONS BUREAU

Special Accident Investigation investigates all fatal and life threatening injury accidents, and provides technical support to members of the Department investigating serious police fleet vehicle accidents.

Special Accident Investigations:

Hit & Run Accidents..... 2,627

Serious/Fatal Investigations..... 42

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ADMINISTRATION BUREAU

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ABOUT THE DEPARTMENT



# OPERATIONS BUREAU

The Special Investigations Section, commanded by Captain Edward Giblin, consists of the Narcotics, Intelligence, Administrative, Firearms Suppression, and the Surveillance and Electronic Support Units, Violent Crime Team, and the Greater Rochester Area Narcotics Enforcement Team (GRANET).

The Special Investigations Section is responsible for the suppression of illegal narcotics trafficking, organized crime, and other vice-related activity. This Section has investigative, enforcement, and intelligence gathering responsibilities, as well as the responsibility of conducting other investigations deemed appropriate by the Chief of Police.



CAPTAIN  
EDWARD GIBLIN

SPECIAL  
INVESTIGATION  
SECTION

Special Investigations Section consists of the following units:

Administrative Unit

Narcotics Unit

Intelligence Unit

Firearms Suppression Unit

Violent Crime Team (VCT)

Greater Rochester Area Narcotics Enforcement Team (GRANET)

Surveillance and Electronic Support Unit

JUMP TO CHARTS:

SIS Arrests and Search Warrants

SIS Seizures

SIS Investigations

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# OPERATIONS BUREAU

The Administrative Unit is responsible for providing the day-to-day administrative supply support services necessary for the effective and successful narcotics and firearms suppression operations for SIS. This unit is also responsible for case/investigation coordination, asset forfeiture, and maintenance of the confidential informant files, expense system, training, and the fleet vehicles.

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# OPERATIONS BUREAU

The Narcotics Unit, which includes the Community Response Team, Neighborhood Response Team, Street Narcotics Team, and Tactical Narcotics Teams is responsible for primary enforcement efforts at drug houses and open air markets. These enforcement teams address locations identified as having potential for violence, and therefore have an immediate impact on public safety and quality of life. Investigations by these teams have resulted in numerous search warrant/drug house arrests and dealer arrests.

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# OPERATIONS BUREAU

The Intelligence Unit is responsible for the suppression of organized crime activities and conducting conspiracy investigations. These often complex investigations include traditional and non-traditional organized crime, organized prostitution, pornography, and criminal subversive group activities. The Intelligence Unit is also responsible for the gathering of criminal intelligence information and dignitary protection.

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# OPERATIONS BUREAU

The Firearms Suppression Unit (FSU) is a multi-agency task force which succeeded the Violent Crime Task Force. It is comprised of the Rochester Police Department; the Bureau of Alcohol, Tobacco, and Firearms; the Monroe County Sheriff's Office; the New York State Police; the New York Attorney General's Office; and the U.S. Marshal's Service. The FSU conducts activities including "Project Exile", weapon tracking investigations, weapon crime intelligence, and firearm trafficking investigations. Member agencies work in close cooperation with the Monroe County District Attorney's Office and the United States Attorney's Office to investigate and prosecute state and federal firearm offenses.

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ABOUT THE DEPARTMENT

SEIZURES:	2003	2004
Firearms	43	66
Cocaine:		
Powder	4.5 oz.	4,311 gms.
Crack	2.5 oz.	1,989.55 gms.
Heroin	21.96 oz.	17.4 gms.
Marijuana	6.28 kilos	32.75 lbs.
Cash	\$21,768.00	\$127,475.51
Defendants Arrested (not including Exile)	43	116
Project Exile	343	260
State Defendants		252
Federal Defendants		86



# OPERATIONS BUREAU

The Violent Crime Team, under the supervision of the Firearms Suppression Unit Sergeant, works with the U.S. Attorney's office, but coordinates with the Monroe County District Attorney's Office on cases being investigated. This team works very close with the Major Crimes Unit and GRANET. They have distinguished themselves as a very important element to arresting and prosecuting violent criminals in our community.

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ADMINISTRATION BUREAU

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# OPERATIONS BUREAU

## Greater Rochester Area Narcotics Enforcement Team

(GRANET) is a collaborative effort of local law enforcement agencies whose mission is to achieve maximum coordination and cooperation, and bring to being the combined resources of member agencies to primarily investigate mid and upper level narcotic and marijuana related offenses in the Greater Rochester/Monroe County area.

YEAR	2002	2003	2004
Investigations .....	168	232	278
Arrests .....	63	129	116

### SEIZURES

Money ....	\$280,677.00	\$924,289.00	\$780,404.42
Marijuana			
485.76 kilos .....	245.732 kilos	881.53 kilos	
Cocaine Powder			
1.294 kilo .....	16.795 kilos	19.496 kilos	
Cocaine Crack			
.0071 kilo .....	.453 kilo	1.76 kilos	
Heroin . .	319.506 gms	630.68 gms	.06 gms
Ecstasy/LSD	77.45 gms	252.60 gms	116 gms
Vehicles.....	8	29	47
Firearms.....	19	42	55

OFFICE OF THE CHIEF

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# OPERATIONS BUREAU

The Surveillance and Electronic Support Unit is responsible for the installation, use and maintenance of sophisticated electronic, video, and photographic equipment used to gather evidence in support of Department investigations. Activities include the use of overt and covert cameras, listening and recording devices, as well as court-ordered eavesdropping devices.

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# OPERATIONS BUREAU

## Special Investigations Section Data

### SIS ARRESTS AND SEARCH WARRANTS

Felony Charges .....	661
Misdemeanor Charges .....	681
Violations .....	312
Persons Arrested .....	1,057
Search Warrants .....	335

### SIS TEAM INVESTIGATIONS\*

Narcotics Hotline Complaints .....	6,237
Narcotics Cases Opened .....	1,828

*\*Data reflects only those narcotics complaints referred to Special Investigations Section.*

OFFICE OF THE CHIEF

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# OPERATIONS BUREAU

## Special Investigations Section Data

### SIS TEAM SEIZURES

Cocaine (kilograms) .....	14.384
Crack Cocaine (kilograms) .....	3.143
LSD .....	3 Tabs of Ecstasy/2 Tabs of MDMA
Marijuana (Kilograms) .....	50.224
Heroin (Grams) .....	525.84
Rifles .....	19
Shotguns .....	16
Handguns .....	43
Vehicles .....	9
Money Seized .....	\$261,954.00

OFFICE OF THE CHIEF

ADMINISTRATION BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Organizational Development and Administration Bureau is commanded by Dr. Cedric Alexander. It is responsible for providing administrative services necessary to Department operations. This Bureau consists of the Personnel, Professional Development, Professional Standards, Technical Services and Family and Victim Services Sections. The Bureau Director also oversees the Officer Assistance Program of crisis intervention and stress counseling services to members and their families.

The Organizational Development and Admin. Bureau consists of the following sections:

Professional Development

Professional Standards

Family and Victim Services

Technical Services

Personnel



DR. CEDRIC  
ALEXANDER

ORGANIZATIONAL  
DEVELOPMENT AND  
ADMINISTRATION

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Professional Development Section is commanded by Lt. Gerald Smith, and develops, coordinates, and administers the Department in-service and recruit training programs. The Professional Development Section includes the Firearms Training, Recruit and Field Training, Background and Recruitment, Media Productions, In-service Training, Police Artist, and Volunteer Services Units.

The Professional Development Section works in partnership with the Monroe County Public Safety Training Facility for recruit and many advanced training programs. The Citizens Police Academy and the Cadet Program are also coordinated by this section.



LIEUTENANT  
GERALD  
SMITH

PROFESSIONAL  
DEVELOPMENT  
SECTION

Professional  
Development  
Section:

Firearms Training  
Recruitment  
In-Service Training  
Recruit & Field  
Training  
Background and  
Recruitment  
Media Productions  
Police Artist  
Volunteer Services

Overall RPD Training  
25,583

Specialized Unit  
Training Hours  
11,154

In-Service Training  
Hours  
17,219

Average Hours of  
Training Per Officer  
65

On Duty Instructor  
Hours  
9,888

OFFICE OF THE CHIEF

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Firearms Training Unit is responsible for all aspect of firearms training, repair, deployment and training and evaluation for the Department. The unit is also a resource for all other police departments in the county and surrounding regions, including state, federal and military agencies.

The unit also maintains an inventory of all Department weapons and ammunition, including specialized weapons, gas launchers, bean bag guns and related support equipment. Staff members conduct all repairs on weapons except for the most complex.

All Firearms related training is conducted in the 16 position indoor range or the 21 position outdoor range. The indoor range targets have the capability of turning 180 degrees with a maximum distance of 25 yards. This unit is also responsible for the transition training for the new 45. caliber handguns.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The In-Service Training Unit is responsible for the planning and developing of training programs including special programs as directed; preparing and distributing Training Bulletins; notifying agency personnel of scheduled training and other training available to members of the Department; selecting, advising, assisting and supervising instructors; and evaluating individual training programs.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

## Recruitment Unit

The human resources of any organization are usually its key ingredient for success. Employees provide the services, operate the technology, and manage resources and other employees. Employees are also the most unpredictable resources and often incur the greatest costs. These circumstances make the recruitment and selection of the right employee a matter of fundamental importance.

Recruitment is particularly important for the Rochester Police Department. In order to function properly, police services need to maintain high levels of trust and cooperation with other governmental agencies and with the citizens of Rochester. The selection of the right people as police officers is essential if public confidence in the integrity and effectiveness of the police services are to be established and maintained.

The RPD's recruiting website averaged 45 hits per day, and the Unit sent over 1,449 e-mail responses and 552 U.S. mail responses (including brochures) to inquiries received. The Unit answered questions regarding the Department and employment with RPD to an average of 138 people per month via telephone and in-person visits.

## RECRUITMENT UNIT

Test Applicants .....	1,467
Participated in the Exam .....	1,227
Passed the Exam .....	1,051
No. of trainees .....	16
Average GPA.....	2.57
Average Attendance % .....	95.9
Average Performance Appraisal Grade	5.6

Continued.....

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

Recruitment Unit cont'd.

## CADET PROGRAM

The goal of the program is to offer high school students (11th and 12th graders) within the Rochester City School District an opportunity to choose a career path in law enforcement. The program will provide vocational training and education in the field of criminal justice, assisting trainees in becoming a police officer. This will provide the RPD with an additional pool of qualified and prepared candidates with an emphasis on diversity and local residency.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Recruit and Field Training Unit is responsible for the coordination of recruit officers' training, probationary officers' field training and performance evaluations, selection and certification of Field Training Officers (FTO's) assigned to the Patrol Division, updating FTO in-service training and FTO Manuals, ensuring preparation of probationary officers progress reports, and reporting to the Department those probationary officers who have successfully completed the Field Training and Evaluation Program. It is also responsible for coordination of field training and evaluation of all newly appointed sergeants and lieutenants.

## RECRUIT & FIELD TRAINING UNIT:

Active Field Training Officers .....102  
Field Training Officer hours with Recruits .....73,852

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Background Unit is responsible for all pre-employment background investigations on sworn police officer candidates and non-sworn civilian applicants. These include Public Safety Aides, FACIT, Animal Control, Technical Services Section personnel, Auto Pound and Parking Monitor positions.

The Background Unit consists of one full-time Sergeant and two officers. Five officers were temporarily assigned from various sections of the Department to conduct background investigations. Officers on light-duty status were also assigned to the unit.

The background investigation is a long, tedious process that ensures that only acceptable candidates are hired into the ranks of the Rochester Police Department. The average background currently takes 40 hours to complete for each candidate.

## BACKGROUND UNIT

Applicants Passing Written Exam ..... 1,051

Physical Agility Exam: Participated..... 794

### Sworn Background Investigations:

Minority Candidates ..... 118

Majority Candidates ..... 68

### Non-Sworn Background Investigations:

Public Safety Aides .. 37

Other Civilian Applicants ..... 35

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Media Productions Unit supplements the Department's training programs with the use of video presentations and is responsible for the inventory and maintenance of all audio/video equipment utilized by members of the Department.

The Media Coordinator is responsible for maintaining the Video Library System, a system that catalogs all of the Department's video programs as well as those available through the Municipal Police Training Council. This system affords all personnel access to the various video programs. The Coordinator also maintains the video training distribution record keeping system for all issued video programs. This system documents the individual viewing of all video production programs.

The Media Coordinator also assists the E-learning trainer by placing requested lesson plans into digital format for on-line distribution via the department's intranet.

## MEDIA PRODUCTIONS UNIT:

Service Requests .....	230
Video Projects .....	9

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Police Artist is responsible for both graphic and forensic duties for the Department. Graphic design projects include concepting and executing promotional and printed materials, designing the annual report and other multimedia projects for the Department.

Forensic requests include composite sketches from witness descriptions, postmortem sketches and digitally enhanced photo-line-ups. Working with the Monroe County Medical Examiner's Office, the artist completes postmortem facial reconstructions from skeletal remains, leading to the identification of individuals. As the only known forensic artist in the region, the Department's forensic artist's variety of services are frequently requested by surrounding police agencies. Demonstrations of forensic art are also presented to the Citizen Police Academies for both the Department and surrounding agencies.

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Volunteer Services Unit is responsible for the recruitment and placement of civilians at unpaid positions within the Department and Community.

There are four basic volunteer programs: Community Volunteer Response Team (CVRT) members and Police And Citizens Together Against Crime (PAC-TAC) volunteers work out in the neighborhoods. Administrative volunteers assist the department with clerical needs and friendly visitors to animal volunteers help make the stay for dogs and cats at the shelter more comfortable.

College student interns are placed according to their interests and department needs. Americorps members work with the public.

## VOLUNTEER SERVICES UNIT:

Volunteers.....	530
Hours Worked .....	17,221
Student Interns ...	48
Hours Worked .....	5,437
AmeriCorps Members.....	5
Hours Worked .....	4,359

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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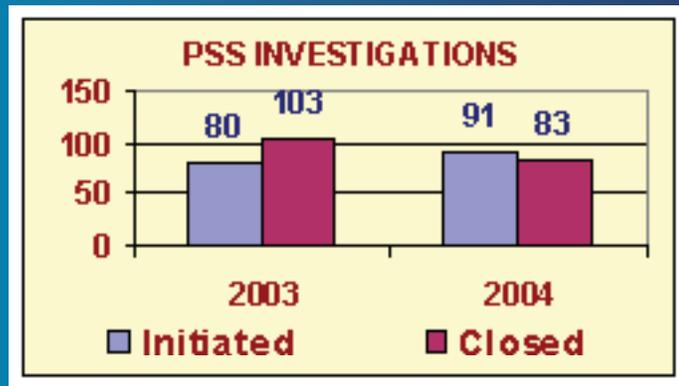
# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Professional Standards Section is responsible for investigations of complaints of police actions, police misconduct, civil claims investigations for the Corporation Counsel, the administrative review of all fleet vehicle accident investigations, and other investigations as directed by the Chief of Police. This Section's Long-Term Disability Unit also monitors disabled personnel as assigned, due to injuries or illnesses that prevent regular performance of duties.

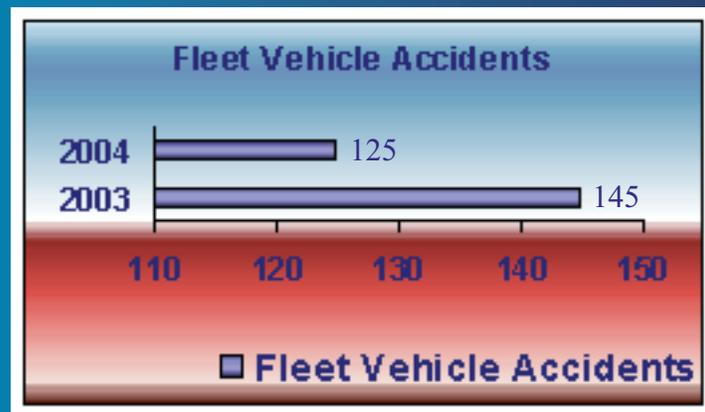


LIEUTENANT  
MICHAEL  
SMITH

PROFESSIONAL  
STANDARDS  
SECTION



2004: Initiated: 91; Closed: 83



2004: Fleet Vehicle Accidents: 125

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Family and Victim Services Section investigative responsibilities include family sexual abuse and the serving of Family Court subpoenas and summonses. This Section includes the Victim Assistance Unit, the Family and Crisis Intervention Team (FACIT), the Community Volunteer Response Team, and the Juvenile Accountability Conference Unit.

## FAMILY AND VICTIM SERVICES SECTION:

FACIT RESPONSES  
5,430

VICTIM ASSISTANCE RESPONSES .....  
5,276

COMMUNITY VOLUNTEER RESPONSE TEAM CALL-OUTS .....  
39

JAC .....  
173

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Victim Assistance Unit, which is responsible for ensuring compliance with NYS fair treatment standards for crime victims and witnesses and all provisions of law regarding crime victim compensation and services, as well as recontacting the victim/witness, as needed, and periodically determining whether needs are being met. It is also responsible for providing domestic incident follow-ups, enhancing the probability of successful prosecution by providing services upon the arrest and post-arrest processing of a suspect and by explaining to the victim/witness their role in court proceedings, assisting in scheduling lineups, interviews, and other required appearances at the convenience of the victim/witness and, if feasible, provide transportation to court. It is further responsible for assigning a victim advocate, if available, to the victim/witness during the follow-up investigation and assist in the return of victim/witness property taken as evidence, where permitted by law of rules of evidence.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

**FACIT** responds to Department requests for specialized assistance in resolving matters pertaining to domestic, neighborhood, and landlord/tenant disputes. Matters can include child abuse and neglect investigations, and often require counseling, mediation, and additional referrals.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

## The Community Volunteer Response Team

is responsible for canvassing a neighborhood where a homicide has taken place, utilizing their training, listening skills, and a check list provided, to help determine if neighbors have experienced stress symptoms due to the homicide and suggested further assistance in their duties.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Juvenile Accountability Conference Unit is responsible for a youth diversion program for youth 15 years or younger, with minimum contact with the police. It is a police/school based diversion program, which uses restorative justice practices as a model, as well as in-depth community involvement.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Technical Services Section, commanded by Lieutenant James Keenan, is responsible for providing technical support to field personnel, and public access to Department records. It coordinates fleet vehicle purchasing and maintenance and control of fixed assets.

This Section includes the Headquarters and Records, Juvenile Records, Identification, Warrants, Photo Lab, Court Liaison, Call Reduction, Property Clerk, Firearms Investigations Units, Quartermaster and Auto Pound.



LIEUTENANT  
JAMES  
KEENAN

TECHNICAL  
SERVICES  
SECTION

## TECHNICAL SERVICES SECTION:

- Headquarters & Records Unit
- Juvenile Records Unit
- Identification Unit
- Warrants Unit
- Police Photo Lab
- Court Liaison Unit
- Call Reduction Unit
- Property Clerk Unit
- Firearms Investigations Unit
- Quartermaster Unit
- Auto Pound Unit

## TECHNICAL SERVICES SECTION:

Record/Warrant Checks.....	450,013
Accident Records Submitted ....	10,863
Dispositions Posted .....	31,765
Bail Postings Accepted .....	4,316
Arrest Reports Entered.....	24,833
Records Sealed .....	10,381
Record Checks (Jobs, Housing) ..	7,373

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Headquarters and Records Unit is responsible for the appropriate release of field reports to crime victims and the public. This Unit also processes requests for record checks, the setting and receipt of bail, the collation and distribution of inter-departmental mail, and Department photocopying. It maintains the Department's criminal history records and provides 24-hour access to this information through police radio, computer, and teletype to field personnel. The Unit facilitates production of the Rochester City Court arraignment docket.

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Juvenile Records Unit is responsible for the privacy, security precautions, and controlling access of juvenile records, which are maintained separate from adult records. It is the repository for the physical records, contained in juvenile criminal and identification records. It is also responsible for the procedures for the collection, dissemination, and retention of fingerprints, photographs, and other forms of identification pertaining to juveniles.

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Identification Unit prepares fingerprint cards, classifies prints, maintains fingerprint classification files, submits prints to the New York State Department of Criminal Justice Services and the Federal Bureau of Investigation. This Unit also conducts fingerprinting for visa acquisitions, licensing, pistol permits, and employment applications.

## IDENTIFICATION UNIT:

Fingerprint Cards Received.....17,350

FOIL Requests. 1,510

Criminal Records .....19,934

Job Applicants and Immigration... 1,280

Fingerprint Requests ..... 2,000

Fingerprint Cards Processed.....17,350

Pistol Permits ....815

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Warrant Unit is responsible for the administration and coordination of the Department's arrest warrant service, to include entering notices into regional, state, and federal information systems, recording, verifying and canceling information from Department files.

## WARRANT UNIT:

Warrant Letters	5,150
Warrant Trackers	8,812
Warrants for Service	8,276
Juvenile Warrants Received	787

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Police Photo Lab is responsible for film processing of crime scenes, mug shots, and other photographic needs. It produces the Department's photo identification cards, and serves as a source for regional photographic processing by contract.

## PHOTO LAB:

Films Processed (Rolls) .....	7,743
Mug Shots Printed .....	138
Digital Media .....	611
Reprints .....	1,437
Photographs Processed:	
City Departments .....	128,474
Non-City Departments .....	15,321
Total Photographs .....	158,070

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Court Liaison Unit performs a liaison function to the criminal and traffic courts, by processing all uniform traffic summonses and coordinating court subpoenas for sworn and non-sworn employees who must testify in court. It also releases police records to the courts in response to Subpoena Duces Tecum and to the public for Freedom of Information Law requests.

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Call Reduction Unit (311) enables citizens to report by phone, non-emergency incidents. The calls are then triaged by trained Police Officers and appropriate action taken. This system ensures that the citizens concerns are addressed within a reasonable amount of time and without unnecessarily using a patrol officer.

CALL REDUCTION UNIT (311):

Reports Written ..... 15,269

Calls Answered ..... 249,590

OFFICE OF THE CHIEF

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Property Clerk Unit is responsible for the control, safekeeping and eventual disposition of physical property and evidence for the Department.

PROPERTY CLERK UNIT:

Lot Numbers Issued  
..... 15,299

The Firearms Investigation Unit is responsible for examination of firearms received into the custody of the Department. It is also responsible for conducting background investigations per federal law on all individuals requesting to purchase handguns in the City of Rochester. It is further responsible for conducting background investigations on all individuals requesting the return of seized weapons and assisting the purging of weapons in Department custody.

OFFICE OF THE CHIEF

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# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Quartermaster Unit is responsible for the maintenance of all general Department supplies including standardized forms and reports, and for the ordering, issuance, and maintenance of uniforms and equipment.

The Auto Pound Unit is responsible for intake, control, safekeeping and final disposition of vehicles and related objects that are towed or removed from the City of Rochester's streets or public access areas by the Department.

## AUTO POUND UNIT:

Vehicles Impounded  
..... 10,102

Vehicles Returned  
to Owner .....6,623

Vehicles Auctioned  
.....2,043

OFFICE OF THE CHIEF

OPERATIONS BUREAU

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ABOUT THE DEPARTMENT



# BUREAU OF ORGANIZATIONAL DEVELOPMENT & ADMINISTRATION

The Personnel Section is responsible for maintaining Department personnel records, payroll records, preparation of job descriptions and Department hiring procedures.

OFFICE OF THE CHIEF

OPERATIONS BUREAU

STATISTICS

ABOUT THE DEPARTMENT



# STATISTICS

## Full-Time Sworn Personnel

POSITIONS	WHITE		BLACK		HISPANIC		ASIAN		OTHER		TOTAL
	M	F	M	F	M	F	M	F	M	F	
TOTAL											
CHIEF	1	0	0	0	0	0	0	0	0	0	1
DEPUTY CHIEFS	1	0	0	0	0	0	0	0	0	0	1
DIRECTOR	0	0	0	0	0	0	0	0	0	0	1
COMMANDERS	2	0	1	0	0	0	0	0	0	0	3
CAPTAINS	10	1	2	0	1	0	0	0	0	0	14
LIEUTENANTS	29	1	4	1	1	0	1	0	0	0	37
SERGEANTS	67	4	7	1	4	3	0	0	0	0	86
INVESTIGATORS	49	1	1	0	2	0	0	1	0	0	54
OFFICERS	267	37	59	10	69	5	6	4	3	1	461
TOTAL	440	45	75	12	77	8	7	5	3	1	673

STATISTICS:

Department  
Personnel-  
Full-Time Sworn

Department  
Personnel-  
Full-Time Non-Sworn

Expenditure Summary

Operations Bureau-  
Patrol Div. Strength

Operations Bureau-  
Activities

Part I Offenses

Part II Offenses

Calls for Service

OFFICE OF THE CHIEF

OPERATIONS BUREAU

ADMINISTRATION BUREAU

ABOUT THE DEPARTMENT



# STATISTICS

## Full-Time Non-Sworn Personnel

POSITIONS	WHITE		BLACK		HISPANIC		OTHER		TOTAL
	M	F	M	F	M	F	M	F	
TOTAL									
CLERICAL	20	57	5	16	3	2	1	5	109
OPERATIONS	18	21	1	5	2	2	0	1	50
PROFESSIONAL	5	0	0	0	0	0	0	0	5
TOTAL	43	78	6	21	5	4	1	6	164

### STATISTICS:

Department  
Personnel-  
Full-Time Sworn

Department  
Personnel-  
Full-Time Non-Sworn

Expenditure Summary

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## EXPENDITURE SUMMARY

DIVISION	2003-2004	2004-2005	+ / -	% CHANGE
Chief's Office	\$ 3,427,000	\$4,080,600	\$653,600	19%
Operations Bureau	\$ 40,466,400	\$40,080,800	-\$385,600	-1%
Investigations	\$ 15,476,200	\$8,777,300	-\$6,698,900	-43%
Bureau of Org. Development	\$ 3,400,200	\$10,574,700	\$7,174,500	211%
TOTAL	\$ 62,769,800	\$63,513,400	\$743,600	1%

DIVISION	2003-2004	%	2004-2005	%
Office of the Chief	\$3,427,000	6%	\$4,080,600	6%
Operations Bureau	\$40,466,400	64%	\$40,080,800	63%
Investigations	\$15,476,200	25%	\$8,777,300	14%
Administration	\$3,400,200	5%	\$10,574,700	17%
Total	\$62,769,800	100%	\$63,513,400	100%

*Illustrated graphs, next page...*

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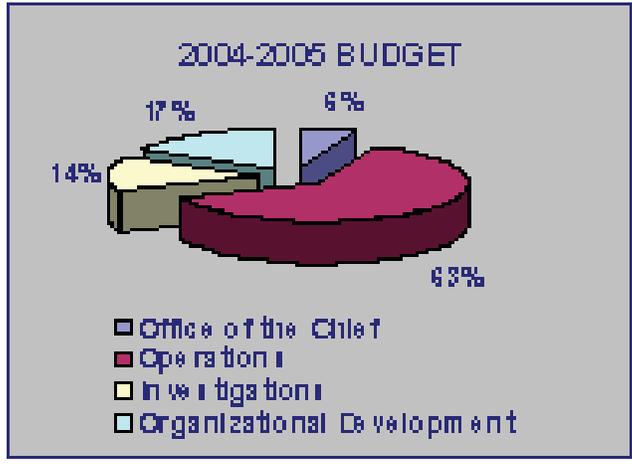
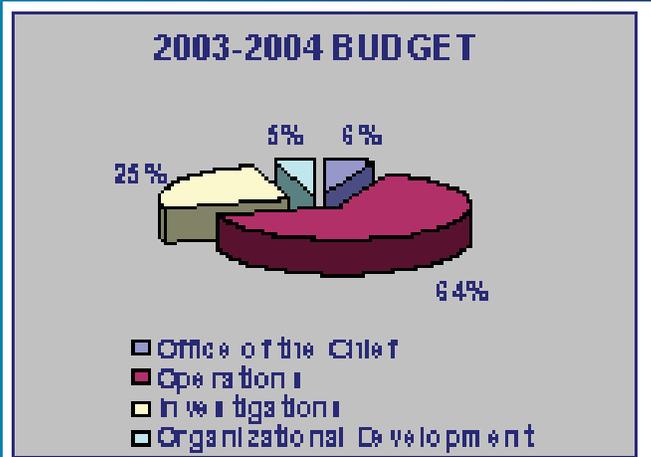
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## EXPENDITURE SUMMARY GRAPHS



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# STATISTICS

## OPERATIONS BUREAU-

### PATROL DIVISION STRENGTH

RANK	COMMAND	PATROL DIVISION	SPECIAL OPERATIONS	SPECIAL EVENTS	TOTAL
Commanders	2	0	0	0	2
Captains	1	7	1	0	9
Lieutenants	1	28	2	1	32
Sergeants	2	49	5	0	56
Investigators	0	34	0	0	34
Police Officers	0	369	34	1	404
Sworn	6	487	42	2	537
Non-Sworn	1	16	8	0	25
<b>TOTAL</b>	<b>7</b>	<b>503</b>	<b>94</b>	<b>2</b>	<b>562</b>

*Police to population ratio = 1 : 327*

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## OPERATIONS BUREAU-

### PATROL DIVISION ACTIVITIES

#### PATROL DIVISION ACTIVITIES

Investigations - Fielded or closed .....	20,937
Investigations Officed.....	18,068
Crimes Cleared .....	18,743
Percentage Crimes Cleared.....	49%
Arrests Made.....	20,061
Handguns Confiscated .....	549
Long Guns Confiscated .....	443
Field Information Forms Completed .....	29,603
Uniformed Traffic Summonses Issued.....	41,595
Parking Citations Issued .....	89,533

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# STATISTICS

## 2004 PART I OFFENSES

Part I and Part II Offenses are defined in accordance with the Uniform Crime Reporting Program, a cooperative statistical effort of more than 17,000 city, county, and state law enforcement agencies. Administered by the Federal Bureau of Investigation since 1930, the Program's primary purpose is to generate reliable statistics for use in law enforcement administration and operation. The data, which has become one of the leading social indicators of our nation, is reported by the Rochester Police Department to the New York State Division of Criminal Justice Services, and is forwarded to the FBI.

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FBI Category	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Rape	26	26	18	14	84
Robbery	249	202	235	250	936
Assault	143	185	218	177	723
Burglary	498	661	789	777	2,725
Larceny	1,936	2,423	2,846	2,326	9,531
Auto Theft	743	762	786	897	3,188
Arson	53	81	82	52	268
Murder*	7	8	15	8	38
Total	3,655	4,348	4,989	4,501	17,493

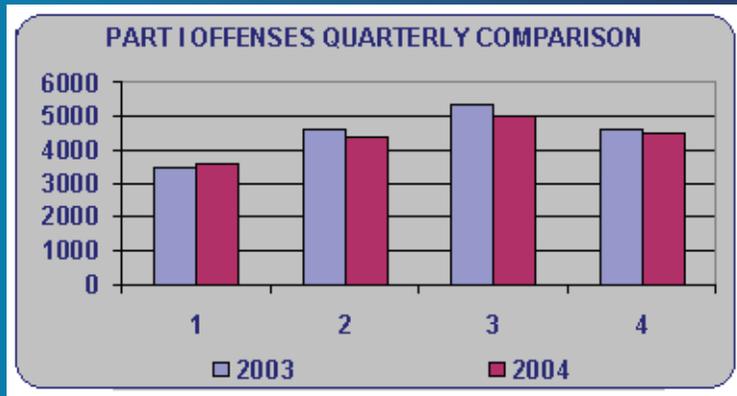
\*Murder data also includes non-negligent manslaughter cases



# STATISTICS

## 2004 PART I OFFENSES

### 2003 - 2004 PART I OFFENSES - QUARTERLY COMPARISON



	2003	2004
1st Qtr.....	3,499	3,655
2nd Qtr. ....	4,638	4,348
3rd Qtr. ....	5,386	4,989
4th Qtr. ....	4,598	4,501

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# STATISTICS

## 2004 PART II OFFENSES

FBI CATEGORY	1ST QTR.	2ND QTR.	3RD QTR.	4TH QTR.	TOTAL
Kidnapping	0	0	0	3	3
Controlled Substances	498	657	607	394	2,156
Dangerous Weapons	89	93	95	108	385
Bribery	0	1	0	0	1
Sex Offenses	46	84	68	56	254
Extortion	1	0	0	0	1
Forgery/ Counterfeiting	25	33	32	22	112
Prostitution	13	51	71	19	154
Stolen Property	41	26	30	37	134
Coercion	0	4	2	3	9
Criminal Mischief	979	1,429	1,630	1,445	5,483
Fraud	85	88	135	113	421
Gambling	2	4	2	0	8
Off. Against Pub. Order	1	0	0	0	1
Embezzlement	3	4	5	0	12
Simple Assault	1,305	1,667	1,659	1,401	6,032
Off. Against Family	5	2	6	2	15
Unauthorized Use MV	47	42	52	34	175
Burglary Tool Possession	4	6	2	4	16
Liquor Law Violation	5	3	3	1	12
Disorderly Conduct	140	276	227	165	808
Public Drug Intox.	1	0	1	0	2
Loitering	1	1	1	0	3
Other	1,211	1,356	1,217	1,081	4,865
<b>TOTAL</b>	<b>4,502</b>	<b>5,827</b>	<b>5,845</b>	<b>4,888</b>	<b>21,062</b>

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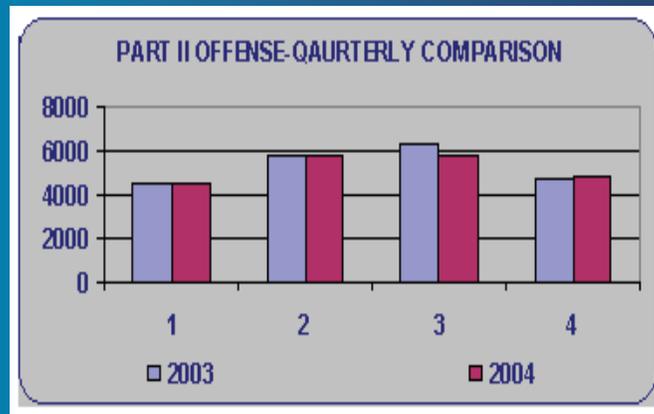
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# STATISTICS

## 2004 PART II OFFENSES

### 2003 - 2004 PART II OFFENSES - QUARTERLY COMPARISON



	2003	2004
1st Qtr.....	4,452	4,502
2nd Qtr. ....	5,801	5,827
3rd Qtr.....	6,188	5,845
4th Qtr.....	4,705	4,888

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# STATISTICS

## 2004 PART I OFFENSES - YEARLY COMPARISONS

FBI CATEGORY	2001	2002	2003	2004
Rape	95	88	80	84
Robbery	925	916	1,168	936
Assault	619	633	727	723
Burglary	2,472	2,378	2,499	2,725
Larceny	9,747	9,766	9,814	9,531
Motor Vehicle Theft	2,262	2,733	3,449	3,188
Arson	282	323	327	268
Murder*	41	41	57	38
<b>TOTAL</b>	<b>16,443</b>	<b>16,887</b>	<b>18,121</b>	<b>17,493</b>

\*Murder data also includes non-negligent manslaughter data.

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# STATISTICS

## 2003 PART II OFFENSES - YEARLY COMPARISONS

FBI CATEGORY	2001	2002	2003	2004
Kidnapping	0	3	0	3
Controlled Substances	2,334	2,647	2,148	2,156
Dangerous Weapons	324	340	420	385
Bribery	0	0	2	1
Sex Offenses	363	290	243	254
Extortion	0	0	4	1
Forgery/Counterfeiting	141	101	117	112
Prostitution	213	224	115	154
Stolen Property	171	155	156	134
Coercion	6	10	7	9
Criminal Mischief	5,656	5,508	5,359	5,483
Fraud	387	328	320	421
Gambling	5	3	10	8
Off. Against Publ. Order	2	1	3	1
Embezzlement	41	2	5	12
Simple Assault	6,558	6,403	6,127	6,032
Off. Against Family	23	15	30	15
Unauthorized Use MV	430	321	209	175
Burglary Tool Possession	30	27	32	16
Liquor Law Violation	20	21	19	12
Disorderly Conduct	1,617	752	774	808
Public Drug Intox.	0	0	0	2
Loitering	3	2	1	3
Other	5,455	5,534	5,048	4,865
<b>Total Per Year</b>	<b>23,780</b>	<b>22,682</b>	<b>21,146</b>	<b>21,062</b>

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# STATISTICS

## CALLS FOR SERVICE

The Rochester Police Department tracks all services to the community by “calls for service”, “police responses”, and “self-initiated activities”. “Calls for service” are 911 calls dispatched by the Emergency Communications Department (ECD). A “police response” occurs each time an additional unit provides service at a given scene. As one call for service may result in multiple units in response, the number of responses is likely to be greater than the number of calls for service. “Self-initiated activity” is an event the officer comes across on the beat or initiates. In 2004, the number of calls for service decreased 1.0% by 4,150 calls, and the number of responses by units increased 1.0% by 6,825 responses.

ECD assigns each specific incident a Crime Report number. The “CR” number is a unique number assigned to each event by which all reports, tickets, arrests, etc. can be traced. In the event that there is a need to refer back to a given incident, searches can be conducted by entry of the CR number, as well as the date or location of the incident. These retrievals are performed in the RPD Police Activity Tracking System (PATS), an in-house computer application that maintains data on all RPD activity and responses transferred from ECD to the RPD Informations Systems Unit.

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# STATISTICS

## POLICE CALLS FOR SERVICE

Quarter	2002	2003	2004	'03-'04
	per Qtr./ Y-T-D	per Qtr./ Y-T-D	per Qtr./ Y-T-D	% Change
1st	107,004	101,574	101,345	0%
	107,004	101,574	101,345	
2nd	122,366	116,137	108,286	-7%
	229,370	217,711	209,631	
3rd	126,851	118,460	117,746	-1%
	356,221	336,171	327,377	
4th	108,182	96,760	101,404	5%
	464,403	432,931	428,781	

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# STATISTICS

## POLICE CALLS FOR SERVICE

### RESPONSES BY UNITS:

	2002	2003	2004	'03-'04
Quarter	per Qtr./ Y-T-D	per Qtr./ Y-T-D	per Qtr./ Y-T-D	% Change
1st	169,434	156,547	159,743	2%
	169,434	156,547	159,743	
2nd	193,786	182,400	182,006	0%
	363,220	338,947	341,749	
3rd	199,457	189,986	192,605	1%
	562,677	528,933	534,354	
4th	166,788	158,620	160,024	1%
	729,465	687,553	694,378	

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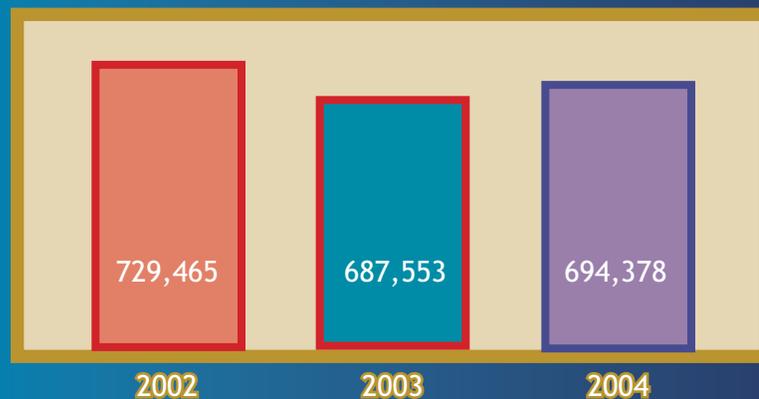
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### CALLS FOR SERVICE



### RESPONSES BY UNIT



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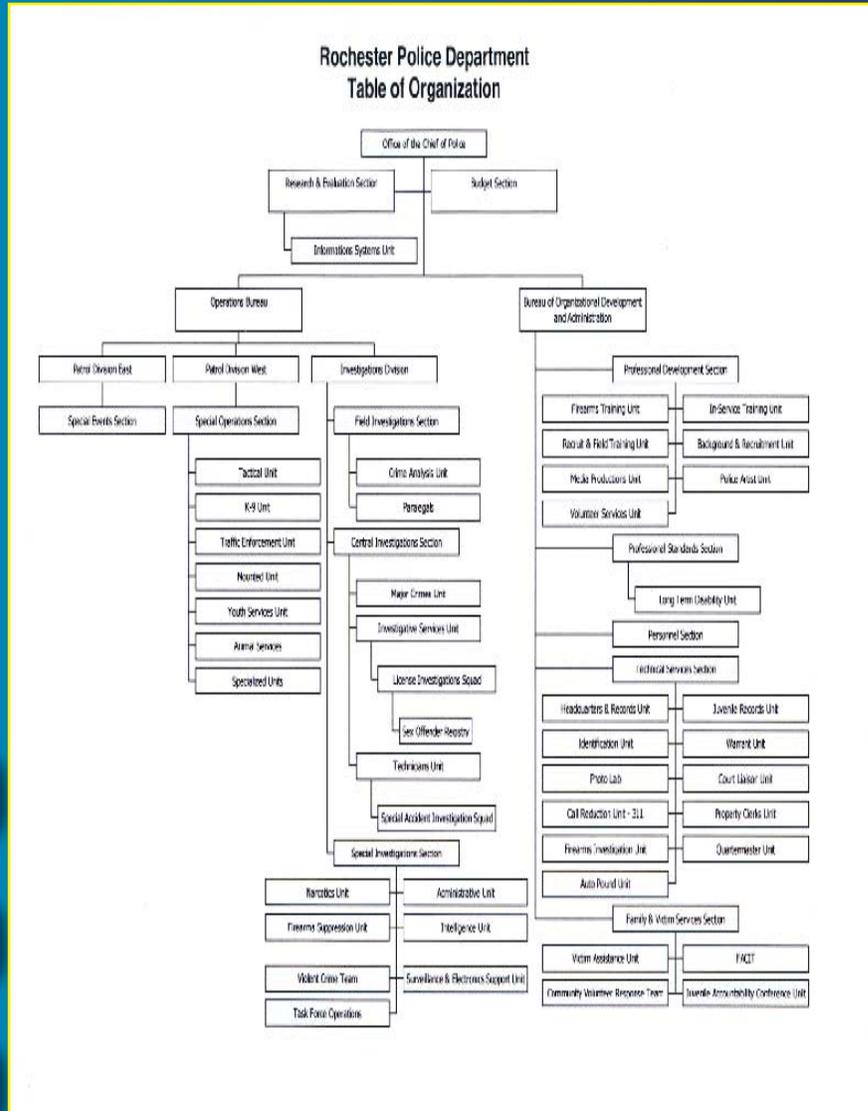
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# ABOUT THE DEPARTMENT

## HIGHLIGHTS OF 2004

### *DEPARTMENT REORGANIZATION*

On April 5, 2004 the Rochester Police Department (RPD) began operation of the Major Crimes Unit (MCU) in the Central Investigation Section. Units formerly known as Homicide, Forgery & Fraud, Arson, Impact and Missing Persons were dissolved and consolidated into the MCU.

On June 16, 2004 the Patrol Division was reorganized from seven (7) patrol sections to two patrol divisions - East and West. Conventional car beats were replaced with police service areas (PSA's), with twelve (12) PSA's on the West side and ten (10) on the East side. The Field Investigations Section was created to provide for better accountability and management of criminal investigations within the Patrol Division.

On July 1, 2004 the Special Investigations Section was re-structured by reducing the four (4) street level enforcement teams to two (2) teams, the East and West Side Narcotics Teams. A new team, the Project Safe Neighborhood Team, was created. The Violent Crime Team and Firearms Suppression Unit was split into two (2) teams.

*continued...*

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# ABOUT THE DEPARTMENT

## HIGHLIGHTS OF 2004 cont'd.

### *PROJECT CEASEFIRE*

The Rochester Police Department (RPD) continued involvement with Project Ceasefire, a collaborative initiative to reduce homicide violence in Rochester, with the New York State Police (NYSP), Monroe County Sheriff's Office (MCSO), Monroe County Probation, New York State Parole, US Attorney's Office, District Attorney's Office, Drug Enforcement Agency, Alcohol Tobacco and Firearms, Pathways to Peace, the Mayor's Office, Rochester Institute of Technology, Harvard University, and John Jay College. Project Ceasefire resulted in a thirty-nine percent reduction in homicides from the previous year, as well as a seventy percent decrease in victimization of African-American males ages 15-30.

### *OPERATION IMPACT*

Members of the RPD teamed up with officers from the NYSP and the MCSO to provide high visibility patrol in the traditionally high crime areas, commonly referred to as the

*continued...*

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## HIGHLIGHTS OF 2004 cont'd.

“crescent”. The detail had many components, including foot patrols, traffic checkpoints, utilization of the NYS helicopter and the MCSO DWI STAR Van, service of violent felony warrants, and undercover narcotics operations.

### *EMOTIONAL DISTURBED PERSONS RESPONSE TEAM (EDPRT)*

Formulated in March 2004, EDPRT is a specially trained group of employees that respond to assist emotionally disturbed individuals in situations including suicidal persons, persons exhibiting irrational behavior, handling psychiatric patients, the homeless, and other various mental concerns. To date, EDPRT has responded to over 300 calls involving the mentally ill.

### *RPD PHOTOGRAPH*

On September 19, 2004 approximately 500 employees of the RPD participated in a Department photo, the first since the 1989 photo. The large turn out spoke plenty about pride, moral, and esprit de corps in the RPD.

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## HIGHLIGHTS OF 2004 cont'd.

### *RECORDS MANAGEMENT SYSTEM*

On March 23, 2004, PACER (Police Automated Computer Enhanced Records System) replaced IMPACT (Information Manager for Police ACTivity) as the official Records Management System of the RPD. In making this transition, PACER query interface has been modified and updated to be more user friendly, and more powerful in its query abilities. All data entry now occurs in the Information Systems Unit. Section personnel no longer duplicate the entry process.

### *NYSP TRAC's SYSTEM*

In the fall of 2004, the RPD was the first police agency in NYS to begin testing the NYSP TRACs electronic accident and ticketing reporting system. In January of 2005, the RPD will deploy TRACs to field personnel.

### *CUSTOMER SERVICE SOFTWARE*

The Motorola Customer Service Request (CSR) was deployed in the RPD's 311 Call Reduction Unit. This software provides a much-improved response to non-emergency calls for

*continued...*

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## HIGHLIGHTS OF 2004 cont'd.

service. Live operation will begin at the end of February 2005.

### *IA PRO SOFTWARE*

In March 2004, the Professional Standards Section acquired IA PRO, which is software that provides timely notification to police commanders when an officer may need intervention. In addition, IA PRO produces as hoc reports, graphs, charts, and data comparisons. The software has an internal e-mail system that enables investigations to be sent electronically for review.

### *PROPERTY CLERK'S OFFICE*

In October of 2004, the RPD initiated a project to upgrade the property and evidence tracking capabilities of the Property Clerk's Office. The project, which will include a full property room audit, is expected to be completed in 2005.

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## HIGHLIGHTS OF 2004 cont'd.

### *SHOTSPOTTER*

In December of 2004, the RPD secured funding for more than \$300,000 to deploy Shotspotter in the City of Rochester. Shotspotter is a gunshot location system designed to trace the sound of gunshots in an urban environment, using microphones or remote sensors that can detect the sound of a gunshot and transmit them through telephone lines to a central computer. The computer analyzes the acoustical data for gunshots and provides a precise location for police to respond.

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# ABOUT THE DEPARTMENT

## MILESTONES

**1821**

1st recorded burglary occurred in August at a store on Hart & Saxton Streets.

**1834**

Rochester moves from a Town to a City, and 3 night-watchmen are hired.

**1870**

The City is divided into 2 precincts, one on the west side of the river, the other on the east.

**1920**

1st Traffic citation issued. The daily average number of citations issued: 175.

**1963**

Public Safety Building opens to replace the 68-year use of the Central Police Station.

**2002**

New Public Safety Building opens to replace the 39-year old Public Safety Building.

**1819**

1st "Police Officer" was hired as a night watchman, for the winter season only. Residents of "Rochester" voted \$80.00 be raised by taxes to maintain the village watch.

**1822**

1st jail is built on N. Fitzhugh Street.

**1819-1853**

Police force grew to 20 officers, and the 1st Chief was appointed.

**1893**

1st "mobile" police officers were established as the "Bicycle Division". Formed with 2 non-uniformed officers.

**1951**

Scottsville Road Fire and Police Academy opens.

**1999**

Design of the new Public Safety Building is completed, to house Police, Fire, and the Bureau of Information Systems in Spring 2002.

**2004**

Patrol Division is reorganized from 7 patrol sections to two patrol divisions - East and West.

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## AWARDS & COMMENDATIONS

### AWARDS GIVEN IN 2004:

#### COMMENDATION

Lieutenant Gregory Cole  
Officer Jonathan Tahara  
Officer Wesley Brown  
Officer Elmer Laureano  
Officer Mark Mura

#### DISTINGUISHED SERVICE

Officer Mark Jesske  
Officer David Swain

#### LIFE SAVING

Officer Josue Traverzo

#### PURPLE HEART

Officer Nicole Cookinham  
Officer Orland Rivera

#### EXCELLENT POLICE SERVICE

*Click to see complete listing*

#### UNIT CITATIONS

Patrol Division East - Sgt. Dean Ussia, 4th Plt.  
TACTICAL UNIT

#### UNIT COMMENDATION

EDPRT TEAM

#### REV. DR. SAMUEL MCCREE COMMUNITY SERVICE AWARD

Officer Laurie Kingsley  
Ms. Cheryl Miller  
Mrs. Karen Pina

#### OFFICERS OF THE MONTH

*Click to see complete listing*

#### CHIEF'S LETTERS OF RECOGNITION

*Click to see complete listing*

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## OFFICERS OF THE MONTH

### **JANUARY**

Off. Josue Traverzo

### **FEBRUARY**

Off. David DiFante  
Off. William Franchuk

### **MARCH**

Off. Karl Berg  
Off. Fabian Rivera  
Off. James Ingerick  
Off. Anthony Belliard  
Off. Nelson Soto  
Off. Don Flood  
Off. Matthew McGee  
Off. Brian Costello  
Off. Mark Hansen  
Mr. Pedro Quinones

### **APRIL**

Off. Mark Jesske

### **MAY**

Off. David Swain  
Off. Theresa Dearcop

### **JUNE**

Lt. James Keenan

### **JULY**

Off. Wesley Brown

### **AUGUST**

Sgt. Robert Mattick  
Off. Otto Harnischfeger  
Off. Dale Pascoe  
Off. Jennifer Morales  
Off. David Benitez  
Off. Norberto Torres  
Off. Robert Urtis

### **SEPTEMBER**

Off. Jonathan Tahara  
Off. Mark Mura  
Off. Elmer Laureano

### **OCTOBER**

Off. David McFall  
Off. John Mitchell  
Off. Otto Harnischfeger  
Off. Myron Moses

### **NOVEMBER**

Sgt. Tom Janssen  
Sgt. Ed McDonald  
Off. Ed Bernabei  
Off. John Brennan  
Off. Dennis Gonzalez  
Off. Myron Moses  
Inv. Scott Deming  
Inv. Thomas Janus

### **DECEMBER**

Off. Andrew Mackenzie  
Off. Timothy Mull

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## EXCELLENT POLICE SERVICE AWARDS

Comm. John Girvin  
Capt. Peter Brunett  
Capt. Mark Case  
Capt. George Markert  
Lt. Thomas Belcher  
Lt. Kevin Costello  
Lt. Lloyd Cuyler  
Lt. Michael Kozak  
Lt. Donald Lucas  
Lt. Gerald Seldes  
Sgt. Mark Beaudrault  
Sgt. David Beers  
Sgt. Lori Bishop  
Sgt. Robert Cunningham  
Sgt. Richard Delorme  
Sgt. David Gebhardt  
Sgt. Michael Giaconia  
Sgt. Thomas Janssen  
Sgt. Eric Kmentt  
Sgt. Norma Marchetti  
Sgt. Mark Mariano  
Sgt. Robert Mattick  
Sgt. Edward McDonald  
Sgt. William Peck  
Sgt. David Poyer  
Sgt. Mark Sofia  
Sgt. John Vail  
Sgt. Eric Weaver  
Inv. Scott Deming  
Inv. Thomas Donovan  
Inv. Thomas Janus  
Inv. Robert Urtis  
Off. Mark Barna  
Off. David Barnes  
Off. David Benitez  
Off. Edmond Bernabei  
Off. John Brennan  
Off. Paul Bushart  
Off. Patrick Carney  
Off. Michael Carpinelli  
Off. Teresa Dearcop  
Off. John Dimascio  
Off. Jason Elwood  
Off. Robert Frink  
Off. Dennis Gonzalez  
Off. Otto Harnischfeger

Off. Scott Hill  
Off. Michael Jennings  
Off. David MacFall  
Off. Andrew Mackenzie  
Off. William Mason  
Off. Anthony Mazurkiewicz  
Off. Donald McKeeby  
Off. John Mitchell  
Off. Jennifer Morales  
Off. Myron Moses  
Off. Timothy Mull  
Off. Brent Newpher  
Off. Dale Pascoe  
Off. Brian Phillips  
Off. Orlando Rivera  
Off. Paul Romano  
Off. Carl Scarpulla  
Off. David Simpson  
Off. Philip Sindoni  
Off. David L. Smith  
Off. Deidre Taccone  
Off. Norberto Torres  
Off. Joseph Trovato  
Off. Aaron Wilcox  
Off. Timothy L. Wright  
Mr. Michael Bialaszewski  
Mr. Jeffrey Cheal  
Mr. James Hawkins  
Mr. Richard Kirby  
Mr. Brian Kitts  
Mr. Blaise Lamphier  
Mr. Pedro Quinones  
Mr. Paolo Saveli  
Mr. Isaac Walker  
Mr. Richard Babin  
Ms. Carol Arieno  
Ms. Deborah Reaves  
Parole Off. Thomas Ronan

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Cpt. Peter Brunett  
Lt. Jeffrey Clark  
Lt. John Corbelli  
Lt. Joseph Morabito  
Lt. Melvin Perez  
Lt. John Smith  
Lt. Daniel Stockslader  
Lt. Reed Tait  
Sgt. James Bentley  
Sgt. Richard Delorme  
Sgt. Francis DiPrimo  
Sgt. Efrain Gonzalez  
Sgt. Thomas Janssen  
Sgt. Jeffery Koehn  
Sgt. Mark Lee  
Sgt. Timothy List  
Sgt. Norma Marchetti  
Sgt. John Mustico  
Sgt. William Peck  
Sgt. Anthony Perez  
Sgt. Scott Peters  
Sgt. Mark Sofia  
Sgt. Marvin Stepherson  
Sgt. Frank Umbrino  
Sgt. Eric Weaver  
Sgt. Geoffrey Wiater  
Inv. Louis Alletto  
Inv. Thomas Baccanti  
Inv. David Blaho  
Inv. Scott Deming  
Inv. John Dianni  
Inv. Charles Dominic  
Inv. Joseph Dominick  
Inv. Thomas Donovan  
Inv. Curt Ehrlich  
Inv. Richard Fantanza  
Inv. Gary Galetta  
Inv. Richard Gerbino  
Inv. David Giudici  
Inv. Thomas Janus  
Inv. Thomas Klein  
Inv. James May  
Inv. John Muller

Inv. Kirk Pero  
Inv. Gary Sullivan  
Inv. Robert Urtis  
Inv. Paul Walther  
Inv. Glenn Weather  
Inv. James Woodward  
Off. Kevin Adami  
Off. Roy Adams  
Off. Vincent Agnone  
Off. Edward Alberto  
Off. Mark Allen  
Off. Carlos Alvarado  
Off. Kara Anglin  
Off. David Anne  
Off. Richard Arrowood  
Off. Matthew Balch  
Off. Mark Barna  
Off. David Barnes  
Off. Samuel Bell  
Off. Michael Bennett  
Off. Edmund Bernabei  
Off. Jason Blanchard  
Off. Charles Bonafede  
Off. John Brennan  
Off. Robert Britton  
Off. Daniel Brochu  
Off. Ronald Bryant  
Off. Charles Burgoon  
Off. Paul Bushart  
Off. Peter Butler  
Off. Anthony Camilo  
Off. Brian Cannon  
Off. Gregory Carnes  
Off. Patrick Carney  
Off. Seth Carr  
Off. Samuel Choates  
Off. Thomas Clark  
Off. Daniel Cleary  
Off. Dennis Cole  
Off. Aaron Colletti  
Off. June Collins  
Off. Kenneth Coniglio, Jr.

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## CHIEF'S LETTERS OF RECOGNITION cont'd.

Off. Mario Correia  
Off. Adam Correia  
Off. Laurie Cousins  
Off. Richard Crane  
Off. Rene Cruz  
Off. Robert Cutt  
Off. Stephen Dawley  
Off. David Demers  
Off. Michael Diehl  
Off. David DiFante  
Off. Andrew DiMaria  
Off. John Dimascio  
Off. Robert DiNicola  
Off. John Divincenzo  
Off. John Drew  
Off. Michael Eaton  
Off. Jason Elwood  
Off. Henry Favor  
Off. Scott Ferro  
Off. Timothy Fingland  
Off. Patrick Fitzgerald  
Off. William Franchuk  
Off. Robert Frink  
Off. Allison Gilday  
Off. Mark Glaze  
Off. Joseph Graham  
Off. Nicholas Gulla  
Off. Joseph Hayes  
Off. Robert Hill  
Off. Scott Hill  
Off. Matthew Hill  
Off. Roy Hopkins  
Off. Michael Horn  
Off. Michael Jennings  
Off. Mark Jesske  
Off. Michael Jones  
Off. Antonio Jorge  
Off. Hoang Kavanaugh  
Off. Bryan Kehrig  
Off. Laurie Kingsley  
Off. Beth Klawitter  
Off. John Kompanijec

Off. Steven Kovacic  
Off. Jack Langdon  
Off. Timothy Lawler  
Off. Shane Leddon  
Off. Mark Lembke  
Off. Bruce Lockhart  
Off. Charles LoFaso  
Off. Brian Lukowski  
Off. Andrew MacKenzie  
Off. William Mahoney  
Off. Giovanni Maldonado  
Off. Donald Manfredi  
Off. Richard Martin  
Off. William Mason  
Off. Anthony Mazurkiewicz  
Off. Nicholas Mazzola  
Off. Herbert McClellan  
Off. Donald McKeeby  
Off. Dion Miglioratti  
Off. John Mitchell  
Off. Ralph Montinarelli  
Off. Cuyler Mooney  
Off. David Morales  
Off. Myron Moses  
Off. Gary Moxley  
Off. Timothy Mull  
Off. Mark Mura  
Off. Cynthia Muratore  
Off. Christopher Muscato  
Off. John Newcomb  
Off. Brent Newpher  
Off. Michael Nicholls  
Off. Joao Nobrega  
Off. John Northrup  
Off. Daniel Nowack  
Off. Robert O'Shaughnessy  
Off. Dale Pascoe  
Off. Jorge Perez  
Off. Dominic Perrone  
Off. Scott Peters

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## CHIEF'S LETTERS OF RECOGNITION cont'd.

Off. Michele Peters  
Off. Brian Phillips  
Off. Vincent Post  
Off. Jacqueline Pulsifer  
Off. Ronald Rafferty  
Off. Christopher Renz  
Off. Edward Rivera  
Off. Fabian Rivera  
Off. John Rivers  
Off. Joseph Robinson  
Off. Laurie Robinson  
Off. Thomas Rodriguez  
Off. Juan Rodriguez  
Off. Antonio Rodwell  
Off. Paul Romano  
Off. Thomas Rutherford  
Off. John Sanchez  
Off. John Sandle  
Off. Michelle Santiago  
Off. Alberto Santiago  
Off. Kevin Schoenl  
Off. Freeman Shaw  
Off. Stuart Shuman  
Off. Mark Simmons  
Off. David Simpson  
Off. Philip Sindoni  
Off. Laron Singletary  
Off. Ronald Slapelis  
Off. Jeffrey Smith  
Off. Mark Smith  
Off. David Smith  
Off. Dwayne Snead  
Off. Nelson Soto  
Off. Kathleen Springer  
Off. Jonathan Tahara  
Off. Nicholas Tamburello  
Off. John Tando  
Off. Andrew Taylor  
Off. Lazlo Tordai  
Off. Bryan Trombley  
Off. Joseph Trovato  
Off. Elena Vaughn

Off. Timothy Waterman  
Off. Matthew Webster  
Off. Albert Weech  
Off. Robert Wetzel  
Off. Mandi Wheeler  
Off. Aaron Wilcox  
Off. Gregory Wildman  
Off. Joanne Woodworth  
Off. Naser Zenelovic  
Off. Flamur Zenelovic  
Off. Daniel Zimmerman  
Spec/Agent Sean Martinek  
Mr. Christopher Delaney  
Mr. Mark Scipioni  
Ms. Theresa Tasso  
Mr. Thomas Walton  
Intern Laura Kay

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## PROMOTIONS AND RETIREMENTS

### PROMOTIONS

Cmdr. Russell Coriddi  
Cmdr. James Sheppard  
Capt. Glen Hoff  
Capt. Lorraine Strem  
Lt. Michael Van Roo  
Lt. Timothy List  
Sgt. Ronald Malley  
Sgt. Scott Peters

### RETIREMENTS

Cmdr. John Girvin  
Lt. Tom Belcher  
Lt. Gerald Conor  
Lt. Darel Givins  
Lt. Charles Koerner  
Sgt. Bob Brighton  
Sgt. William Peck  
Inv. Tony Campione  
Inv. Mike Cudlip  
Inv. Mark Sennett  
Inv. Robert Wetzel  
Off. Pete Butler  
Off. David DeMers  
Off. Steve Grant  
Off. Greg Guy  
Off. Don Liberti  
Off. John Salome  
Off. Brent Schicker  
Off. John Terranova  
Off. Guillermo Torres  
Off. Lou Wilson  
Ms. Donna Colangelo

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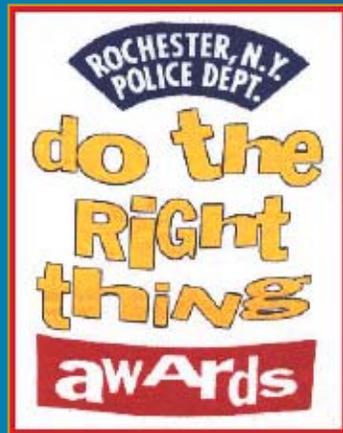
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The "Do the Right Thing" Program began in Rochester in 1996 and was adopted from a similar program in the Miami Police Department. The program's goals are to reinforce socially desirable behavior, to demonstrate that "good kids" are newsworthy, and to foster positive relations between young people and police officers.



*[ Click here to see names of all awardees ]*

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## DO THE RIGHT THING AWARDEES

### JANUARY

Josiah King  
Meredith Hosenfeld  
Destiny Little-Bullock  
Joseph Perrine  
Angel Sorillo

### FEBRUARY

Sara Alexander  
Brooke Amico  
Geoffrey Jamele  
Theron McGee II  
Jonathan Morticelli

### MARCH

Heather Allen  
Justin DeLinois  
Princess Irvin  
Nicholas Scell  
Adrianna Weed

### APRIL

Justin Gould  
Sean G. Jacoby  
Stuart Sichterman  
Christen Marie Spaccio  
William Whitaker

### MAY

Catherine Cunningham  
Mary Lynn Eddington  
La'Asia Harris  
Sawyer Knittel  
Jade Powell

### JUNE

Issac Bernunzio  
Maureen Ball  
Ted Case  
Christopher Hughes  
Carly Jo Margott

### JULY

*Program not in session*

### AUGUST

*Program not in session*

### SEPTEMBER

Sergio Dros  
David Boach  
Shakila Goff  
Timothy Kane  
Joshua Sauers

### OCTOBER

Erica Jakus  
Leana Johnson  
Deveron Pressley  
Robert Racicot  
Michael Sanders

### NOVEMBER

Jasmine Chambers  
Justin Holberton  
Erik Johnson  
Ryan Kenyon  
Ariel Robinson

### DECEMBER

Michael Baitsholts  
J. Christian Cirilla  
Dominique Dickey  
Dakota Nash  
Kayla Pack

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## IN MEMORIAM

*Police Officers who have made  
the ultimate sacrifice:*

Louis Gomenginger  
July 3, 1876

Harold V. Shaw  
December 11, 1959

William P. O'Neil  
December 22, 1888

Leo L. Kerber  
December 10, 1961

Charles E. Twitchell  
August 7, 1910

John J. Jenkins  
January 3, 1979

Frank Ford  
May 12, 1912

Ronald J. Siver  
August 19, 1984

James Upton  
March 19, 1919

William O'Brien  
May 2, 1919

John Mallet  
June 19, 1931

James T. Volz  
September 15, 1942

Victor Woodhead  
November 15, 1942

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