



JOIN TEAM KINDNESS!



Do you love animals?
Do you want to help **save lives and support
people and animals** in our community?

Why Work for Animal Services?

- We continue to raise the bar and lead the way in implementing progressive programs
- Public spay/neuter since 2004
- Open adoptions since 2011
- Dogs Playing For Life™ since 2013
- Proactive Outreach & Support Program since 2016
- Pets for Life Mentorship since 2018; PFL Championship Award 2020
- Human Animal Support Services (HASS) Tier 1

Benefits at a Glance

- Competitive wages
- Competitive benefits, including medical, dental and vision
- Vacation: Annual accrual of 20 days per year
- Personal Leave: 5 days per year
- Paid Sick Leave: 12 days per year
- Paid holidays (13 per year)
- Half-Pay Sick Leave, Long-Term Disability, Child Rearing Leave, Bereavement
- Employer-paid life insurance
- NYS Retirement Plan
- 457 Deferred Compensation Program
- Wellness program
- Employee Assistance Program (EAP)
- Employer Assisted Housing Program
- Tuition assistance: \$3,000 per year
- Continuing education and professional development
- 50% discount on pet adoption fees
- Eligibility for Public Services Loan Forgiveness (PSLF)

Learn More! Go to cityofrochester.gov/jobs

Believe.



City of Rochester, NY
Lovely A. Warren, Mayor
Rochester City Council