CIVIL SERVICE COMMISSION

MEETING MINUTES

Thursday, February 23, 2023

2:00 P.M., Office of Training and Safety 107 Bridge View Drive

PRESENT: Commissioners: Fernan Cepero (Chair)

Terrance Youmans
Tashanda Thomas
Andrew Dimock
Carol Kramer

IN ATTENDANCE: Dr. Rose Nichols, Executive Secretary

Peachie Jones, Law Department

Kimberly Kamagate, Senior HR Consultant Amy Mills, Executive Deputy Director – ECD

The Civil Service Commissions meeting was called to order at 2:08 pm.

I. The Commission approved the Minutes of the meeting (General & Executive Sessions) on January 27, 2023.

II. The following Classification/Reclassification(s) were approved as presented:

Administration/DHRM		Staffing Consultant II/Bilingual/Temporary
Classify	(1)	(1/30/23 – 2/22/23)
		Br. 21 (\$54,721 - \$72,646)
		Competitive
Administration/DHRM		Staffing Consultant II/Bilingual
Classify	(1)	Br. 21 (\$54,721 - \$72,646)
		Competitive
Administration/DHRM		Associate Director of Human Resource Management
Classify	(1)	Br. 31 (\$87,336 - \$115,198)
		Competitive
RPL/Central		Librarian II / Temporary
Classify	(1)	Br. 20 (\$52,621 - \$69,752)
		Competitive
RPL/Central		Librarian II / Temporary
Classify	(1)	Br. 20 (\$52,621 - \$69,752)
		Competitive
RPL/Central		Librarian I / Temporary
Classify	(1)	Br. 18 (\$49,358 - \$64,418)
		Competitive
RPL/Central		Librarian I / Temporary
Classify	(1)	Br. 18 (\$49,358 - \$64,418)
		Competitive

RPL/Central	Public Services Librarian
Classify (1)	Br. 18 (\$49,358 - \$64,418)
	Competitive
RPL/Lincoln Branch	Library Assistant
Classify (1)	Br. 14 (\$43,450 - \$55,808)
	Competitive
IT/Platform Services	Systems Integration Engineer
Classify (1)	Br. 27 \$74,254 - \$97,907)
	Competitive
NBD/Commissioner's Office	Business Analyst II
Classify (1)	Br. 27 (\$74,254 - \$97,907)
	Competitive
NBD/ Business & Housing Development	Senior Community Housing Planner
Classify (1)	Br. 24 (\$65,356 – 86,174)
	Competitive
NBD/ Business & Housing Development	Senior Service Assistant / Bilingual
Classify (1)	Br. 11 (\$39,734 - \$50,649)
	Competitive
NBD/ Business & Housing Development	Senior Service Assistant
Classify (1)	Br. 11 (\$39,734 - \$50,649)
	Competitive
NBD/ Business & Housing Development	Senior Legal Assistant/Real Estate
Classify (1)	Br. 22 (\$52,621 - \$69,752)
	Competitive
NBD/ Business & Housing Development	Associate Real Estate Specialist / Bilingual
Classify (1)	Br. 26 (\$71,164 - \$93,834)
	Competitive
FIN/Parking & Municipal Code Violations	Director of Parking On-Call/Temporary
Classify (1)	Br. 365 (\$59.96 - \$77.39)
	Non-Competitive
FIN/Parking & Municipal Code Violations	Director of Parking On-Call
Classify (1)	Br. 365 (\$59.96 - \$77.39)
	Non-Competitive
DRHS/Commissioner's Office	Project Assistant
Classify (1)	Br. 12 (\$40,889 - \$52,412)
	Competitive
DRHS/Recreation & Youth Services	Mobile Recreation Specialist
Classify (1)	Br. 12 (\$40,889 - \$52,412)
	Competitive
DRHS/Human Services	Community Engagement Specialist Associate
Classify (1)	Br. 11 (\$39,734 - \$50,649)
	Competitive

- III. The Commission adopted the following Job Specification(s):
 - Emergency Operations Coordinator
- IV. The Commission established the following Eligible List(s) for one (1) year, unless extended:
 - Administrative Analyst, 22EOC61387
 - Administrative Analyst, 22EP77898
 - Administrative Analyst/Bilingual, 22EP77923
 - Associate Administrative Analyst, 22EP77940
 - Associate City Planner, 22EOC61416
 - Associate City Planner, 22EP77945
 - Case Manager, 22EOC68068
 - City Planner, 22EOC58563
 - Firefighter, 22ELOC2205**
 - Human Resource Assistant, 22EOC63141
 - Human Resource Assistant, 22EP78395
 - Principal Staff Assistant, 22EP77961
 - Senior Administrative Analyst, 22EP77962
 - Senior City Planner, 22EOC63761
 - **Addenda Item
- V. The Commission Closed Out the following exam process with no successful candidates:
 - Administrative Analyst/Bilingual, 22EOC61413
- VI. Policy Revision:
 - The Civil Service Commission updated the Drug and Alcohol Policy for the Emergency Communication Department to adhere to current New York State Marijuana laws.
- VII. Executive Session:
 - The Civil Service Commission rendered Votes/Determinations regarding and appeals for the following:
 - **A.** Disqualification from the 911 Dispatcher I/Telecommunicator eligible list:

- a) R.G.
- b) D.G.
- c) M.R.
- d) K.W.
- e) A.Z.
- B. Permitted to remain on the 911 Dispatcher I/Telecommunicator eligible list:
 - a) J.T.
- **C.** Disqualification from the Rochester Police Department eligible list:
 - a) S.M.
- **D.** Disqualification from the Emergency Communication Department eligible list:
 - a) C.A.

This meeting was adjourn at 3:20 PM