## CIVIL SERVICE COMMISSION MINUTES

## **Thursday, March 27, 2014** 3:30 P.M., ROOM 102A, CITY HALL

**PRESENT: Commissioners:** 

Sally Partner (Chair)

Alan Caine John Feola Diane Larter

SUPPORT STAFF:

Tassie Demps, Executive Secretary

Deborah Callerame, Sr. HR Consultant

## The Civil Service Commission meeting was called to order at 3:30 pm.

I. The Commission approved the minutes of the meeting (regular and executive session) on February 27, 2014.

II. The following classifications/reclassifications were approved as presented:

| II. I ne following classifications/rec | lassifications were approved as presented: |
|----------------------------------------|--------------------------------------------|
| ECD                                    | 911 Shift Supervisor/Temporary             |
| Classify: (1)                          | (2/25/14 – 5/24/14)                        |
|                                        | Br. 210 (\$47,439 - \$62,920)              |
|                                        | Competitive                                |
| ECD                                    | 911 Telecommunicator                       |
| Classify: (2)                          | Br. 110, \$28,410 - \$43,869               |
|                                        | Competitive                                |
| DES/Operations & Parks/Special         | Special Equipment Operator/Temporary/      |
| Services                               | Three (3) Months                           |
| Classify: (1)                          | Br. 64 (\$17.63 - \$22.40/hr)              |
|                                        | Non-Competitive                            |
| DES/Operations & Parks/Building        | Senior Account Clerk/Temporary             |
| Services                               | (2/16/14 – 6/30/14)                        |
| Classify: (1)                          | Br. 10 (\$32,527 - \$41,306)               |
|                                        | Competitive                                |
| DES/Operations & Parks/Building        | Assistant HVAC Engineer/Temporary          |
| Services                               | (3/10/14 –7/12/14)                         |
| Classify: (1)                          | Br. 56 (\$23.61 - \$27.69/hr)              |
|                                        | Competitive                                |
|                                        | Maintenance Mechanic/Water Treatment       |
| DES/Water/Upland                       | /Temporary                                 |
| Classify: (1)                          | (3/1/14 – 3/31/14)                         |
|                                        | Br. 61 (\$16.37 - \$20.59/hr)              |
|                                        | Non-Competitive                            |
| DES/Water/Upland                       | Water Plant Operator                       |
| Classify: (1)                          | Br. 16 (\$38,976 - \$50,030                |
|                                        | Competitive                                |

| RPL/Central/Personnel              | Clerk Typist/Part-Time/Temporary        |
|------------------------------------|-----------------------------------------|
| Classify: (1)                      | (3/17/14 6/30/14)                       |
| Classily.                          | Br. N035 (\$14.56 - \$16.61/hr)         |
|                                    | Non-Competitive                         |
| RPL/Central/Shipping               | Mail Room Coordinator PT/Temp           |
| · · · ·                            | (3/31/14 6/29/14)                       |
| Classify: (1)                      | (3/31/14 = 6/29/14)<br>  Br. N140       |
|                                    | · '                                     |
| DDI /Oit-/Dronch Admin             | Competitive                             |
| RPL/Community/Branch Admin         | Literacy Aide / Seasonal                |
| Classify: (6)                      | Br. N403 (\$8.88 - \$10.54)             |
| NDD/Dusings 8 Housing Development  | Non-Competitive                         |
| NBD/Business & Housing Development | Senior Real Estate Specialist/Bilingual |
| Classify (1)                       | Br. 24 (\$54,959 - \$72,467 )           |
|                                    | Competitive                             |
| Figure 7 (Parking)                 | Olaris III / Taning / Tamagrans         |
| Finance/Parking (4)                | Clerk III / Typing / Temporary          |
| Classify: (1)                      | Temporary 3/17/14 – 4/27/14             |
| 7,                                 | Br. 7, \$30,219 - \$37,778              |
|                                    | Competitive                             |
| DRYS                               | Area Coordinator/Temporary              |
| Classify: (1)                      | (Temporary 3/3/14 – 5/31/14)            |
| (1)                                | Br. 23, \$52,670 - \$69,449             |
|                                    | Competitive                             |
|                                    |                                         |
| DRYS                               | Clerk III W/Typing/Temporary            |
| Classify: (1)                      | (Temporary 2/24/14 - 5/24/14)           |
|                                    | Br. 7, \$30,219 - \$37,778              |
|                                    | Competitive                             |
| RPD/Operations/East                | Police Investigator                     |
| Classify: (1)                      | Temporary 3/10/14 – 9/8/14              |
| (1)                                | Br. 191, \$72,665 - \$77,077            |
|                                    | Competitive                             |
| RPD/Operations/East                | Police Investigator                     |
| Classify: (1)                      | Temporary 3/10/14 – 9/8/14              |
| (.,                                | Br. 191, \$72,665 - \$77,077            |
|                                    | Competitive                             |
| RPD/Operations/East                | Police Sergeant                         |
| Classify: (1)                      | Temporary 3/10/14 - 9/8/14              |
| , , ,                              | Br. 92, \$73,165-\$77,577               |
|                                    | Competitive                             |
| RPD/Admin/Personnel                | Clerk III/Typing/Temporary              |
| Classify: (1)                      | Temporary 2/24/14 - 5/23/14             |
|                                    | Br. 7, \$30,219 - \$37,778              |
|                                    | Competitive                             |
| RPD/Admin/TSS                      | Clerk II                                |
| Classify: (1)                      | Br. 9, \$31,734 - \$40,063              |
|                                    | Competitive                             |
|                                    | Effective 4/1/14                        |
| Rochester Housing Authority        | Assistant Purchaser                     |
| Classify: (1)                      | Salary: \$31,000 - \$41,000             |
|                                    | Competitive                             |
|                                    |                                         |

III. Jacqueline Milne, Human Resource Director at the Rochester Housing Authority addressed the Commission in regard to the below classification previously held at the February 27, 2014 Civil Service Commission meeting; the Commission approved the classification based on the newly presented documentation:

| Rochester Housing Authority Classify: (1) | Human Resource Coordinator<br>Salary: \$47,500 - \$61,500<br>Competitive |  |
|-------------------------------------------|--------------------------------------------------------------------------|--|
|-------------------------------------------|--------------------------------------------------------------------------|--|

IV. Briana Harris and Anna Suro representatives from the Rochester Public Library and Mark Gregor from the Department of Environmental Services addressed the Commission in regard to the following requests that were previously (February 27, 2014) held by the Commission. The requests were held again pending additional information:

| DES/Commissioner's           | Senior City Planner                     |
|------------------------------|-----------------------------------------|
| Office/Environmental Quality | Br. 24 (\$54,959 - \$72,467)            |
| Reclassify: (1)              | Competitive                             |
|                              | To                                      |
|                              | Senior Environmental Specialist/Planner |
|                              | Br. 27 (\$62,442 - \$82,332)            |
|                              | Competitive                             |
| RPL/Central/Finance Office   | Administrative Analyst                  |
| Reclassify: (1)              | Br. 20 (\$44,249 - \$58,656 )           |
|                              | Competitive                             |
|                              | To .                                    |
|                              | Senior Administrative Analyst           |
|                              | Br. 24 (\$54,959 - \$72,467 )           |
|                              | Competitive                             |

- V. The Commission adopted the following job specifications:
  - → Executive Deputy Fire Chief / Administration
  - ⇒ Executive Deputy Fire Chief / Operations
  - → Graduate Intern
  - → Recreation Center Director
  - Water Plant Operator

- VI. The Commission established the following eligible list(s) for one (1) year, unless extended:
  - ⇒ 911 Dispatcher I, ELCR1031-1
  - ∋ 911 Telecommunicator, ELCR-2854-1
  - → Computer Operations Supervisor, 13EP72493
  - → Police Officer, ECRT7080J
  - ∍ Police Officer, ECRT7080M
  - ∋ Senior Account Clerk/RHA, 13EOC60200
- VII. The Commission approved a request to extend the following temporary position:
  - One position of Parking Enforcement Officer/ Temporary (encumbered by Jose M. Reyes) in the Parking/Finance Department.
- VIII. The Commission approved a reinstatement request for the following position:
  - Stephanie Conte to the title of Clerk II, from Administrative Assistant in the Technical Services Unit, Rochester Police Department.
- IX. The Commission signed the 2013 Annual Report for the New York State Civil Service Commission. Commissioners requested a report on the status of provisionals appointed in 2011 or earlier.
- X. The Commissioners were provided with a Sample copy of the Board of Public Integrity Statement of Financial Disclosure for Calendar Year 2013.

The meeting was adjourned at 4:30 PM

Respectfully submitted,

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Deborah Callerame

Senior Human Resource Consultant

THE END