CIVIL SERVICE COMMISSION MINUTES Monday, June 30, 2014 3:30 P.M., ROOM 102, CITY HALL

PRESENT: Commissioners:

John Feola (Acting Chair)

Alan Caine Leslie Smith

Staff Support:

Deborah Callerame, Sr HR Consultant

Thomas Miller, Manager of Admin Services

Police Lieutenant Korey Brown, RPD Police Sergeant Darlene Rogers, RPD

The Civil Service Commission meeting was called to order at 3:30 pm.

- 1. The Commission approved the minutes of the meeting (regular and executive session) on May 22, 2014.
- II. The Commission reviewed the following items of correspondence: NONE
- III. The following classifications/reclassifications were approved as presented:

ADMIN/Mayor's Office:		College Junior Intern/Seasonal
Classify:	(1)	Br. N308 (\$13.25/hr)
		Non-Competitive
ADMIN/Mayor's Office:		Director of Special Projects and Education
Classify:	(1)	Initiatives
		Br. 36 (\$100,284 - \$129,450)
		CPNC
ADMIN/Mayor's Office:		Executive Staff Assistant III
Classify:	(1)	Br. 27 (\$63,690 - \$83,979)
		Exempt
ADMIN/Mayor's Office:		Executive Staff Assistant II
Classify:	(2)	Br. 23 (\$53,724 - \$70,838)
-	• •	Exempt
ADMIN/Law:		Paralegal/Temporary
Classify:	(1)	(7/1/14 – 6/30/15)
_	• •	Br. 20 (\$44,691 - \$59,242)
		Competitive

	Competitive
ADMIN/Law: Classify: (1)	Municipal Attorney II/Temporary (6/2/14 6/29/14) Br. 29 (\$69,008 - \$90,990) Exempt
ADMIN/Law: Classify: (1)	Municipal Attorney II Br. 29 (\$69,008 - \$90,990) Exempt
ADMIN/OMB: Classify: (1)	College Junior Intern/Seasonal Br. N308 (\$13.25/hr) Non-Competitive
ADMIN/DHRM Classify: (1)	Clerk III/Typing/Part-Time/Temporary (6/12/14 – 6/22/14) Br. N070 (\$16.60 - \$18.77/hr) Non-Competitive
ADMIN/Communications: Classify: (1)	Press Officer Br. 27 (\$63,690 - \$83,979) CPNC
ADMIN/Communications: Classify: (1)	Administrative Secretary/Bilingual Br. 13 (\$35,793 - \$45,854) Competitive
ADMIN/Communications: Classify: (1)	Graphic Artist/Part-Time Br. N150 (\$20.91 - \$23.62) Non-Competitive
DES/Commissioner's Office: Classify: (1)	Receptionist Typist Br. 6 (\$29,746 - \$37,143) Competitive
DES/Commissioner's Office/Security: Classify: (1)	Director of Security Br. 31 (\$74,937 - \$98,810) CPNC
DES/Commissioner's Office/Security: Classify: (1)	Superintendent of Security Br. 25 (\$58,496 - \$77,130) Competitive
DES/Commissioner's Office/Cemeteries: Classify: (1)	Municipal Assistant/Temporary (7/1/14 – 6/30/14) Br. 18 (\$41,920 - \$54,714) Competitive
DES/Architecture & Engineering: Classify: (1)	Senior GIS Analyst Br. 23 (\$53,724 - \$70,838) Competitive

DES/Operations & Parks/Building Services:	Senior Maintenance Mechanic/Buildings
Classify: (1)	Br. 65 (\$18.42 - \$23.31/hr) Non-Competitive
DES/Operations & Parks/Building	Master Electrician
Services:	Br. 20 (\$44,691 - \$59,242)
Classify: (1)	Competitive
DES/Operations & Parks/Equipment Services:	Junior Equipment Trainer Br. 15 (\$38,051 - \$48,841)
Classify: (1)	Competitive
Classify. (1)	Competitive
DES/Operations & Parks/Equipment	Auto Aide
Services:	Br. 58 (\$15.35 - \$19.11/hr)
Classify: (1)	Non-Competitive
DES/Water/Upland:	Assistant Superintendent of Water Plant
Classify: (1)	Maintenance
	Br. 23 (\$53,724 - \$70,838)
	Competitive
DES/Water/Upland:	Senior Maintenance Mechanic/Water Supply
Classify: (4)	Br. 65 (\$18.42 - \$23.31)/hr)
	Non-Competitive
DES/Water/Upland:	Reservoir Operator
Classify: (1)	Br. 16 (\$39,366 - \$50,531)
	Competitive
LIBRARY/Central/Local History	Local History Tour Guide/Seasonal
Classify: (1)	Br. N060 (\$16.34 - \$18.48/hr)
	CPNC
LIBRARY/Central/Local History	Local History Tour Guide/On Call
Classify: (1)	Br. N060 (\$16.34 - \$18.48/hr)
	CPNC
LIBRARY/Central/Security	Security Guard/Seasonal
Classify: (1)	Br. N528 (\$13.67 - \$15.14)
, , ,	Non-competitive
LIBRARY/Central/Teen Center	Digital Modia Associate/Part Time
Classify: (1)	Digital Media Associate/Part-Time Br. N140 (\$20.28 - \$22.93)
Olassily. (1)	Competitive
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LIBRARY/Central/Tec - Acquisitions	Clerk III/Typing/Part-Time
Classify: (1)	Br. N075 (\$16.09 - \$18.36)
	Non-competitive

LIBRARY/Central/Tec - Catalog Classify: (1)	Library Catalog Clerk II Br. 9 (\$32,051 - \$40,463) Competitive
LIBRARY/Central/Outreach Classify: (1)	Librarian I Br. 18 (\$41,920 - \$54,714) Competitive
LIBRARY/Central/Outreach Classify: (1)	Library Assistant/Temporary (7/1/14 – 7/31/14) Br. 14 (\$36,903 - \$47,399) Competitive
LIBRARY/Central/Shipping Classify: (1)	Mail Room Clerk/Part-time Br. N090 (\$17.61 - \$19.90) Competitive
LIBRARY/Community/ Branch Admin Classify: (1)	Youth Services Manager Br. 26 (\$61,040 - \$80,485) Competitive
LIBRARY/Community/ Branch Admin Classify: (2)	Literacy Aide / Seasonal Br. N403 (\$8.96 - \$10.64) Non-Competitive
LIBRARY/Community/ Lincoln Branch Classify: (1)	Library Assistant/Part-time Br. N145 (\$19.46 - \$22.24) Non-competitive
LIBRARY/Community/ Maplewood Branch Classify: (1)	Clerk Typist/Part-time Br. N035 (\$14.71 - \$16.78) Non-competitive
IT/Technical Infrastructure: Classify: (1)	Systems Engineer I Br. 25 (\$58,496 - \$71,130) Competitive
IT/Information Services: Classify: (1)	Information Services Analyst I Br. 25 (\$58,496 - \$71,130) Competitive
IT/Information Services: Classify: (1)	IT Call Center Analyst Br. 17 (\$40,557 - \$52,553)
NBD/Commissioner's Office: Classify: (1)	College Junior Intern/Seasonal Br. N308 (\$13.25/hr) Non-Competitive

NBD/Commissioner's Office: Classify: (1)	Senior Account Clerk Br. 10 (\$32,852 - \$41,719) Competitive
NBD/Business and Housing Development: Classify: (1)	Deputy Commissioner of Neighborhood and Business Development Br. 34 (\$84,571 - \$111,512) CPEX
NBD/Business and Housing Development: Classify: (1)	Legal Secretary Br. 9 (\$32,05 - \$40,463) Competitive
FINANCE/Accounting Classify: (2)	Accountant Br. 17 (\$40,557 - \$52,553) Competitive
FINANCE/Accounting Classify: (1)	Business Analyst I Br. 25 (\$58,496 - \$77,130) Competitive
FINANCE/Treasury Classify: (1)	Assistant Mail Room Coordinator Br. 12 (\$34,728 - \$44,514) Competitive
FINANCE/Treasury Classify: (2)	Resource Collector Br. 12 (\$34,728 - \$44,514) Competitive
FINANCE/Treasury Classify: (1)	Cash & Investment Manager Br. 26 (\$61,040 - \$80,485) Competitive
FINANCE/Assessment Classify: (1)	Clerk II Br. 9 (\$32,051 - \$40,463) Competitive
FINANCE/Purchasing Classify: (1)	Senior Purchaser Br. 22 (\$51,487 - \$67,889) Competitive
FINANCE/Purchasing Classify: (1)	Project Assistant Br. 12 (\$34,728 - \$44,514) Competitive
FINANCE/Purchasing Classify: (1)	Clerk III/Typing/Part-time Br. N707 (\$17.61 - \$18.39/hr) Non-competitive

DRYS/Commissioners Office Classify (1)	Communications Assistant Br. 18 (\$41,920 - \$54,714) Competitive
DRYS/Commissioners Office Classify (1)	Executive Assistant Br. 20 (\$44,691 - \$59,242) Competitive
DRYS/Commissioners Office Classify (1)	Program Development Specialist Br. 24 (\$56,058 - \$73,916) Competitive
DRYS/Commissioners Office Classify (1)	Manager of Youth Outreach & Violence Prevention Br. 27 (\$63,690 - \$83,979) Competitive
DRYS/Recreation Classify (1)	Deputy Commissioner of Recreation and Youth Services Br. 32 (\$78,013 - \$102,863) Exempt
DRYS/Recreation Classify (2)	Security Guard / Seasonal Br. P528 (\$13.66 - \$14.53) Non-Competitive
DRYS/Recreation Classify (1)	Senior Recreation Assistant / Part Time Br. P810 (\$13.45 - \$14.26) Non-Competitive
DRYS/Recreation Classify (7)	Recreation Assistant / Part Time Br. P815 (\$9.31 - \$9.93) Non-Competitive
DRYS/Recreation Classify (6)	Youth Worker / Part Time Br. P810 (\$8.25) Labor
DRYS/Recreation Classify (3)	Sr. Recreation Supervisor Br. 18 (\$41,920 - \$54,714) Competitive
DRYS/Recreation Classify: (4)	Sr. Recreation Assistant/Seasonal Br. P810 (\$13.31- \$14.12) Non-Competitive

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DRYS/Recreation		Area Coordinator
Classify	(1)	Br. 23 (\$53,724 - \$70,838)
-		Competitive
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DRYS/Recreation		Area Coordinator/Temporary (1 yr.)
	(2)	Br. 23 (\$53,724 - \$70,838)
Classify	(2)	
		Competitive
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DRYS/BESTYS		Director/Bureau of Employment, Skills
Classify	(1)	Training, and Youth Services
		Br. 30 (\$71,989 - \$94,923)
		CPNC
DRYS/BESTYS		Manager of Employment Services
Classify	(1)	Br. 26 (\$61,040 - \$80,485)
Classify	(1)	
		Competitive
DDV0/DECTV0		Overt Over ant Associate
DRYS/BESTYS	4.15	Grant Support Associate
Classify	(1)	Br. 13 (\$35,793 - \$45,854)
		Competitive
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DRYS/BESTYS		Professional Development Specialist
Classify	(1)	Br. 18 (\$41,920 - \$54,714)
Classify	(')	Competitive
		Competitive
DDVC/DECTVC		Brotonoional Davolanment Specialist
DRYS/ BESTYS	441	Professional Development Specialist
Classify	(1)	Br. 18 (\$41,920 - \$54,714)
		Competitive
DRYS/ BESTYS		Professional Development Specialist
Classify	(2)	/Temporary (1 yr.)
	\ - /	Br. 18 (\$41,920 - \$54,714)
		Competitive
		Outpante
DDVO/DECT/C		On Brefereianal Baudanesant On acialist
DRYS/ BESTYS	(2)	Sr. Professional Development Specialist
Classify	(3)	Br. 23 (\$53,724 - \$70,838)
		Competitive
RPD/Operations		Police Sergeant/Temporary
Classify:	(1)	Temporary 3 months
C.acciny.	1.7	Br. 92, \$73,165 - \$77,577
		Competitive
RPD/Operations		Police Investigator/Temporary
Classify:	(1)	Temporary 3 months
		Br. 191, \$72,665 - \$77,077
		Competitive
RPD/Animal Services		Veterinary Technician
	/1)	Br. 10, \$32,852 - \$41,719
Classify:	(1)	
		Competitive

RPD/Administration Classify: (1)	Personnel Management Supervisor Br. 23, \$53,724 - \$70,838 Competitive
Rochester Housing Authority Classify: (2)	Clerk III / Bilingual Range: \$26,444 - \$36,162 Competitive

- IV. The Commission adopted the following job specifications:
 - 3 911 Dispatcher II
 - 3 Digital Media Associate
 - 3 Director of Animal Services
 - 3 Director/Office of Employment, Skills Training &Youth Services
 - 3 Library Cataloging Clerk II
 - 3 Local History Tour Guide
 - 3 Mail Room Clerk/ Part-Time
 - 3 Material Processor
 - 3 Purchasing Control Clerk
 - 3 Real Property Appraiser
 - 3 Resource Collector
 - S Senior Purchaser
- V. The Commission established the following eligible list(s) for one (1) year, unless extended:
 - S Firefighter Trainee, 14ELOC1404
- VI. The Commission closed out the following exam process with no successful candidates: **NONE**
- VII. The Commission established the following Preferred List(s) for one (1) year, unless extended:
 - 3 Senior Administrative Analyst
 - 3 Chief of Security Operations
 - 3 Manager of Administrative Support
 - 3 Purchaser

- VIII. The Commission affirmed the extension of the following Civil Service eligible lists for one year unless replaced with a new list:
 - 3 Administrative Analyst, 13EP72654
 - 3 Administrative Secretary, 13EP71808
 - 3 Animal Control Officer, 12EOC68483
 - 3 Assistant HVAC Engineer, 12EOC64679
 - 3 Assistant Operations Supt, 13EP72173
 - 3 Assistant Operations Supt, 13EOC66181
 - 3 Assistant to the Circulation Supv, 13EOC67653
 - 3 Associate Administrative Analyst, 13EP72129
 - 3 Clerk II/Typing, 12EDCR1118
 - 3 Clerk II/Typing/Bilingual, 13EDCR1308
 - 3 Clerk III/Bilingual, 13EOC64854
 - 3 Clerk III/Typing, 13EDCR1306
 - S Communications Aide, 12EOC68423
 - 3 Communications Aide/Bilingual, 12EOC60711
 - 3 Director of Human Resources/RHA, 13EOC64267
 - 3 Equipment Training Coordinator, 12EOC60603
 - 3 Fire Equipment Maintenance Supv, 12EOC64903
 - 3 Forestry Technician, 12EOC63221
 - 3 GIS Analyst/City Planner, 13EOC66908
 - 3 GIS Developer. 13EOC66942
 - 3 Grant Support Associate, 13EOC67681
 - 3 Labor Relations Specialist, 13EOC66566
 - 3 Mgr of Library Administration, 13EP71897
 - S Operations Superintendent, 13EP72167
 - 3 Operations Supervisor, 13EP72172
 - 3 Operations Supervisor, 13EOC66177
 - 3 Parking Compliance Monitor, 12EOC65295
 - S Parking Enforcement Supv, 12EP79775
 - 3 Police Captain, 12EP70929
 - 3 Police Evidence Technician, 13EOC65263
 - 3 Project Assistant, 11EP79156
 - 3 Project Assistant, 11EOC63223
 - 3 Project Assistant/Bilingual, 11EOC63224
 - 3 Property Clerk, 12EOC69999
 - 3 Recreation Center Director, 12EP70874
 - 3 Recreation Leader, 12EOC69063
 - 3 Recreation Supervisor, 12EP70875
 - 3 Recreation Supervisor/Bilingual, 12EP70876
 - 3 Secretary/Dir of Communications, 13EP71721

- IX. The Commission affirmed the extension of the following Civil Service eligible lists for one year unless replaced with a new list (CONTINUED):
 - S Senior Administrative Analyst, 13EP72130
 - 3 Senior Forestry Worker, 12EOC60593
 - Senior GIS Analyst, 13EOC66952
 - 3 Senior GIS Analyst/City Planner, 13EOC66912
 - S Senior Human Resource Consultant, 13EOC67774
 - S Senior Purchaser, 13EP71878
 - 3 Service Representative/Bilingual, 11EP79157
 - 3 Supervising Dispatcher, 13EP72479
 - S Supervisor of Electrical Trades, 13EOC66611
- IX. The Commission approved a transfer in the Security Division of the Rochester Police Department and the Department of Recreation & Youth Services, along with its personnel and other resources, to the Department of Environmental Services.
- X. The Commission approved a reinstatement in the Department of Environmental Service (DES). DES will reinstate Mia Roan to the title of Receptionist / Typist, effective July 1, 2014.
- XI. The Civil Service Commission Meeting Schedule for July December 2014 was provided to the Commission.

The meeting was adjourned at 4:30 PM

Respectfully submitted,

Deborah Callerame

Senior Human Resource Consultant

THE END