## CIVIL SERVICE COMMISSION GENERAL & EXECUTIVE MINUTES

August 25, 2022

2:00 P.M., Training and Safety 107 Bridge View Drive

PRESENT: Commissioners:

Fernan (Chair) Tashanda Thomas Carol Kramer

IN ATTENDANCE:

Dr. Rose Nichols, Executive Secretary

Peachie Jones, Law Department

Kimberly Kamagate, Senior Human Resource Consultant Sergeant John Drew II, Rochester Police Department

The Civil Service Commission meeting was called to order at 2:12 pm.

- I. The Commission approved the minutes of the meeting (General and Executive Session) July 29, 2022 and August 11, 2022.
- II. The Commission reviewed the following items of Correspondence: **None**
- **III.** The following Classifications/Reclassifications were approved as presented:

DES/Architecture & Engineering	Assistant Street Lighting Program Coordinator/On-
Classify (1)	Call/Temporary
	(Temporary 1 Year)
	Br. 258N (\$31.99 - \$42.18)
	Competitive
DES/Buildings & Parks/Administration	Senior Management Analyst
Classify (1)	Br. 23 (\$61,107 - \$80,574)
	Competitive
DES/Buildings & Parks/Administration	Clerk III/Typing
Classify (1)	Br. 7 (\$35,060 - \$43,830)
	Competitive
DES/Buildings & Parks/Parks	Parks Operations Supervisor
Operations	Br. 19 (\$49,617 - \$65,389)
Classify (1)	Competitive
DES/Buildings & Parks/Parks	Parks Operations Supervisor/On-Call/Temporary
Operations	(8/5/22 – 7/30/23)
Classify (1)	Br. 19 (\$23.85 - \$31.44)
	Competitive

DES/Water/Distribution	Supervising Dispatcher/Temporary
Classify (1)	(Temporary 1 Year)
	Br. 618 (\$23.15 - \$30.21)
	Competitive
IT/Application & Systems	Data & Digital Services Manager
Classify (1)	Br. 31 (\$85,235 - \$112,388)
	Competitive
RPD/Administration/Budget	Project Assistant
Classify (1)	Br. 12 (39,892 - \$51,134)
	Competitive
RPD/Administration/Personnel	Clerk III/Typing/Seasonal
Classify (1)	Br. 70N
	\$19.26 - \$21.78)
	Competitive
RPL/Wheatley	Security Guard / Part Time
Classify (1)	Br. 15 (\$16.32 - \$18.64)
	Non-Competitive
FIN/Traffic Violations Agency	Lead Motor Vehicle Representative II
Classify (1)	Br. 13 (\$41,115 - \$52,673)
	Competitive

- **IV.** The Commission adopted the following Job Specification(s):
  - Associate City Planner
  - City Planner
  - Senior City Planner
- **V.** The Commission established the following Eligible List(s) for one (1) year, unless extended:
  - Architect, 20EP70087
  - Clerk III, 22EOC68793
  - Property Clerk, 22EOC61948
  - Public Safety Aide, 22EOC67643
  - Senior Architect, 20EP70107
  - Senior Landscape Architect, 20EP70111
  - Senior Service Assistant, 22EOC64980
  - Senior Service Assistant, 22EP74483
- VI. The Commission Closed Out the following exam process with no successful candidates:
  - Architect, 20EOC69438
  - Senior Service Assistant/Bilingual, 22EP71528

- **VII.** The Commission approved the following Extension of Temporary position(s):
  - One position of Librarian I/Full-Time (encumbered by Renee Kendrot) in the Central Science Division of the Library Department.
- VIII. The Commission approved the Rochester Fire Departments updated Prior Drug Involvement by Firefighter Candidates Policy.
  - IX. The Commission entered into Executive Session (discussed and rendered a decision regarding an appeal of a removal from the Fire Captain promotional eligible list, discuss and vote on recommended disqualifications of prospective Police Officer candidates, and delivered final decisions regarding Police Officer candidates' appeals) the results are as follows:
    - <u>A.</u> The Civil Service Commission rendered the following Votes/Determinations regarding the appeal of the name removal from the Fire Captain eligible list:
      - I. Permitted to remain on the Fire Captain eligible list:
        - A.M.
    - **B.** The Civil Service Commission rendered the following Votes/Determinations regarding the recommended disqualifications of prospective Police Officer candidates:
      - I. Disqualified from the Police Officer eligible list:
        - V.S.
        - S.S.
    - **C.** The Civil Service Commission rendered the following Votes/Determination regarding Police Officer appeals:
      - I. Disqualified from the Police Officer eligible list:
        - A.M.
        - A.M.
        - T.M.J.
        - C.I.