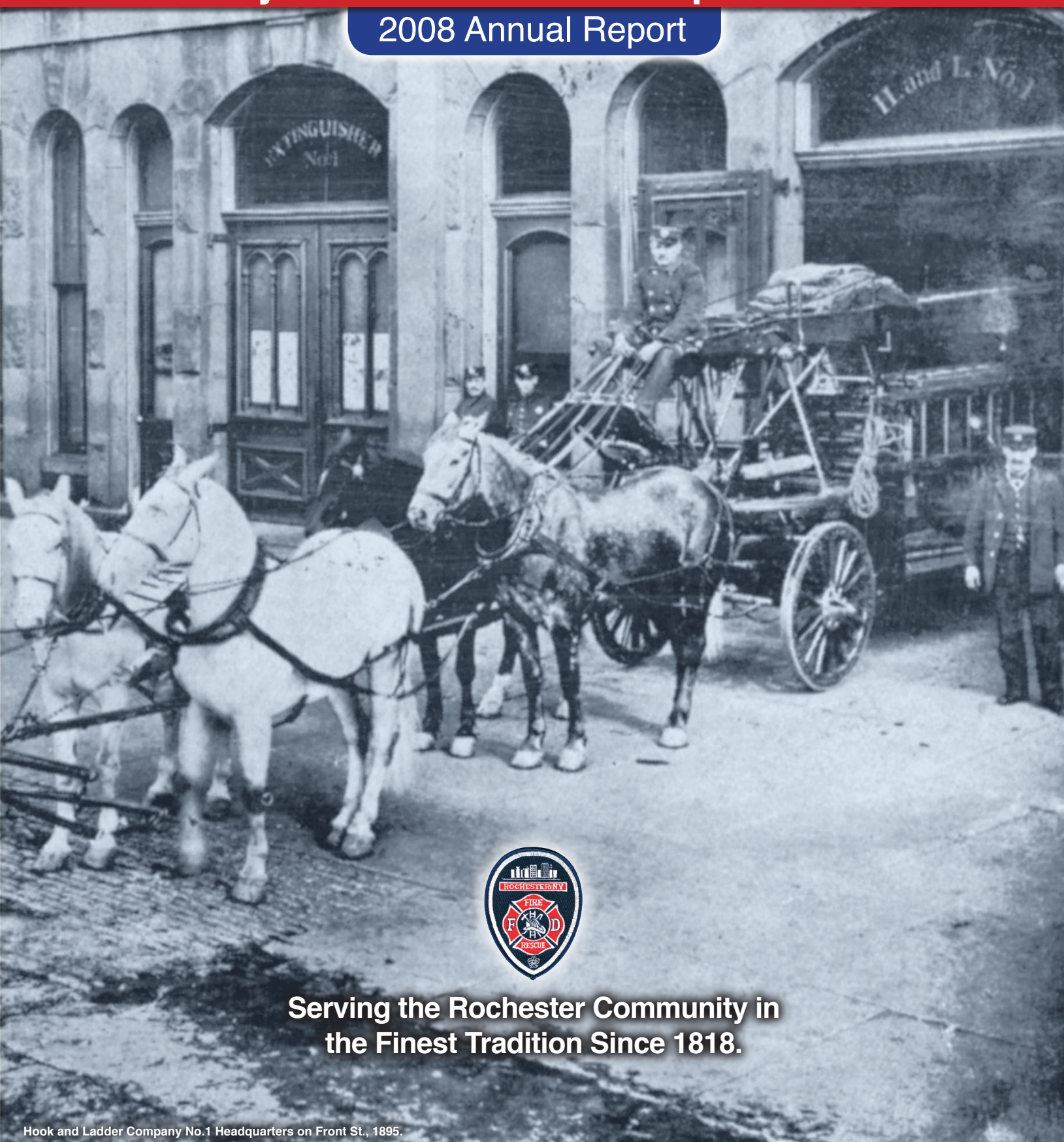


City of Rochester Fire Department

2008 Annual Report



**Serving the Rochester Community in
the Finest Tradition Since 1818.**

Hook and Ladder Company No. 1 Headquarters on Front St., 1895.



1907: The first water tower rig is put into action, allowing the nozzle to be raised to 65 ft. A high pressure water system had been in service since 1874.





Department's Mission

The City of Rochester Fire Department is a public safety organization that provides fire, rescue, and emergency services to a diverse community. We are committed to the preservation of life, property, and the environment. Through education and public awareness programs, we enhance the quality of life and the safety of the citizens we proudly serve.

Department's Vision

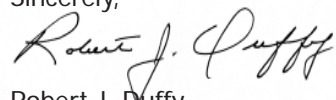
Our vision is to provide the safest living and working environment by eliminating the loss of life and property. We want to prevent injuries, through educational partnerships with our community.

INTRODUCTION

As Mayor and as a citizen of Rochester, I am continually proud of the men and women who serve our great city as members of the Rochester Fire Department. I truly believe that we have the best Fire Department that any community could ask for. Your bravery, dedication, and selflessness to our community are unwavering and greatly appreciated by all of those that you serve.

As you read through the Rochester Fire Department's Annual Report for 2008, you will be able to see firsthand how committed our public servants are to improving public safety and customer service to our constituents. My sincere heartfelt thanks to the men and women in the department who honorably serve Rochester; we as a community are lucky and grateful to have the caliber of service that the Rochester Fire Department offers to our City.

Sincerely,



Robert J. Duffy
Mayor



Mayor Robert J. Duffy



Fire Chief John D. Caufield

Calendar year 2008 can be generally characterized as a year of significant transition in the Rochester Fire Department. The most significant of these changes relates to a fundamental change in the operational practices of the Department. Beginning on July 1, 2008 the RFD began a 4 year transition to an Engine & Truck deployment model from the almost 30 year Quint & Midi model. In addition to the operational transition, the RFD published its first *Strategic Plan* which established a set of organizational goals and objectives for the Department.

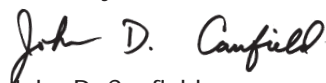
Overall, the number of incidents that the Rochester Fire Department responds to continues to increase, while the number of structure fires and non-structure fires continues to decline. *Emergency Medical Incidents* (EMS) continue to be the largest single emergency call type; our 4 minute average response time provides our citizens with every advantage during a life-threatening emergency. These trends reflect the changing service demands of the Rochester community.

The Department is changing in some ways, while in others, it continues in its tradition of excellence. Throughout 2008 there were numerous instances where our members demonstrated their exceptional skills and

bravery, including a tragic fire on Second Street where our Firefighters quickly located and rescued 3 young children. This is but one example where our Firefighters *made a difference* that resulted in lives being saved.

Each member of the Rochester Fire Department works every day to make Rochester a safer and better community. On behalf of the over 500 women and men in the Rochester Fire Department I offer this report, which affirms our efforts to make Rochester as safe as possible.

Sincerely,



John D. Caufield
Fire Chief

COMMAND STAFF



**Executive Deputy Chief
Salvatore Mitrano III**



**Deputy Chief of Administration
Stephen McClary**



**William Curran
Deputy Chief, Group 1**



**Martin McMillan
Deputy Chief, Group 3**



**Teresa Everett
Deputy Chief, Training**



**Ronald Mendolera
Deputy Chief, Group 2**



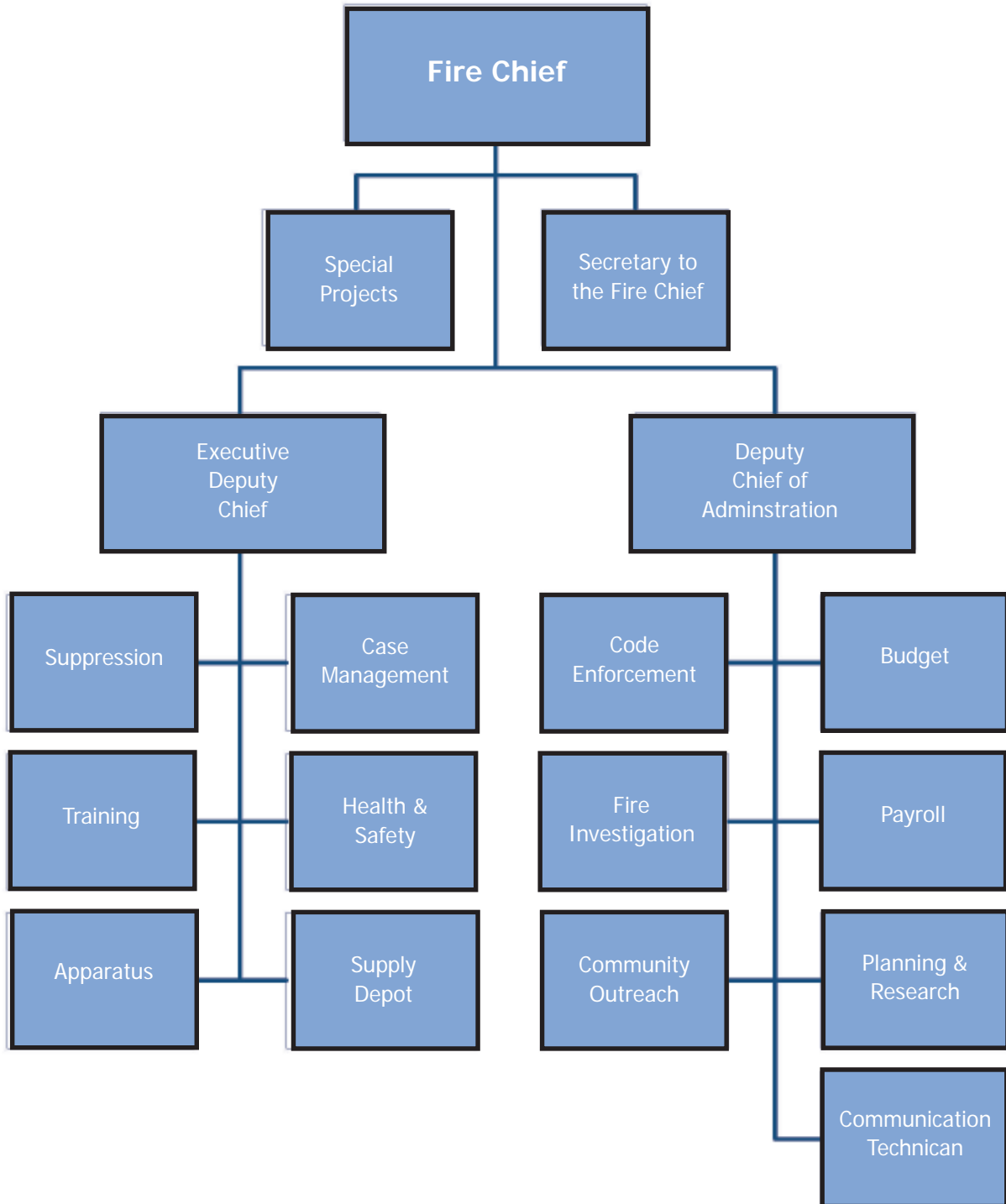
**Scotty Williams
Deputy Chief, Group 4**



**John Kearney
Deputy Chief, Health & Safety**

ADMINISTRATION

Table of Organization, 2008



ADMINISTRATION

Fire Chief's Office

The Fire Chief's Office is responsible for the overall management of the Department. These responsibilities include the establishment of personnel standards and policies, work schedules, public relations and the continuous review of operations and performance. Fiscal management of administrative processes, including the operating and Capital Improvement Program (CIP) budgets and personnel, also fall under the Chief's duties. In addition to these responsibilities, the Chief's Office initiates specific projects impacting the operation of the Department and the services that it provides to the community. In 2008, the office initiated two major projects; the first-ever Strategic Plan for the Department and a transition in the RFD Service Delivery model from the Quint/Midi model to the Engine/Truck model.

Strategic Plan

The 2008–2011 Strategic Plan for the Rochester Fire Department addresses areas of improvement within the department and outlines the five major goals of the department. The plan outlines specific strategies and tasks to be implemented over the next three years to work toward achieving the goals. The document was developed with input from members of every rank from within the Department, as well as input of members on the line through an organizational survey.

Service Delivery Model Changes

Beginning in 2008, the Rochester Fire Department implemented the first stage of a four-year transition from the current Quint/Midi operational concept to the nationally recognized Engine/Truck concept. This service delivery transition will



Fire Chief Caufield poses for a picture with Shatianna Hilarski a student at P.S. 35. Shatianna is the 2008 Arson Awareness Week poster contest winner.

provide more efficient service to the community while reducing operating costs. The new service delivery model will maintain an effective firefighting force compliant with NFPA standards for response times. The new model will also enhance command and control of units at all

incidents by staffing all companies with a minimum of one officer and three firefighters. The RFD will maintain 15 neighborhood fire stations while reducing the number of firefighting apparatus from 27 to 20 at a total savings to the city of approximately one million dollars.

RFD Four-Year Reorganization 2008–2011

- Transition from Quint/Midi concept to the nationally recognized Engine/Truck operational concept
- Maintain rapid response times
- Maintain crew safety
- Maintain 15 neighborhood fire stations
- Improve budget efficiencies

ADMINISTRATION

Case Management Office

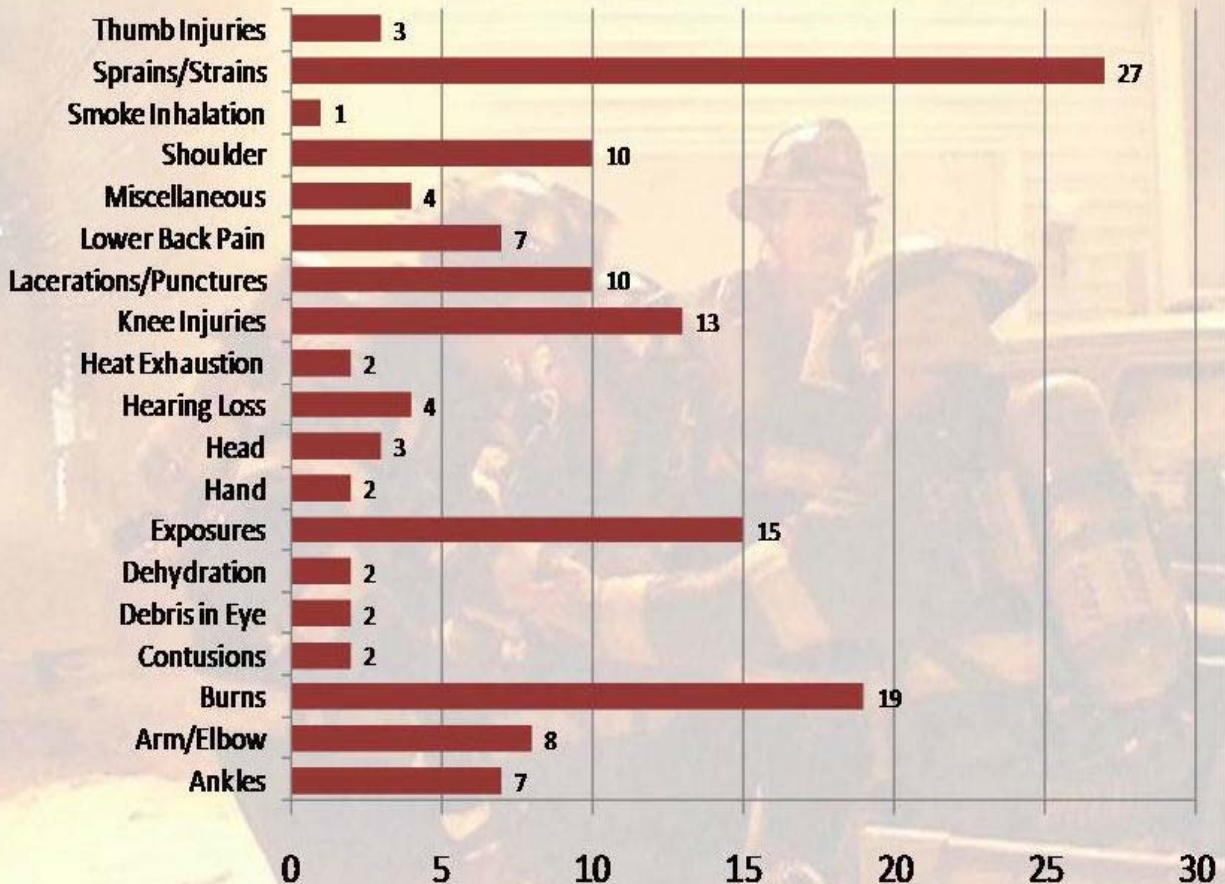
The Case Management Office tracks all on-duty injuries for the department. The Case Manager, Maureen Hope works closely with the contract physician's office to determine the treatment plan is for each injured firefighter so that the department can plan accordingly for his or her return to work. In January of 2008, the Department began working with a new contract physician, Strong Occupational and Environmental Medicine (Strong OEM). Strong OEM provides annual physical exams, treats and authorizes treatment for on-duty injuries,

and provides clearance to return to work from off-duty injuries and certain nonwork-related illness. The Case Manager arranges for firefighters to be seen at Strong Occupational & Environmental Medicine (OEM) and serves as the Department's liaison with their office.

Medical bills for treatment of on-duty injuries and claims are reviewed for accuracy and approved by the Case Management Office for both active firefighters and retired, disabled firefighters. In addition to tracking on-duty injuries, the Case Management Office also tracks use

of sick time for nonwork-related illnesses and off-duty injuries. The department policies for reporting each of these were revised in 2008 to improve data management and reporting capabilities. A specific phone number was designed for firefighters to call when they are calling in sick or injured. This system notifies appropriate staff within the department of absences, while maintaining confidentiality and providing the Case Management office with the necessary information for report management purposes.

Types of On-Duty Injuries 2008



ADMINISTRATION

Fire Station Facilities Capital Investment

In recent years, the Fire Department has been working closely with the DES Architectural Services Division to develop a Capital Improvement Program for Fire Department facilities. Capital investment to improve existing and construct new fire facilities is critical to ensure continued rapid response, high quality EMS and fire safety service to the community.

Of the 15 stations throughout the city, the most recent new construction project was built in 1981 at Ridgeway Avenue and Dewey Avenue. The majority of the City's working fire stations (8 out of 15) were built between 1950 and 1966. Given the age and conditions of these stations, a new emphasis on capital improvement projects for the RFD is on the horizon for implementation. The first large construction project is to begin in summer 2009 with the Hudson Avenue Station expansion. The Hudson Avenue fire station is the oldest working fire station, dating from 1907. Planning, design, and land acquisition for this project has been in process for the last three years. The final architectural plan was completed in 2008, with construction bidding and work to begin in 2009.

The new Hudson Avenue Station will feature:

- Expansion north to the corner of St. Jacob's Street, adding over 6,500 sq. ft. to the station workspace
- New gender separation
- A workout room on the second floor
- Three additional bays for a total of four

In addition, plans and bidding to update the South Avenue Station have been accepted and work scheduled. Renovations will include a new expanded kitchen, sleeping quarters on the first floor, and living and workout areas on the second floor.

RENOVATED HUDSON AVENUE FIRE STATION



Accreditation Program

The Rochester Fire Department will undertake the process of attaining accreditation through the Center for Public Safety Excellence, Inc. (CPSE) and Commission on Fire Accreditation International (CFAI). The accreditation program is an evaluation model for fire and emergency service organizations. As we move through the accreditation process, the Fire Department operating policies and procedures will be evaluated for efficient and effective fire and EMS service to the Rochester community. Through this process, we expect to:

- Determine risks and fire safety needs
- Evaluate Department performance
- Provide a path for continuous improvement

ADMINISTRATION

Budget

The Rochester Fire Department operating budget runs on a fiscal year from July 1 to June 30th each year. The Fiscal Year 2008 budget totals \$41,304,400. This amount is approximately 10% of the overall City of Rochester operating budget.

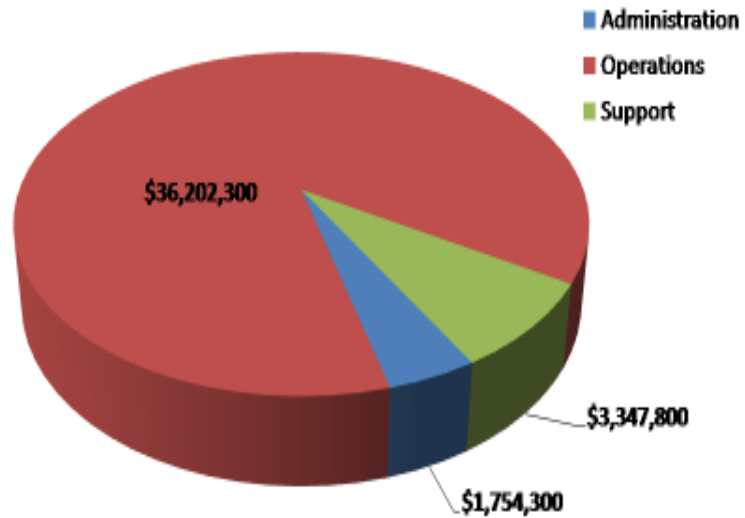
Each year, department leaders are faced with the challenge of balancing the budget, without compromising the quality of providing essential services to the community. It is through the dedication, innovation and hard work of the entire RFD staff that we are able to achieve budget efficiencies and maintain service delivery that ensures the safety of our citizens, employees and the Rochester area community.

Planning and Research

To ensure the highest quality of service to the community and the most economical means of delivery, the Planning and Research Division is constantly reviewing the latest technology and strategies for fire protection and life safety. The Planning and Research Division, under the supervision of Lt. Stephen Laboski, assists the Fire Chief's Office by evaluating existing operations and programs; developing new programs, policies, and procedures; and collecting and analyzing data related to emergency incidents, code enforcement, and fire prevention.

The division also oversees the acquisition, testing, and installation of all computer hardware and software applications, working closely with the City's Information Technology Department to manage the RFD computer hardware, software, and network.

Appropriation by Activity



Administration: Fire Chief's Office, Planning & Research, Sick & Injured

Support: Apparatus, Supply Depot, Alarm Maintenance, Code Enforcement, Fire Investigation

Operations: Suppression, Protectives, Training, Emergency Medical Services, Health & Safety

2008 Planning & Research Highlights:

- Upgraded department personnel activity tracking software (RedAlert) to RedNMX
- Assisted in updating Emergency Training Information Network (ETIN) in upgrading their library
- Attended meetings and documented information in anticipation of the change to Microsoft Outlook Express
- Prepared the Apparatus Division for the installation of the FASTER Program (fleet management and vehicle tracking software)
- Coordinated acquisition and implementation of laptop computers for Line Deputy Chiefs to improve communication and information access while in the field
- Assisted EMS Division to simplify their ambulance contract tracking sheet

SUPPORT

Code Enforcement

The Code Enforcement Unit, supervised by Capt. Tom Szatko, is responsible for ensuring public safety through enforcement compliance to the New York State Uniform Fire Prevention and Building Code. The Code Enforcement Unit is primarily responsible for the issuance of fire safety permits and periodic fire safety and prevention inspections of all commercial structures, public assembly structures, and special events.

Code enforcement is one of the most cost-effective methods of providing fire safety within the community. Fire codes safeguard the public's health, welfare, and life safety. When you enter a building or area of assembly, you expect a fire alarm to warn you of fire and that, in the event of an emergency, you will be able to safely exit the structure. This is something that many people take for granted. That is because fire code enforcement officials make it their job to ensure that you are safe where you live, work, and worship. While firefighters are the "first responders" to answer emergency calls, fire safety code enforcement officials are the "first preventers" who make sure building and fire safety codes are in place to save lives and protect property. It is through the issuance of permits and inspections that we ensure that fire safety code requirements are met.

Fire Code Inspectors from the Rochester Fire Department working in cooperation with the Line Division and other City departments conducted over 10,000 inspections in 2008. Their efforts proactively mitigate hazards and increase awareness of fire prevention and safety codes.

2008 Code Enforcement Highlights:

- Inspection staff obtained training for New York State Code Enforcement Official (CEO) certification
- Distributed 2007 NYSUFPBC Code books to Fire Inspectors
- Implemented shared daily inspection activity tracking system
- 1,449 hours of specialized staff training provided

Vital Statistics:

- 10,847 inspections conducted
- 3,672 violations found
- 1,091 complaint responses
- 4,813 permits issued
- 683 license inspections
- 299 alarm tests
- 338 building plans reviewed

Fire Inspector Sam Alicata checks for a valid sprinkler inspection tag.



SUPPORT

Fire Investigation

The Fire Investigation Unit (FIU), supervised by Lt. Allyn Borrino, is responsible for investigating the origin and cause of fires. With the information gathered and analyzed by the FIU staff, the RFD is able to identify arson activity and prosecute arsonists. This Unit is critical to the safety and welfare of our community in terms of both actively identifying and prosecuting individuals who purposely start fires, but also in assisting in the prevention of arson activity through directing at-risk youth to intervention programs through the Juvenile Firesetter Intervention Program.

The research and data gathered in this Unit demonstrates trends of fire and arson activity and identifies segments of the population who are at-risk for fire related injury and death and youth who are at risk of fire setting activities. The information gathered through the investigative process also assists the Community Outreach Division in the design and development of fire prevention education programs.

2008 Fire Investigation Highlights:

- 1,007 fire incident investigations
- 924 origin and cause section investigations
- 110 arson task force investigations
- 36 Juvenile Firesetter Educational Interventions. Referral for interventions were received from parents, schools and mental health agencies
- Juvenile Fire Intervention Program worked with 241 youth out of an overall total of 376 juvenile contacts for the year

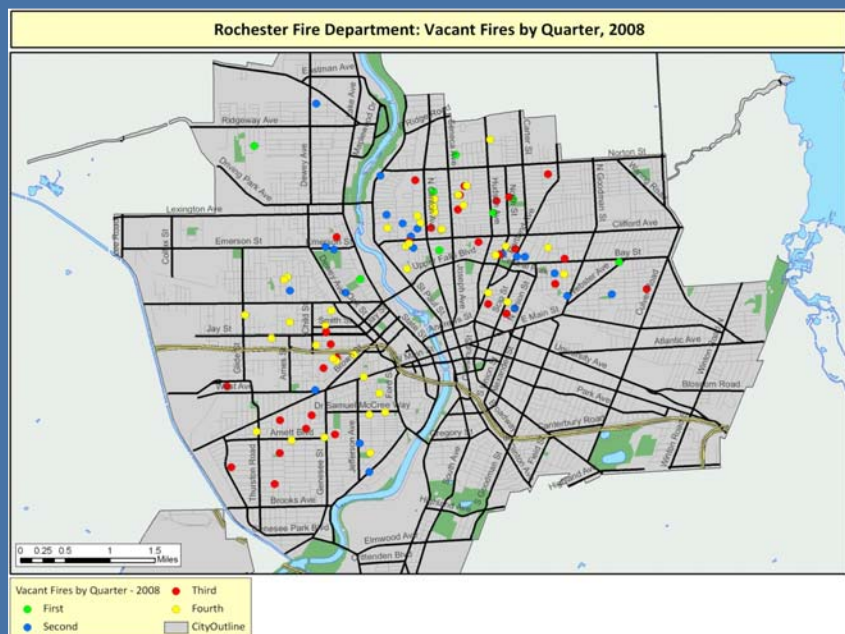
2009 Unit Goals:

- Develop and improve tracking, monitoring, and performance measures
- Complete FIU Procedure and Training Manuals
- Develop training programs for delivery to Line Division officers
- Develop expanded relationships with mutual interest agencies who also serve juveniles within the community

On July 9, 2008 a driver lead the RPD on a chase which resulted in this stolen vehicle flipping and catching fire in front of 297 Pennsylvania Avenue.



Vacant Fires by Quarter, 2008



SUPPORT

Community Outreach

The Fire Department Public Information Officer (PIO) Capt. Dan McBride, works with local media outlets to keep City residents informed of the activities of the Fire Department. The PIO is also responsible for coordinating and implementing community outreach events, educational programs, and smoke detector installation education and outreach programs to targeted high-risk neighborhoods in the City.

Educators within the Community Outreach Unit teach fire and life safety by providing skills, knowledge, and awareness of a wide range of safety topics to many different groups within the community.

The Community Outreach Unit performs fire and EMS data analysis to identify trends and at-risk populations. With this data, educational programs for youth and other at-risk segments of our community are developed to promote fire prevention and safety techniques. It is the overall goal of this Unit to improve life safety in our community.



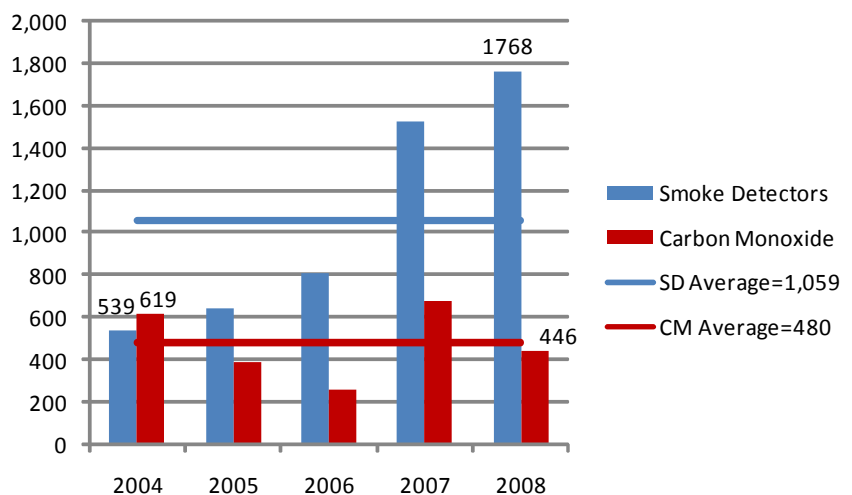
Pictured above: Sparky & a few of his friends at the Open House at Quint/Midi 3.

Graph at the right: Smoke Detector & Carbon Monoxide Detector installations from 2004 through 2008.

2008 Community Outreach Highlights:

- Designed and built the School Safety Sets Program using Federal Emergency Management Agency (FEMA) grant monies to emphasize the importance of smoke detectors and the proper response to their activation
- Worked with Prevention First to develop training curriculum for line companies and conducted detector survey of 100 residences.
- Worked with City Hall Communications in planning and shooting a fire safety video on smoke detectors and home fire drills
- Coordinated open houses at five City firehouses
- Participated in 34 community events serving approximately 4,380 children and adults.
- Provided fire safety and injury prevention education to 524 seniors at 22 presentations using the *Remembering When* curriculum
- Provided 223 classroom fire safety presentations to 4,229 students in 23 elementary schools, 2 middle schools, 5 high schools, and 1 adult educational facility
- Conducted programs at 42 preschool classes instructing 675 children ages 3–5
- Addressed fire and life safety issues with parents at school open houses and in parent/preschool programs

Detector Installations



SUPPORT

Supply Depot

The Supply Depot, under the supervision of Lt. Jason Walter, is the center of distribution of gear, equipment, and operating supplies and their repair. The efficient operation of the Fire Department is dependent not only on the quality of the personnel within the department, but also on the quality and dependability of their equipment. The Department's supply depot handles the repair and acquisition of new equipment and protective clothing. The supply depot also researches new equipment acquisitions to provide Fire Department members with the most effective tools, equipment and safety gear for the job.

2008 Supply Depot Highlights:

- Issued new high-rise bags and equipment (tools and equipment for fighting high-rise fires using standpipe systems) to all companies
- Fielded 157 new sets of Janesville turnout gear
- Implemented a new tracking system for hose on front-line and reserve apparatus
- 6,069 deliveries/transactions
- 2,769 SCBA repairs
- 500 small equipment repairs
- 4,814 air cylinders filled



Firefighters Robert Vetuskey and Todd Zambito perform maintenance on Self Contained Breathing Apparatus (SCBA). Approximately 200 units are serviced by the personnel assigned to the Supply Depot.

OPERATIONS

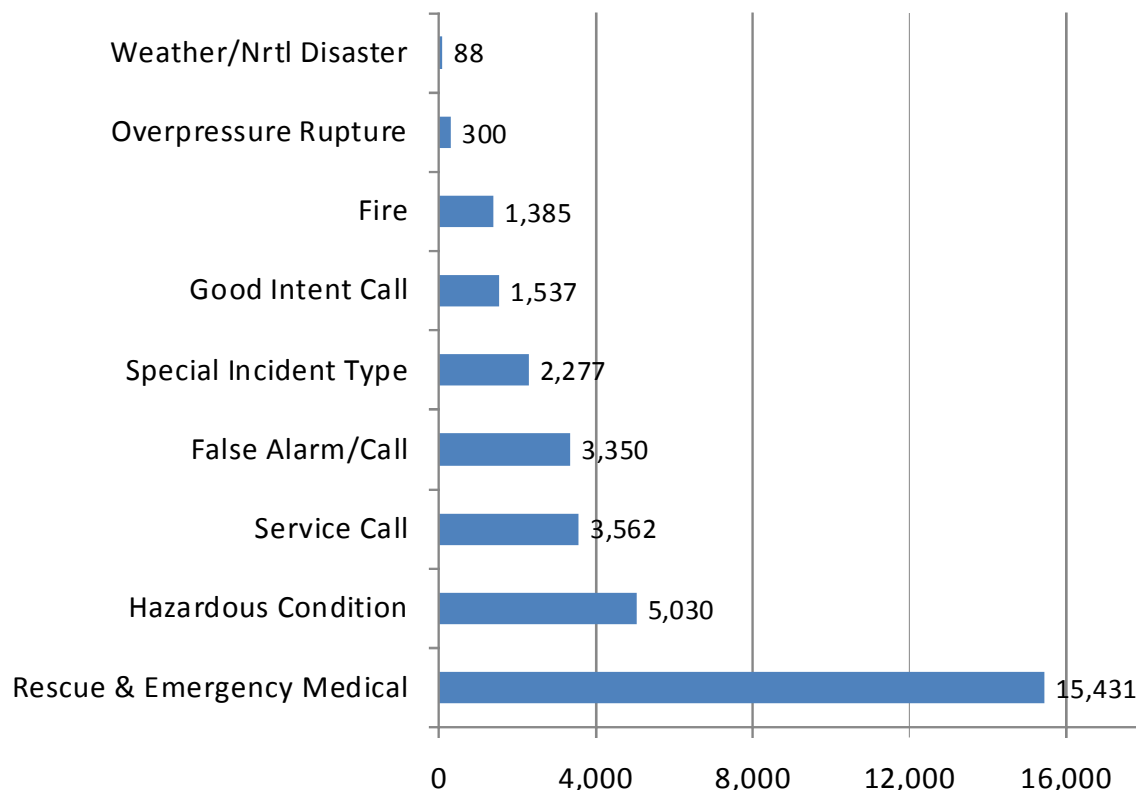
Suppression

One Deputy Chief and three Battalion Chiefs supervise eight engine companies, seven Quint/Midi companies, two Truck companies, and one Heavy Rescue company operating out of 15 City firehouses staffed 24 hours a day by the 460 members of the Line Division. Each fire company is responsible for a definite area within the City known as their "first-in district." The size of these districts depends on the proximity of the fire stations to one another, the layout of streets within a district, the population density of a district, and the fire load (number and type of buildings) of each district. The targeted response time for each fire company is four minutes to any address within its district.



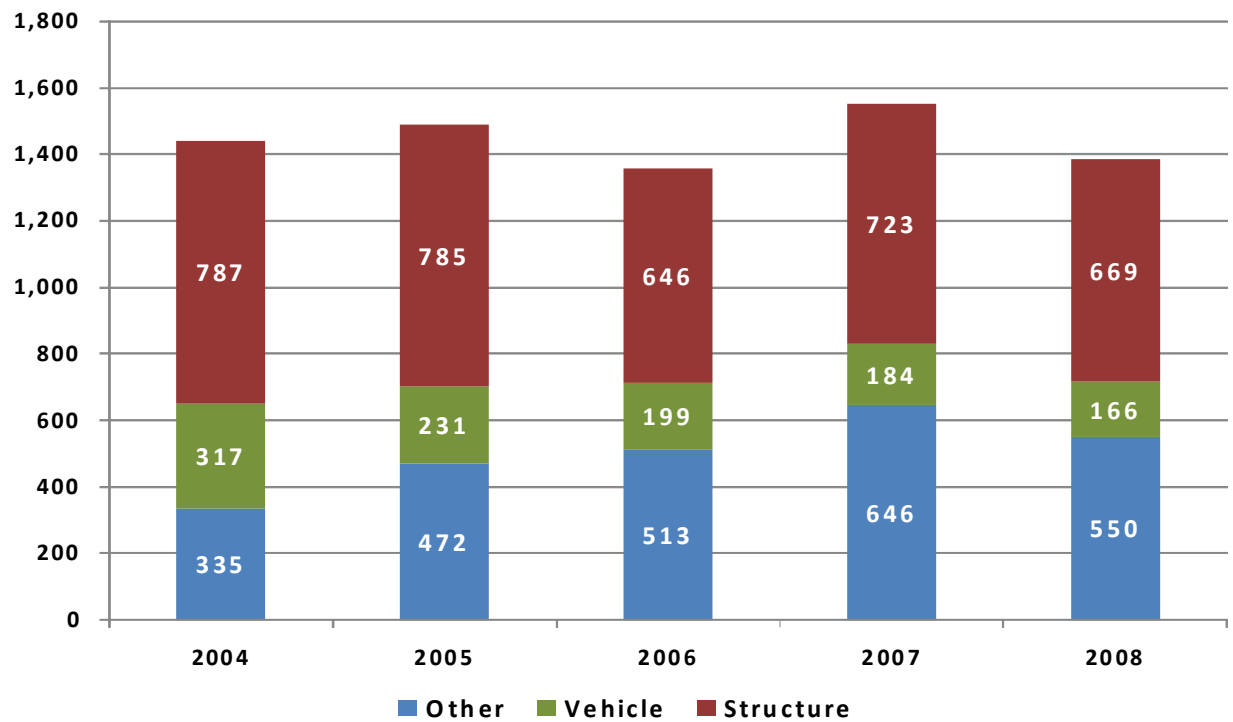
Capt. John Schreiber, along with members from the Dewey/Ridgeway fire station, host a tour for members of the Burmese Community. Tours of fire stations are held to inform and educate residents of fire service activities and resources.

Incidents by Type 2008

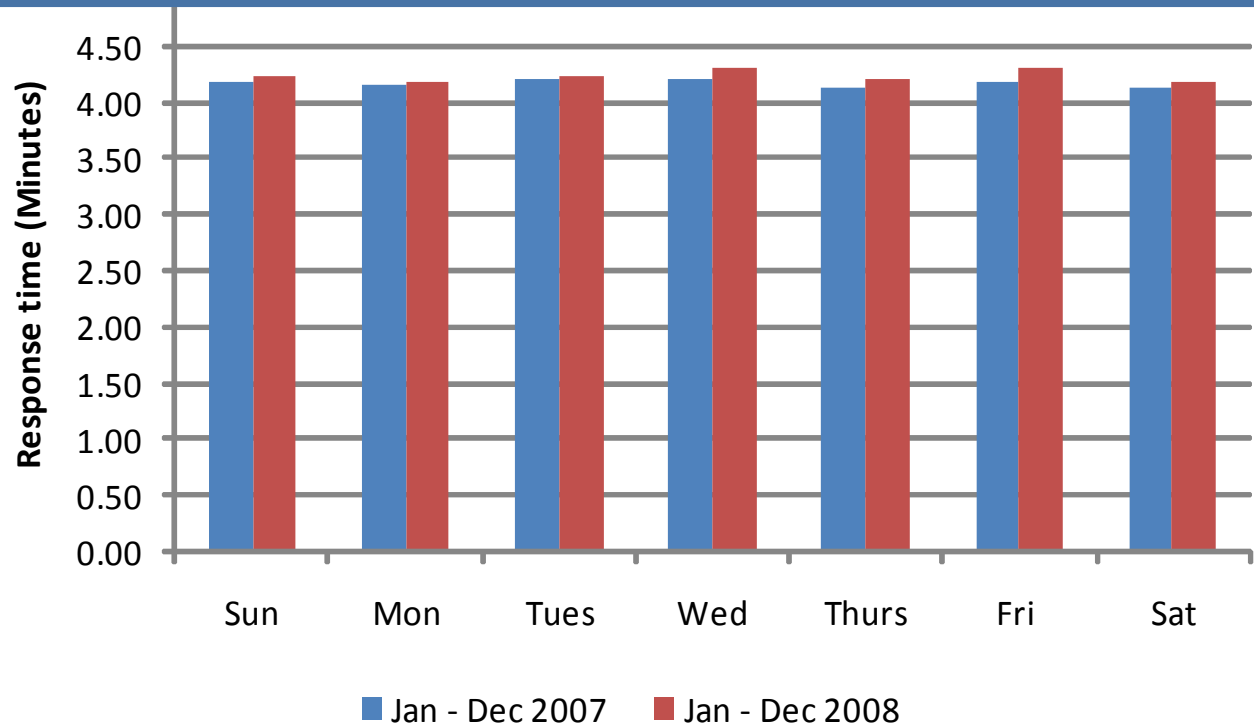


OPERATIONS

Fire Incidents



Response Times (911 Dispatch -> Arrival)



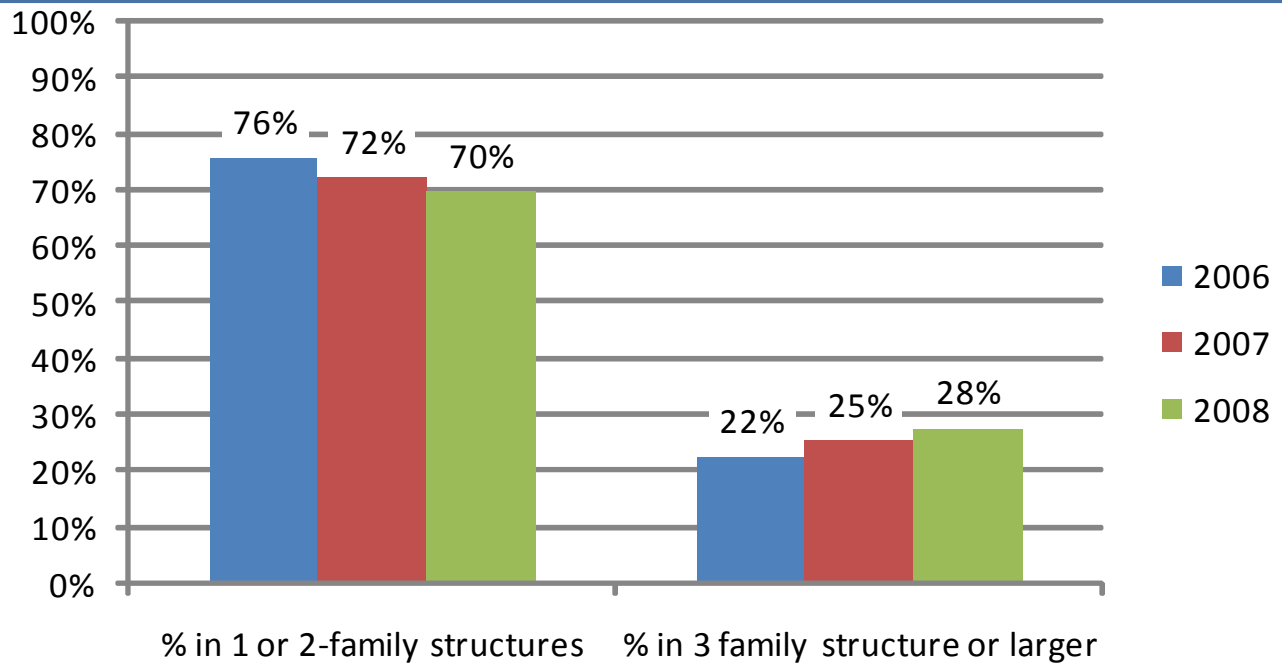
RESPONSE DATA

LOCATION	STRUCTURE FIRES	OTHER FIRES	EMS	OTHER CALLS	FALSE ALARM	TOTALS
1051 Emerson Street						
Engine 3	105	42	562	542	114	1,365
450 Lyell Avenue						
Engine 5	149	85	1,462	1,099	186	2,945
873 Genesee Street						
Engine 7	123	50	697	1,239	224	2,333
1477 Dewey Avenue						
Engine 10	107	76	738	842	121	1,884
Quint 2	54	29	147	333	68	631
Midi 2	51	31	738	943	121	1,884
Truck 2*	50	27	258	375	31	761
160 Wisconsin Street						
Engine 12	85	36	595	697	180	1,593
704 Hudson Avenue						
Engine 16	249	111	1,676	1,549	296	3,881
185 N Chestnut Street						
Engine 17	250	109	1,299	924	307	2,889
Rescue 11	501	109	239	495	58	1,402
4090 Lake Avenue						
Quint 1	12	24	142	252	71	501
Midi 1	12	28	460	262	70	832
1261 South Avenue						
Quint 3	85	43	198	490	435	1,251
Midi 3	81	44	517	461	398	1,501
977 University Avenue						
Quint 4	104	38	196	652	256	1,246
Midi 4	104	38	498	606	239	1,485
57 Gardiner Avenue						
Quint 5	148	60	372	850	205	1,635
Midi 5	144	64	969	786	193	2,156
1207 N. Clinton Avenue						
Quint 6	203	110	538	1,115	264	2,330
Midi 6	198	107	1,586	1,047	257	3,195
740 N Goodman Street						
Quint 7	162	84	326	1,120	158	1,850
Midi 7	157	88	1,340	1,100	154	2,839
272 Allen Street						
Engine 13	167	57	797	711	224	1,956
Quint 8	96	37	164	302	93	692
Midi 8	94	42	409	301	92	938
Truck 10*	121	36	296	327	82	862
315 Monroe Avenue						
Quint 9	108	55	485	1,085	293	2,026
Midi 9	107	58	1,120	1,098	287	2,670
Battalion 1	240	87	100	661	34	1,122
Battalion 2	252	93	179	742	46	1,312
Battalion 3	153	52	121	549	48	923

* Effective 7/1/08, the Department began phasing out the Quint/Midi service delivery model back to the nationally recognized Engine/Truck concept. As Phase 1 of the four-year plan, Truck 2 replaced Quint/Midi 2 and Truck 10 replaced Quint/Midi 8.

OPERATIONS

Residential Structure Fires



Memorable Fires of 2008

- 1 - August 27th, Group1 , 151 Kenwood Avenue
- 2 - October 18th, Group 2, 379 Alexander Street
- 3 - March 28th, Group 1, 27 Oakman Street



OPERATIONS

Training

The City of Rochester Fire Department Training Division, supervised by DC Teresa Everett, is committed to providing current high-quality training to the members of the Rochester Fire Department (RFD). The training is designed to assist the men and women of the RFD in meeting the ever-growing service demands and challenges associated with providing fire and emergency response services to the Rochester community.

The Training Division is comprised of six functional units: Special Projects, Emergency Medical Services, Recruit Training, In-Service Training, Special Operations, and the Firefighter Trainee Program. The training division develops, coordinates, and conducts the Department's broad spectrum of training activities and serves as the liaison with Monroe Community College/Public Safety Training Facility for ongoing development of new fire service related training opportunities.

Special Projects

The Special Projects Unit of the Training Division consists of the Metropolitan Medical Response System (MMRS) and the Emergency Training and Information Network (ETIN).

MMRS—The Metropolitan Medical Response System program supports the integration of emergency management, health, and medical systems into a coordinated response to mass casualty incidents caused by any hazard. Successful MMRS grantees reduce the consequences of a mass casualty incident during the initial period of a response by having augmented local operational response systems

before the incident occurs.

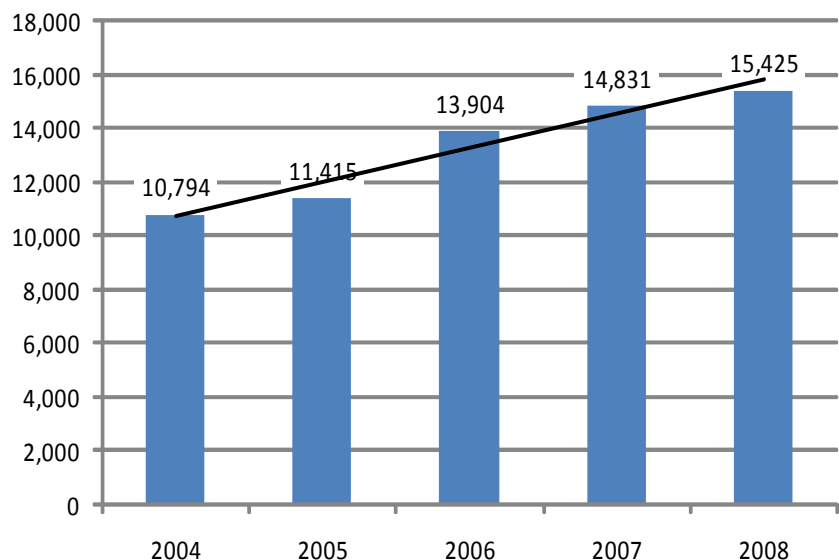
ETIN—The Emergency Training and Information Network is an on-demand, secure, reliable network focused on public safety. The concept allows for over 100 police, fire, EMS, hospital, public health, and emergency management responders to train and plan for emergencies through this network. It facilitates inter-agency cooperation as training officers from various agencies and disciplines can share training materials and vital data. The network also contains current

data including bulletins, tickers, calendars, weather data, Pictometry®, and Homeland Security color codes. Finally, during an emergency, the ETIN "emergency mode" can be turned on bringing all 100 subscribers to one channel with live video from the Emergency Operations Center (EOC) in an effort to mitigate the emergency efficiently. ETIN was created by the RFD with support from a "special projects" grant from MMRS.

Emergency Medical Services

The EMS Office is charged with overseeing all aspects of emergency medical training for the members of the Rochester Fire Department. This entails scheduling all training classes, maintaining a corps of skilled instructors, designating personnel for the classes, assuring all logistical necessities are provided, fulfilling all administrative and financial mandates for state-sanctioned EMS courses, maintaining course-specific records, and documenting each individual's EMS training achievements. The EMS Office is also the liaison for the Fire Department to various agencies and committees. The EMS Office is the point of contact for the contract ambulance agency for issues related to quality assurance and compliance with contract provisions.

Emergency Medical Responses



OPERATIONS

Special Operations Unit

The primary responsibilities of the Special Operations Unit (SOU) include: support, training, research, and development for the Department's eight specialty teams. These teams include confined space rescue, hazardous materials, high rise, rope rescue, trench rescue, water rescue, extrication companies and foam companies. SOU members also function as Department representatives at a number of city, county, state, and federal level committees.

In-Service Training

Training is the key to our ability to provide safe and efficient service to our community.

The professional and technical development of our firefighters and fire officers, through continuous training, is the primary goal of the In-Service Training Unit. This Unit serves as a resource to company officers to develop training activities and track training documentation. This Unit also supports recruit training and other specialized training activities.

Recruit Training

Recruit training includes comprehensive classroom and hands-on training on the necessary firefighting techniques and equipment. Recruits participate in a rigorous program that is both academically and physically demanding.

Successful recruits will complete NYS Minimum Basic Fire Training requirements (which includes Firefighter I and II), Rochester Fire Department recruit training essential skills, and additional training to obtain an EMT certification. Recruits are also required to complete a comprehensive Probationary Firefighter Field Training Program to ensure their ability to perform the duties of a City of Rochester firefighter.

Lt. Felipe Hernandez, Jr., keeps a close eye on Recruit Dana Ross, as she repels off a roof. Recruits train at several different locations throughout the City.



Training Hours 2008

Type of Training	Quarters			
	1st	2nd	3rd	4th
In-service	18,126	16,591	19,628	18,159
EMS	2,408	3,056	1,512	2,408
Special Ops	4,239	6,520	3,372	2,081
Recruit Class	3,752	6,032	96	0
*Other	2,352	1,872	3,120	1,922

*Other training represents: railroad safety, ICS 300, NIMS, Right to Know/Blood Borne Pathogens & Diversity training.

OPERATIONS

Fire Fighter Trainee Program

The Fire Fighter Trainee program began as a pilot program in collaboration with the Rochester City School District in June 1994 with six (6) juniors at East High Schools, who then became City of Rochester firefighters in spring 1995. In June 1997, a second group of eighteen (18) students enrolled in the Trainee program and formally established the Fire Fighter Trainee Program.

To date, the FFTP has enrolled 105 students and 41 successfully completed all program requirements and were hired as RFD Fire Fighters.

As part of the program provides young men and women of the Rochester community with an opportunity to learn about a career in public safety and fire service while also instilling a set of values and skills that they will use throughout their lives regardless of whether they move on to becoming firefighters or pursue other careers.

- Students must have good attendance and maintain a 2.0 academic average.
- Students receive minimum wage for their participations up to 20 hours per week.
- The FFTP requires college level skills and offers opportunity for tuition assistance upon hiring as a Fire Fighter.
- They receive classroom and hands-on training based upon Fire Fighter I and II teaching and learning objectives.
- In addition to fire fighting instruction, activities also focus on developing positive life skills, conflict resolution, money management, career and education planning and community service.



Fire Fighter Trainees assist in several community functions; such as the fire station open houses. Some of these functions include, bike helmet fittings, assisting with training residents on escape procedures and familiarizing children with firefighting equipment.

OPERATIONS

Health and Safety Division

The Health & Safety Office is responsible for the administration of the occupational safety and health programs for Rochester Fire Department employees. Under the supervision of DC John Kearney, firefighter and other Fire Department staff safety is ensured through the administration and adherence to implemented programs and developed operating procedures. It is the responsibility of the division to confirm that the department is in compliance with applicable OSHA and New York State Department of Labor regulations, as well as NFPA's 1500, "Standard on Fire Department Occupational Safety and Health Program."

Investigative procedures within the division allow the department to review on-duty injuries (excluding very minor injuries) and exposures to harmful substances in an effort to analyze these incidents and prevent future occurrences. This office is working along with Strong OEM to develop and implement a new post-exposure procedure for any member that experiences a bloodborne pathogen exposure while in the performance of his or her duty. This procedure will assure expedient and appropriate emergency/follow-up care for any exposed member.

In October 2008, the Health and Safety Division undertook the continued development of the Emergency Management program. Since then, the National Incident Management System Compliance Assistance Support Tool (NIMSCAST) has been completed and submitted online, and a project charter detailing the review and update of the Comprehensive Emergency Management Plan (CEMP) was completed.

2008 Health and Safety Highlights:

In 2008, the following training courses were provided to 511 members of the Department:

- Right to Know/Bloodborne Pathogen
- Respiratory Protection Plan
- Exposure Control Plan
- Hazard Communication Program
- Asbestos Awareness

Program Administration/Tests Performed:

SCBA Face Piece Testing	505
Tuberculosis Testing	511
N95 Respirator Training	510

Inspections/Investigations/Reviews:

Facility Safety Inspections	19
Protective Equipment Inspections	1,140
Injury Reviews Conducted	101
Exposure Report Investigations	24

Line Safety Captains:

Incident Responses	643
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1 - FF Elvis Reyes is pictured with members of the basketball team from the Clara Barton #2 School. FF Reyes has volunteered as a coach for many years. His commitment of time and energy has left a lasting impression on both the students and faculty at the school.

2 - Capt. Jim Ryan, FF Rey Palacios, Lt. Felipe Hernandez, Jr. and Lt. Will Jackson take time to pose for a picture at the 2008 Salvation Army Red Kettle Campaign.



3 - Chief Caufield, along with students from the School of the Holy Childhood, are joined by the Amerks mascot and Sparky at a charity event.

4 - RFD and Syracuse FD members face off before an Amerks game. A portion of the ticket sales were donated to the School of the Holy Childhood.



5 - Members of the Department participate in the annual St. Patrick's Day march down Main Street. This has been a long standing tradition of the Rochester Fire Department.

TRANSITIONS

Appointed

FF Sean Balantic	01/07/08
FF Jason Wharity	01/07/08
FF Paris Appleberry	02/25/08
FF Daniel Curran	02/25/08
FF William Davidson	02/25/08
FF Anthony Gutilla Jr.	02/25/08
FF Jerrod Jones	02/25/08
FF John Joseph	02/25/08
FF Andrew Perez	02/25/08
FF Dana Ross	02/25/08
FF Alicia Sampson	02/25/08
FF Timothy Szczepaniak	02/25/08
FF Christopher Trenton	02/25/08



Class of 2008

Promotions

Lieutenant James Hartman	02/07/08	Lieutenant Arthur Kucewicz	07/01/08
Battalion Chief Thomas May	04/28/08	Lieutenant Jeffrey Loudin	07/01/08
Captain James Ryan	04/28/08	Lieutenant Patrick Marrapese	07/01/08
Lieutenant William Fitzsimons	04/28/08	Lieutenant Richard McQuilkin	07/01/08
Lieutenant Felipe Hernandez Jr.	06/27/08	Lieutenant Edward Tracey	07/01/08
Lieutenant Jeffrey Prince	06/27/08	Lieutenant John Vagg	07/01/08
Captain Daniel Bender	07/01/08	Captain Michael Merle	07/09/08
Captain Robert Shaw	07/01/08	Lieutenant Michael Bourque	07/09/08
Captain Thomas Szatko	07/01/08	Deputy Chief John Kearney	09/27/08

Retirements

Lieutenant Douglas Lill	01/31/08	Firefighter George Rondash	07/05/08
Lieutenant John Stoll	03/13/08	Captain Thomas Tytler	07/09/08
Firefighter Lawrence Janneck	03/19/08	Firefighter Gary Palozzi	07/14/08
Firefighter Peter Barnum	04/25/08	Lieutenant Richard Lombard	09/22/08
Battalion Chief Robert Vallone	04/27/08	Lieutenant Laurence Swan	10/05/05
Firefighter Carmen Volo	05/11/08	Firefighter James Ciaccia	10/31/08
Lieutenant Donald Schroeder	06/16/08	Firefighter Thomas Perkins	10/31/08
Firefighter Richard Franco	06/27/08	Firefighter Mitchell Shipp	11/22/08
Thomas Haley	06/28/08	Firefighter John Cocca Jr.	12/21/08
Firefighter Steven Beach	07/05/08	Regina Quartley	12/27/08

AWARDS

Clover Capital Firefighter of the Year



Firefighter Anthony Gutilla

For over 34 years Firefighter Tony Gutilla has given his best to the fire service. Tony is a team player who possesses a unique blend of qualities. He has the experience of a senior man and the enthusiasm of a rookie. He is respected by his peers for his knowledge but even more for his street smarts.

Tony has been active in the department's EMS office since 1999. He is the lead instructor for CFR and EMT courses and for the past 5 years has volunteered to be the Instructor/Coordinator for all the EMT-Original courses.

Tony Gutilla represents the best in an instructor and, in a line firefighter.

Emergency Life Saving Award

805 Ridge Road
180 Friederich Park
43 Miller Street

Monroe High School

BC Charles Stadler
FF Anthony Gutilla, FF Lucas Falkner
Lt. Robert Martin, FF Andy Bleier, FF Doug Knapp, FF Mark Shull,
FF Ron DeLorenzo, FF Jim Flanagan
Capt. Ron Bianchi, FF Sean Finucane, FF Erin MacAllister, FF Mike Wiersbicki,
FF Edward Tracey, FF Jeff McQuay

Unit Commendation Award

180 Friederich Park
585 North Street

264 Crittenden Way

168 Cameron Street
Hollenbeck Street

Lt. Mark Stoianovich, FF Frank Vallone, FF Lamont Banks, FF Juan Sierra
Lt. Michael Dobberty, FF Christopher Steimer, FF Thomas Decker,
FF John Vagg
Lt. David Burlee, FF Mark Stevens, FF George Leuzzi, FF Robert Mooney,
FF Mark DeLaus, FF Linh Nguyen
Lt. John Peckham, FF Steve Kelley, FF Rolando Delgado, FF Gregory Drew
Inv. Brian Anten, Inv. Thomas Dorner, Inv. Jeremiah Sullivan, FF Rico Cortez

Community Service Award

School of the Holy Childhood Christmas Party: Capt. Dan McBride, Capt. Jim Ryan
Basketball Coach at Clara Barton #2 School: FF Elvis Reyes

Distinguished Service Award

FF Darrin Batty—EMS Office
FF Robert Mooney—Quint/Midi 3
Lt. Jason Walter—Supply Depot
Capt. James McGowan—Training Academy
FF Juan Sierra—Engine 16
Capt. Rick Vos—Quint/Midi 6

Medal of Valor

33 Upton Park

FF Daniel Caufield, FF Guy Higgins, FF Edwin Arroyo, FF Tom Johnson,
FF Greg Drew



1950: Rochester firemen join the International Association of Firefighters, as Rochester's population increases to 332,488.



**2009 is the city of Rochester's
175th Anniversary.**

This year-long celebration is a unique opportunity to foster pride as we reflect on Rochester's rich history. It is also an occasion to lay the foundation for the next 175 years. We have united under the theme, One City, One Future. It is the driving principle behind making Rochester the best mid-sized city in the country.

**CITY OF ROCHESTER
Fire Department**

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