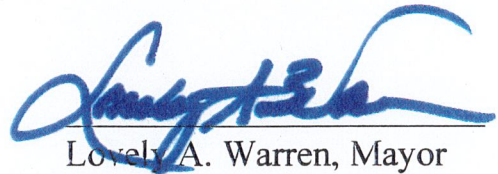


## DYNAMIC STAFFING DISCONTINUANCE AGREEMENT

IT IS AGREED this 11<sup>th</sup> day of July, 2019:

1. The Mayor of the City of Rochester will discontinue extended dynamic staffing, as instituted July 1, 2019, at all City Firehouses;
2. The parties agree that four (4) firefighters, currently serving as drivers for the Protective Unit, shall hereafter be assigned as active duty firefighters.
3. For the benefit of all firefighters, \$500,000 shall be transferred to the City from the New York State mandated "Two Percent Fund," funded by out-of-state insurance companies, and applied to the acquisition of specified items of fire-fighting equipment currently funded from the City's 2019-2020 capital budget.
4. The Mayor will submit legislation to city council to reflect the above mentioned changes in the 2019-2020 Budget & Capital Improvement Program.



Lovely A. Warren, Mayor

---

Edgardo L. Santiago, President  
Local 1071, IAFF, AFL-CIO  
and President, Rochester  
Firefighters Two Percent  
Committee