



City of Rochester

City Hall Room 308A, 30 Church Street
Rochester, New York 14614-1290
www.cityofrochester.gov

**FINANCE
INTRODUCTORY NO.**

Lovely A. Warren
Mayor

431

Police/Fire 31

November 30, 2020

TO THE COUNCIL

Ladies and Gentlemen:

Re: Agreement - Medical Services for
Uniformed Employees

Council Priority: Public Safety

Comprehensive Plan 2034 Initiative Area:
Reinforcing Strong Neighborhoods

Transmitted herewith for your approval is legislation authorizing an agreement with Rochester Regional Health, Division of Occupational Medicine (RRH-OM) (Dr. Eric Bieber, Chief Executive Officer) for medical examinations and occupational medical services for candidates, sworn employees and disabled retirees of the Rochester Police Department (RPD) and Rochester Fire Department (RFD). The term of this contract will be for a period of three years beginning January 1, 2021 with renewal options for two additional one year periods. The initial cost of this agreement will be funded from the 2020-21 Budgets of RPD, RFD, and Undistributed. The agreement shall provide for all regular medical services and for additional special services, the fees for which shall be established in the agreement and which shall not exceed funds available in the annual budgets for the Fire Department, Police Department, and Undistributed for this purpose. There is no base contract amount; this is a fee-for-service contract. Subsequent costs will be funded from the annual of budgets of RPD, RFD, and Undistributed contingent upon Council approval.

These services will include but are not limited to:

- Pre-employment medical examinations and assessments
- Evaluation, treatment (acute care and emergency care), and case management for on-duty injuries and illnesses
- Return to work and/or fitness for duty examinations for on or off-duty injuries or illnesses
- Required miscellaneous examinations and immunizations
- Provision of referrals to specialists as needed
- Other care and or examinations as deemed appropriate

RRH-OM was selected through a Request for Proposal process which is described in the attached summary. RRH-OM was selected based on their flexibility in terms of scheduling, hours of availability, qualifications of key personnel, and willingness to provide a customized case management approach to the City's medical needs. RRH-OM currently provides similar services in a satisfactory manner for non-uniformed employees (Ord. 2019-107). The current contract for these services with Workfit Medical LLC will expire December 31, 2020.

Respectfully submitted,

Lovely A. Warren
Mayor



INTRODUCTORY NO.

Police/Fire #31

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Ordinance No.

Authorizing an agreement for medical services for the Police and Fire Departments

BE IT ORDAINED, by the Council of the City of Rochester as follows:

Section 1. The Mayor is hereby authorized to enter into a professional services agreement with Rochester Regional Health for medical services for sworn employees and disabled retirees of the Rochester Police and Fire Departments for a term of three years beginning January 1, 2021, with two one-year renewal options. The agreement shall provide for all regular medical examinations and occupational medical services and for additional special services. The fees for services shall be established in the agreement and shall not exceed funds available in the 2020-21 and subsequent budgets of the Rochester Police and Fire Departments and Undistributed Expense for this purpose, contingent upon adoption of the subsequent budgets.

Section 2. The agreement shall contain such additional terms and conditions as the Mayor deems to be appropriate.

Section 3. This ordinance shall take effect immediately.

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