# **Emergency Communications Department**

# **City of Rochester - County of Monroe**

# **2009 Annual Report**



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www.911rochester.com

Robert J. Duffy, Mayor City of Rochester, NY



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# **Mission Statement**

The Emergency Communications Department serves as the vital link between the citizens and public safety agencies of the City of Rochester and the County of Monroe.

We strive to collect and disseminate all requests for service in a prompt, courteous, and efficient manner for all our customers.

> Through our actions, we help save lives, protect property and assist the public in their time of need.

# Introduction

The Emergency Communications Department (ECD) serves as the consolidated Public Safety Answering Point (PSAP) for the Rochester-Monroe County, NY area, serving a population of over 735,000. As declared in our Mission Statement, "Through our actions, we help save lives, protect property and assist the public in their time of need."

ECD provides dispatching services for 16 Police Departments, 46 Fire Departments, and 32 Emergency Medical Services Agencies. In 2009 the ECD received 1,040,731 calls and processed 1,207,242 CAD events for these agencies.

The ECD is rather unique in its composition within local governments. It is an agency of the Rochester City government, yet provides service throughout Monroe County. This is accomplished through a renewable 10 year contract between the City of Rochester and Monroe County, with each entity providing portions of the total configuration. For instance, Monroe County provides all radio, telephone and computer equipment while the City of Rochester provides and maintains the building in which the PSAP is located. This serves as a model for intergovernmental cooperation towards public safety.

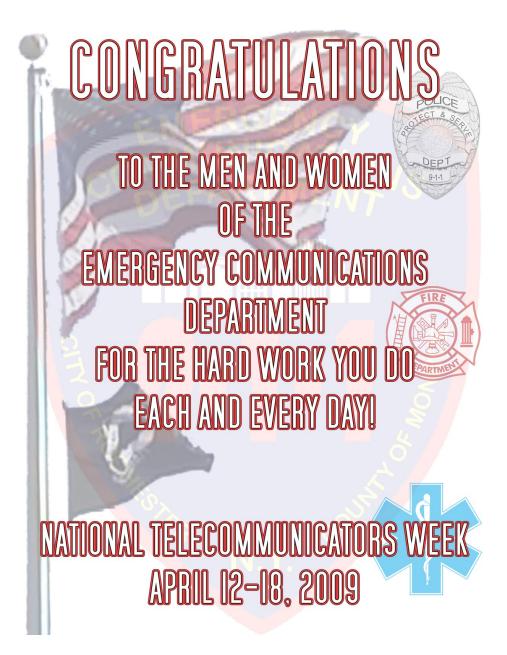
The ECD operates with a staff of 192 employees, with 179 being assigned directly to PSAP operations. All operations personnel have a minimum training level of APCO Telecommunicator and are certified as Emergency Medical Dispatchers by the National Academy of Emergency Dispatch. New employees receive an average training of four months for Telecommunicators and six months for Dispatchers before being allowed to perform on their own.

Effective interaction with other public safety agencies is critical to the protection of life and property. In order to accomplish this goal, the ECD is an active member of the following organizations:

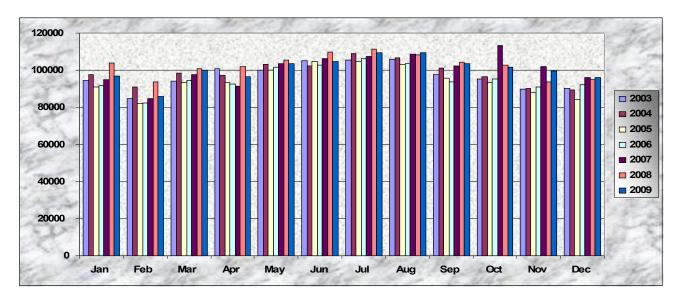
- Monroe County Law Enforcement Council
- Monroe County Fire and EMS Advisory Boards
- Monroe County Emergency Medical Services Advisory Board
- Monroe County Local Emergency Planning Committee
- Monroe County Steering Committee for the National Incident Management System (NIMS)
- Monroe County Health Department Public Information Committee for Pandemic Preparation
- Monroe County Fire/EMS Communications Board\*
- Monroe County 9-1-1 Operating Practices Board
- Monroe County Fire Chief's Association
- Monroe County Local Emergency Planning Committee\*
- Monroe County Domestic Violence Consortium
- Port of Rochester Security Committee
- ECD/RPD Committee
- Monroe County First, Second, Third, Fourth and Fifth Battalions

- NYS 9-1-1 Coordinators Association, Director Merklinger currently serves as President\*
- NENA, Director Merklinger served as President of the New York State Chapter\*
- Association of Public-Safety Communications Officials International
- E-9-1-1 Institute, Director Merklinger served on the Board of Directors\*
- NAED Police Council of Standards\*
- Urban Area Working Group
- RPD Weekly Crimestat Meetings

Key: \* Voting Member



# 9-1-1 Center Statistics



### 9-1-1 Center Statistics:

|     | 2003   | 2004   | 2005   | 2006   | 2007   | 2008   | 2009   |
|-----|--------|--------|--------|--------|--------|--------|--------|
| Jan | 94322  | 97587  | 91125  | 91745  | 95090  | 103989 | 96874  |
| Feb | 84585  | 91052  | 82137  | 82243  | 84885  | 93680  | 86065  |
| Mar | 94294  | 98511  | 93296  | 94401  | 97807  | 100723 | 100160 |
| Apr | 100877 | 97404  | 93311  | 92577  | 91402  | 101890 | 96320  |
| Мау | 99858  | 103231 | 99807  | 101749 | 103511 | 105595 | 103550 |
| Jun | 105010 | 102172 | 104513 | 102823 | 106308 | 109967 | 104677 |
| Jul | 105633 | 109052 | 104600 | 106388 | 107275 | 111528 | 109458 |
| Aug | 105760 | 106725 | 102988 | 103444 | 108640 | 108364 | 109567 |
| Sep | 97551  | 101187 | 95781  | 93870  | 102183 | 104203 | 103547 |
| Oct | 95190  | 96517  | 93180  | 95115  | 113470 | 102733 | 101472 |
| Nov | 89959  | 90377  | 87835  | 90830  | 102057 | 93871  | 99506  |
| Dec | 90190  | 89277  | 84441  | 92309  | 96128  | 94864  | 96046  |

### 9-1-1 Center Statistics Summary:

| Year | 9-1-1 Calls | CAD Events |
|------|-------------|------------|
| 2005 | 1,071,679   | 1,133,014  |
| 2006 | 1,206,530   | 1,147,494  |
| 2007 | 1,116,878   | 1,208,756  |
| 2008 | 1,070,772   | 1,231,407  |
| 2009 | 1,040,731   | 1,207,242  |

| Events Processed by | y 9-1-1 pe | er Agency |
|---------------------|------------|-----------|
|---------------------|------------|-----------|

| FIRE: CAD Events                   | 2005   | 2006   | 2007   | 2008   | 2009   |
|------------------------------------|--------|--------|--------|--------|--------|
| Airport Fire Department            | 390    | 411    | 543    | 557    | 455    |
| Barnard Fire Department            | 2,491  | 2,433  | 2,478  | 2,662  | 2,491  |
| Brighton Fire Department           | 2,773  | 2,654  | 2,650  | 2,867  | 2,918  |
| Brockport Fire Department          | 916    | 932    | 940    | 967    | 974    |
| Bushnells Basin Fire Department    | 649    | 621    | 629    | 758    | 547    |
| Chili Fire Department              | 705    | 696    | 667    | 794    | 731    |
| Churchville Fire Department        | 297    | 362    | 372    | 363    | 354    |
| City Fire Department               | 32,397 | 33,177 | 36,119 | 37,748 | 35,807 |
| Clifton Fire Department            | 174    | 132    | 164    | 199    | 142    |
| East Rochester Fire Department     | 727    | 623    | 658    | 711    | 480    |
| Egypt Fire Department              | 654    | 655    | 584    | 644    | 491    |
| Fairport Fire Department           | 1,360  | 1,426  | 1,342  | 1,336  | 1,033  |
| Fishers Fire Department            | 415    | 402    | 417    | 428    | 483    |
| Gates Fire Department              | 2,165  | 2,240  | 3,022  | 3,200  | 3,093  |
| Greece Ridge Fire Department       | 4,610  | 4,720  | 4,835  | 5,207  | 2,087  |
| Hamlin Fire Department             | 394    | 398    | 447    | 575    | 579    |
| Henrietta Fire Department          | 3,755  | 3,417  | 3,827  | 4,037  | 3,669  |
| Hilton Fire Department             | 448    | 453    | 523    | 526    | 579    |
| Honeoye Falls Fire Department      | 491    | 485    | 487    | 447    | 476    |
| Kodak Fire Department              | 22     | 25     | 26     | 22     | 41     |
| Lakeshore Fire Department          | 825    | 825    | 862    | 984    | 874    |
| Laurelton Fire Department          | 691    | 686    | 707    | 800    | 736    |
| Mendon Fire Department             | 290    | 240    | 271    | 304    | 281    |
| Mobile Communications Unit - Fire  | 270    | 2.10   | 2/1    |        | 5      |
| Monroe County Fire Bureau          | 77     | 75     | 56     | 66     | 54     |
| Morton Fire Department             | 151    | 168    | 183    | 181    | 186    |
| Mumford Fire Department            | 155    | 147    | 170    | 192    | 214    |
| North Greece Fire Department       | 3,293  | 3,160  | 2,961  | 3,096  | 3,023  |
| Other Fire Departments             | 72     | 67     | 67     | 73     | 87     |
| Penfield Fire Department           | 1,846  | 1,761  | 1,840  | 1,928  | 1,265  |
| Pittsford Fire Department          | 1,475  | 1,506  | 1,475  | 1,659  | 1,261  |
| Point Pleasant Fire Department     | 229    | 230    | 193    | 227    | 263    |
| Regional Transportation Op. Center | 5,938  | 5,468  | 6,315  | 6,234  | 8,782  |
| Ridge Culver Fire Department       | 1,878  | 1,866  | 1,812  | 1,860  | 1,743  |
| Ridge Road Fire Department         | -      | -      | -      | -      | 5,333  |
| Rush Fire Department               | 251    | 217    | 213    | 227    | 191    |
| Scottsville Fire Department        | 172    | 187    | 234    | 216    | 198    |
| Sea Breeze Fire Department         | 93     | 114    | 96     | 124    | 70     |
| Spencerport Fire Department        | 961    | 715    | 800    | 1.021  | 822    |
| St. Paul Fire Department           | 784    | 769    | 857    | 944    | 796    |
| United States Coast Guard          | 85     | 709    | 110    | 128    | 122    |
| Union Hill Fire Department         | 163    | 132    | 204    | 227    | 264    |
| Walker Fire Department             | 113    | 132    | 155    | 124    | 149    |
| Webster Fire Department            | 1,197  | 1,287  | 1,262  | 1,385  | 1,071  |
| West Brighton Fire Department      | 610    | 603    | 672    | 729    | 711    |
| West Webster Fire Department       |        |        |        |        | 1.120  |
| west webster Fire Department       | 1,156  | 1,088  | 1,129  | 1,288  | 1,120  |
| FIRE TOTAL                         | 78,338 | 77,789 | 82,831 | 88,065 | 87,051 |

### Events Processed by 9-1-1 per Agency (cont.)

| EMS: CAD Events  | 2005   | 2006   | 2007   | 2008  | 2009  |
|--|--|--|--|---|---|
| Bergen Ambulance   | 23   | 18   | 29   | 22  | 22  |
| Brighton Ambulance   | 3,786  | 3,892  | 4,043  | 4,188   | 4,193                                       |
| Brockport Ambulance  | 1,439  | 1,563  | 1,897  | 1,922   | 1,868                                       |
| Caledonia Ambulance  | 107  | 78   | 94   | 105   | 102   |
| Chili Ambulance  | 1,805  | 1,752  | 1,844  | 1,946   | 1,972                                       |
| Churchville Ambulance  | 416  | 392  | 441  | 399   | 470   |
| East Rochester Ambulance   | 840  | 823  | 817  | 998   | 993   |
| Gates Ambulance  | 3,357  | 3,664  | 3,857  | 3,635   | 3,645                                       |
| Greece Ambulance   | 4,230  | 3,672  | 3,759  | 3,905   | 3,949                                       |
| Hamlin Ambulance   | 478  | 492  | 539  | 641   | 772   |
| Henrietta Ambulance  | 3,575  | 3,440  | 3,668  | 3,923   | 4,087                                       |
| Hilton Ambulance   | 1,215  | 1,223  | 1,269  | 1,323   | 1,416                                       |
| Honeoye Falls Ambulance  | 716  | 745  | 787  | 877   | 742   |
| Irondequoit Ambulance  | 2,645  | 2,705  | 2,767  | 2,837   | 2,715                                       |
| Kodak Ambulance  | 3  | 2  | 7  | 2   | 4   |
| Mobile Communications Unit - EMS   |  |  |  |   | 15  |
| Monroe Ambulance   | 5,984  | 6,739  | 7,136  | 7,623   | 8,150                                       |
| Northeast Quadrant   | 103  | 73   | 92   | 97  | 55  |
| Other Ambulances   | 177  | 158  | 131  | 164   | 203   |
| Penfield Ambulance   | 2,117  | 2,071  | 2,297  | 2,201   | 2,180                                       |
| Perinton Ambulance   | 2,832  | 2,996  | 2,990  | 3,137   | 3,197                                       |
| Pittsford Ambulance  | 1,726  | 1,725  | 1,766  | 2,113   | 2,174                                       |
| Point Pleasant Ambulance   | 396  | 392  | 359  | 340   | 420   |
| RIT Ambulance  | 616  | 675  | 676  | 712   | 769   |
| Rural Metro Ambulance  | 47,252   | 49,677   | 52,356   | 55,575  | 56,005                                      |
| Rush Ambulance   | 223  | 251  | 255  | 234   | 236   |
| Scottsville Ambulance  | 296  | 307  | 318  | 312   | 302   |
| Seabreeze Ambulance  | 116  | 151  | 140  | 140   | 150   |
| Southeast Quadrant   | 96   | 92   | 88   | 118   | 84  |
| Spencerport Ambulance  | 1,371  | 1,279  | 1,262  | 1,388   | 1,285                                       |
| St. Paul Ambulance   | 1,137  | 1,043  | 1,045  | 1,118   | 1,033                                       |
| Union Hill Ambulance   | 1,544  | 1,569  | 1,652  | 1,817   | 1,834                                       |
| West Webster Ambulance   | 1,391  | 1,485  | 1,719  | 1,731   | 1,686                                       |
|  |  |  |  |   |   |
| EMS TOTAL  | 89,934   | 92,012   | 95,114   | 100,100   | 106,728                                     |
| EMSTOTAL   | 09,934   | 92,012   | 95,114   | 100,100   | 100,720                                     |
| POLICE: CAD Events   | 2005   | 2006   | 2007   | 2008  | 2009  |
| Brighton Police Department   | 35,144   | 36,162   | 35,414   | 35,180  | 37,185                                      |
| Brockport Police Department  | 12,512   | 11,563   | 13,554   | 15,344  | 15,392                                      |
| East Rochester Police Department   | 12,387   | 12,028   | 12,281   | 12.877  | 13,667                                      |
| Fairport Police Department   | 11,893   | 12,028   | 12,281   | 10,259  | 12,320                                      |
| Gates Police Department  | 29,367   | 30,055   | 30,714   | 30,431  | 29,814                                      |
| Greece Police Department   | 81,483   | 85,386   | 83,047   | 89,131  | 85,412                                      |
| Humane Society   | 01,405   | 05,500   | 05,047   | 07,131  | 1.292                                       |
| Irondequoit Police Department  | 66,461   | 67,575   | 63,168   | 62,917  | 57,094                                      |
|  | 00,401   | 07,575   | 05,100   | 02,717  | 23  |
| Mobile Communications Unit - Police  |  | 12.00  | 16 172   | 15,107  | 13,107                                      |
| Mobile Communications Unit - Police  | 11 586   |  |  |   | 13,107                                      |
| Monroe County Probation  | 11,586   | 13,660   | 15,173<br>194 850  | (   | 196 923                                     |
| Monroe County Probation<br>Monroe County Sheriff   | 198,162  | 182,319  | 194,850  | 198,246   | 196,923<br>34,935                           |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police  |  | 182,319<br>18,551  |  | 198,246<br>37,065   | 34,935                                      |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police  | 198,162<br>14,719<br>-                                     | 182,319<br>18,551<br>-                                     | 194,850<br>31,858<br>-                                     | 198,246<br>37,065<br>268                                    | 34,935<br>248                               |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police<br>Ogden Police Department   | 198,162<br>14,719<br>-<br>13,605                           | 182,319<br>18,551<br>-<br>14,862                           | 194,850<br>31,858<br>-<br>17,446                           | 198,246<br>37,065<br>268<br>18,674                          | 34,935<br>248<br>18,438                     |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police<br>Ogden Police Department<br>Other Police Departments   | 198,162<br>14,719<br>-<br>13,605<br>3,251                  | 182,319<br>18,551<br>                                      | 194,850<br>31,858<br>-<br>17,446<br>3,356                  | 198,246<br>37,065<br>268<br>18,674<br>3,928                 | 34,935<br>248<br>18,438<br>3,616            |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police<br>Ogden Police Department<br>Other Police Departments<br>Rochester Police Department                          | 198,162<br>14,719<br>-<br>13,605<br>3,251<br>441,501       | 182,319<br>18,551<br>-<br>14,862<br>3,091<br>451,463       | 194,850<br>31,858<br>-<br>17,446<br>3,356<br>476,996       | 198,246<br>37,065<br>268<br>18,674<br>3,928<br>471,439      | 34,935<br>248<br>18,438                     |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police<br>Ogden Police Department<br>Other Police Departments<br>Rochester Police Department<br>SUNY Brockport Police | 198,162<br>14,719<br>-<br>13,605<br>3,251<br>441,501<br>71 | 182,319<br>18,551<br>-<br>14,862<br>3,091<br>451,463<br>89 | 194,850<br>31,858<br>-<br>17,446<br>3,356<br>476,996<br>92 | 198,246<br>37,065<br>268<br>18,674<br>3,928<br>471,439<br>2 | 34,935<br>248<br>18,438<br>3,616<br>463,879 |
| Monroe County Probation<br>Monroe County Sheriff<br>New York State Police<br>New York State Park Police<br>Ogden Police Department<br>Other Police Departments<br>Rochester Police Department                          | 198,162<br>14,719<br>-<br>13,605<br>3,251<br>441,501       | 182,319<br>18,551<br>-<br>14,862<br>3,091<br>451,463       | 194,850<br>31,858<br>-<br>17,446<br>3,356<br>476,996       | 198,246<br>37,065<br>268<br>18,674<br>3,928<br>471,439      | 34,935<br>248<br>18,438<br>3,616            |

# **Agency and Employee Accomplishments**

- The ECD was the first PSAP in New York State to be accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA) and maintains that accreditation today.
- The first two Emergency Number Professionals (ENP) in New York State were from ECD. Currently, we have three of the eight in the state.
- The ECD was the first agency in New York State to be certified as a Center of Excellence by the National Academy of Emergency Dispatch (NAED) and maintains this certification today.
- The ECD was the first PSAP in New York State to obtain college credit from the State University of New York for training provided to its employees.
- On four occasions, ECD employees have been recognized as New York State EMS Communications Specialist of the Year.
- The Association of Public-Safety Communications Officials (APCO) awarded an ECD employee the title of International Telecommunicator of the Year.
- Since initiating the emergency medical dispatching program, ECD has assisted with the birth of 115 babies. Related to this, ECD employees initiated a program of making and delivering baskets with baby items to the parents of those babies they assisted in delivering. This allows both parties to establish a connection beyond what was said on the telephone.
- The ECD serves as a training center for the American Heart Association (AHA). This involves overseeing 42 CPR Instructors at six training sites throughout the region. This resulted in the training and issuance of 760 CPR certifications in 2009.
- ECD recognizes that stress management during critical calls is important to the welfare of employees. ECD has an internal team of 18 specially trained Peer Facilitators to debrief employees after a critical call. Should further intervention be warranted, a referral to the Employee Assistance Program is made.
- The ECD Training Director is a certified APCO Instructor and two of our employees are certified NAED Emergency Medical Dispatch Instructors. As such, they provide training not only to ECD employees, but to many others from PSAPs both within and outside of New York State. We also have three employees who have completed instructor development and run many of our classes.
- In the past, the pre-hospital cardiac arrest save rate in Monroe County was 4%. It has since risen to 16%. The pre-arrival CPR instructions provided by ECD personnel was listed by the Monroe County Emergency Medical Services Director as a major contributing factor to this significant increase in the saving of lives.
- ECD was named the 2007 9-1-1 Center of the Year by the E-9-1-1 Institute.

### **Agency Goals for 2009**

### **General Operational Goals:**

- Continue annual updating, reviewing, and training employees on our Emergency Response Plan.
- Assist BHRM in completing the development of a new Dispatcher II exam.
- Assist BHRM in completing the development of a new Supervisor exam.
- Continue to work on chair/furniture repair/replacement.
- Continue Line of Duty Death (LODD) implementation.
- Due to increased demand for CPR classes from the City of Rochester, we will institute a monthly CPR class.
- Continue to work on educating the public about the importance of registering their cell phones for Hyper-Reach.
- Work on replacing the building's stand alone UPS system with a system containing two units that will back each other up.
- Proactively work on replacing some of the aging HVAC equipment in the building.
- Continue the CAD replacement project with overall completion in 2011.

### **Training:**

- Conduct new hire classes as staffing dictates.
- Offer additional CTO Training.
- Send 3 employees to Instructor Development Course or APCO Instructor Course.
- Implement new NYSPIN/E-Justice NY when state issues.
- Implement Employee Development Plan.
- Keep lesson plans updated to meet NYS standards.
- Review and revision of directives and procedures.

### **Public Awareness:**

- Replace the pictures on the display board.
- Replace our adult education 911 video/DVD.
- Continue to work with Steve Fischer/Charles Vitale on converting our videos to DVD.
- Letter to American Red Cross asking them to consider having a team member lecture at their babysitting class.
- Working with QIU division to certify some team members in CPR instruction-CPR classes can work in conjunction with public awareness presentations.

### **Peer Facilitators:**

- Continue to provide training session and mentors for new hires.
- Locate and utilize videos/books/magazine articles to supplement training sessions.
- Explore changing to email based meetings (like public awareness does) except for training.
- Invite representative to speak to our group and explain what the change in EAP provider (replacing ESI) means for us.

### CAD:

- Continue to work with County GIS, County IS on updating the mapping that is used at ECD.
- Continue working on the Premise Warning file to keep it updated with the correct Police, Fire, EMS and AED information.
- Continue to work with Frontier, Sprint E911, and Intrado in fixing ANI/ALI discrepancies.
- Work with the Monroe County Sheriffs Office in totally redistricting their B-Zone area with new towing districts and the new towing agencies they intend to use.
- Continue to work with the various Police, Fire and EMS User Agencies to ensure their files, run cards, tow districts etc. are correct in CAD.

### The National Incident Management System (NIMS):

- Maintain an active role with the NIMS Steering Committee.
- Continue employee training as stated above.
- Monitor for changes in NIMS and implement as needed.

### **Emergency Response Plan:**

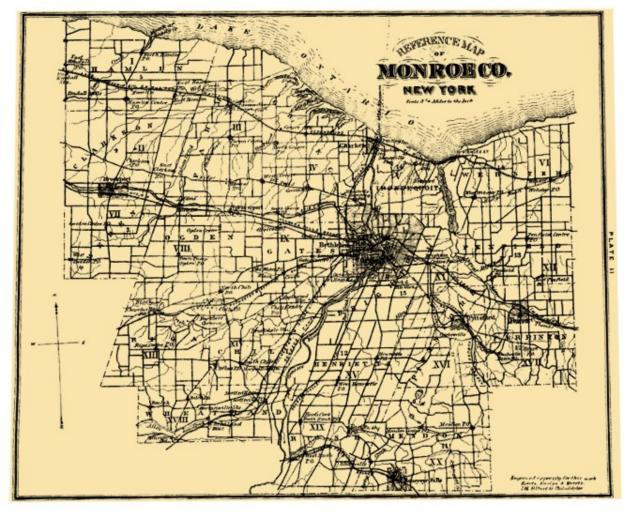
- Complete annual employee retraining at a future Shift Meeting.
- Continue to provide training during new employee classes.
- Develop exercises in 2009.
- Resume backup dispatching sessions for Gates FD and Perinton Ambulance by Spring 2009.

### **Emergency Medical Dispatch:**

- Reduction of under-coding to under 3%.
- Provide educational opportunities specific to Supervisors and Acting Supervisors to foster a better understanding of their role in the QIU process.
- Reinstitute use of the CD-ROM based education provided by Priority Dispatch 4 programs. Completed.
- Upgrade to Version 12 of the EMD protocol. Released in September, online January 15, 2009.
- Development of Verbal First Aid Training Scheduled for March 2009.

# 2009 Employee's of the Month

| January   | Jody Englert      |
|-----------|-------------------|
| February  | Dan Azzolina      |
| March     | Bill Martin       |
| April     | Renee Brown       |
| May       | Mary DiMaria      |
| June      | D. Jeremy DeMar   |
| July      | Karen Miller      |
| August    | Betty Justice     |
| September | Aminah McCullough |
| October   | Scott Spencer     |
| November  | Tina Carson       |
| December  | Lisa Russo        |
|           |                   |



1877 map of Monroe County from the book History of Monroe County, New York, 1788-1877

# **Agency Goals for 2010**

### **General Operational Goals:**

- Continue annual updating, reviewing, and training employees on our Emergency Response Plan.
- Continue chair repair and light replacement. Purchase additional chairs and lights as needed.
- Continue Line of Duty Death (LODD) implementation.
- Continue to work on educating the public about the importance of registering their cell phones for Hyper-Reach.
- Complete installation of the building's stand alone UPS system with a system containing two units that will back each other up.
- Proactively work on replacing some of the aging HVAC equipment in the building.
- Continue the CAD replacement project with overall completion in 2011.
- Achieve CALEA reaccreditation and prepare for NYSSA reaccreditation in 2011.

### **Training:**

- Conduct new hire classes as staffing dictates.
- Implement Second Phase of Employee Development Plan.
- Conduct additional CTO Training.
- Conduct Communications Leader Training with Radio Center.
- New CAD Project.
- Keep lesson plans updated to meet NYS Standards.

### **Public Awareness:**

- Replace the pictures on the display board.
- Letter to American Red Cross asking them to consider having a team member lecture at their babysitting class.
- Work with IT staff on creating a real time calendar that all team members can have access to and can manipulate.
- Explore the purchase and use of 911 balloons to give away to children at events.
- Expand website exposure.
- Create survey card to send to groups asking for their feedback on our program and how they heard about said program.

### **Peer Facilitators:**

- Continue to provide training session for new hires.
- Reestablish mentor program after discussing better assignment strategy.
- Locate and utilize videos/books/magazine articles to supplement training sessions.
- Explore ways to better facilitate reentry into regular dispatch duties after handling a major event.
- Offer employees training and programs that will help keep them physically healthy. Being in good physical health is one of the primary ways to thwart stress.
- Establish a confidential way to keep track of defusings.

### CAD:

- Work with Mapping Specialist and Computer Room staff on keeping the mapping program rolling insure any new street entries made in CAD get forwarded to the rest of the mapping team for updates.
- Continue to work with the various Police, Fire and EMS User Agencies to ensure their files, run cards, tow districts, etc. are correct in CAD.
- Continue to work with Frontier, Intrado, Verizon and other cellular carriers, to make sure the data they send is up-to-date and correct.

### The National Incident Management System (NIMS):

- Maintain an active role with the NIMS Steering Committee.
- Have all Supervisors complete NIMS 300.
- Continue employee training as stated above.
- Monitor for changes in NIMS and implement as needed.

### **Emergency Response Plan:**

- Complete annual employee retraining at a future Shift Meeting.
- Continue to provide training during new employee classes.
- Develop exercises in 2010.
- Resume backup dispatching sessions for Gates FD and Perinton Ambulance as staffing and operational needs allow.
- <u>NOTE</u>: Look into using the move to Radio Center for UPS work as basis for covering this year's exercises.

### **Emergency Medical Dispatch:**

- Completion of NAEMD Center of Excellence Reaccreditation.
- Active participation in the CAD project.
- Instructor Renewals.

### Accreditation:

2010 is an accreditation year for ECD so the team will be busy preparing for the CALEA Assessment which takes place in August 2010.

- January April will consist of file preparation and maintenance with a mock assessment being conducted in April.
- April August will be the time to correct any deficiencies found during the mock assessment.
- August 21-24, CALEA Assessment.

# **Training Report**

### In Service Training Team (ISTT) Topics for 2009:

| January  | Shift Meeting                   |
|----------|---------------------------------|
| April    | Shift Meeting/Ethical Drift     |
| June     | Poison Control                  |
| July     | Shift Meeting/Car 800           |
| August   | Procedure Review                |
| October  | Shift Meeting/CALEA/Core Values |
| November | Flu Training                    |
| December | Procedure Review                |

### Public Safety Group (PSG) Topics for 2009:

| January   | Active Shooter                     |
|-----------|------------------------------------|
| February  | Critical Incident Stress           |
| March     | Dealing with Elderly Callers       |
| April     | Personal Disaster Planning         |
| May       | Complacency                        |
| June      | Arson and the Working Fire         |
| July      | Sex Crimes                         |
| August    | Basic Radio Techniques             |
| September | Next Generation 9-1-1              |
| October   | 9-1-1 Security                     |
| November  | Domestic Violence                  |
| December  | Domestic Terrorism and Hate Groups |

### New Procedures Issued in 2009:

Communications Support Vehicle/Response Team Cobbs Hill Gate Hospital Pager Testing ECD Disciplinary Process and Re-training

### **Supervisor Training:**

FCC Licensing AAR/IP (After Action Report/Improvement Plan for the Broome County Shooting) Aircraft Emergency Disaster Plan and Marine Emergency Plan ECD Tabletop Electronic Satellite Pursuit System ECD Procedure Questionnaire HAZMAT Response Plan Cobbs Hill Reservoir Pandemic Fu and Emergency Staff Procedures

### **Conferences, Workshops, and Seminars:**

- Active Shooter Awareness Seminar
- Annual Mutual Aid Presentation
- Disaster Preparedness
- Effective Supervisory Course
- Emergency Management Assistance Team
- Ethical Drift
- HSMI National Conference
- Incident Command System 300
- Insights on Terrorism
- Islamic Extremist Networks and Operations
- Leadership Academy
- Navigator Conference
- NENA Government Education
- NENA- Next Generation 911 & GIS
- NENA Online Course-Missing Persons for TCCs
- NYSPIN Conference
- Overview of Weapons of Mass Destruction
- Public Information in WMD/Terrorism Incident
- Regional Emergency Management Assistance Team
- Safety Awareness
- STEP EMS Conference
- The Emerging Leader
- Time and Task Management
- Vital Signs

#### **On Line Training Received through Emergency Management Institute (FEMA):**

| IS-00019 | Equal Employment Opportunities for Supervisors                            |
|----------|---|
| IS-00026 | Guide to Points of Distribution   |
| IS-00100 | Introduction to Incident Command System                                   |
| IS-00102 | Deployment Basics for FEMA Response Partners                              |
| IS-00130 | Exercise Evaluation and Improvement Planning                              |
| IS-00197 | Special Needs Planning Considerations for Emergency Management            |
| IS-00200 | ICS for Single Resources and Initial Action Incidents                     |
| IS-00293 | Mission Assignment Overview   |
| IS-00520 | Introduction to Continuity of Operations Planning for Pandemic Influenzas |
| IS-00548 | Continuity of Operations (COOP) Manager                                   |
| IS-00700 | National Incident Management System (NIMS), An Introduction               |
| IS-00704 | NIMS Communications and Information Management                            |
| IS-00775 | EOC Management and Operations   |
| IS-00801 | Emergency Support Function (ESF) #1 Transportation                        |
| IS-00802 | ESF #7 Logistics Management and Resource Support                          |
| IS-00804 | ESF #4, Firefighting  |
| IS-00805 | ESF #5 Emergency Management   |
| IS-00806 | ESF #6 Mass Care, Emergency Assistance, Housing, Human Services           |
| IS-00808 | ESF #8 Public Health and Medical Services                                 |
| IS-00809 | ESF #9 Search and Rescue  |
| IS-00810 | ESF #10 Oil and Hazardous Materials Response                              |
| IS-00811 | ESF #11 Agriculture and Natural Resources                                 |
|          |   |

IS-00812 ESF #12 Energy

TO 00040

- IS-00813 ESF #13 Public Safety and Security
- IS-00814 ESF #14 Long Term Community Recovery

### **<u>Ride-Alongs:</u>**

#### 32 with Police, Fire and EMS

"Ride-along" means to be an official passenger in a public safety vehicle, accompanying police, fire or ambulance personnel during part of a normal tour of duty. The primary purpose of a ridealong is to provide important insight for the employee to see firsthand what happens on the other end of the radio. Participants complete an evaluation form at the conclusion of the ride-along to aid the department in monitoring the program's effectiveness. The ride-along program fosters a better understanding of the symbiosis between 9-1-1 and the agencies for which we dispatch.

### **PSG Topics for 2010:**

| January   | You can quote me             | February | Liability issues                      |
|-----------|------------------------------|----------|---------------------------------------|
| March     | Child callers                | April    | Professionalism                       |
| May       | TDD/TTY                      | June     | Stress Management                     |
| July      | Interoperability issues      | August   | Alphabet soup                         |
| September | Dispatching during disasters | October  | Controlling the call and other basics |
| November  | Workplace issues             | December | High risk calls & Gangs               |

# **Computer Aided Dispatch System (CAD)**

| CAD Related Updates:       | # of Updates: |
|----------------------------|---------------|
|                            |               |
| Internal Directives Issued | 28            |
| SPR's Completed            | 1,547         |
| ANI/ALI Discrepancies      | 182           |
| New Streets Added to CAD   | 27            |
| Run Card Updates           | 47            |
| New Agencies Added         | 3             |

- On January 5th, 2009, the Ridge Road Fire District was added as a User Agency. This addition required a complete rebuilding of their district within CAD, complete with updated run cards, unit recommendations, unit files, planning zones, etc. This was a large scale operation with requests for many specialized planning zones and instructions.
- On January 16th, 2009, EMD Version 12 was instituted in live CAD. This was a major project in that all totaled there were almost 10,000 changes made to the type file in order for the new EMD codes to take effect.
- In April, the following EMS agencies had their run cards updated: Honeoye Falls, Irondequoit, Point Pleasant, Sea Breeze, St. Paul, West Webster, and Union Hill.
- Also in April, St Paul Fire Department went to a new Box numbering scheme and their entire district's run cards were updated.
- Effective June 1st, the Greece Police Dept realigned several of their districts making some car beats bigger and others smaller. The appropriate updates were made.
- Also in June, the following EMS agencies had their run cards updated with new wording and ALS & BLS flows for each: Brighton, East Rochester, Perinton, Honeoye Falls, Penfield, and Spencerport.
- Addition to the CAD info file: all cameras operated by RPD on the various street corners.
- Began entering premise warnings into the CAD system for SPIN (Special Persons in Need) 9-1-1 Program in Monroe County as identified by the various mental health and care giver agencies in Monroe County.
- In September, 11 new EMD event types (the 36 Card) were added to CAD for the Swine Flu Epidemic that had reached Monroe County. Total entries made for this were 286 (11 new types x's 26 EMS agencies).
- Updated run cards for Mumford Fire in October.
- Also in October seven Department of Environmental Conservation officers and their information were entered into the CAD system
- 40 NYS Parole Officers and radio identifiers were added to the system in November.

# **Public Awareness Report**

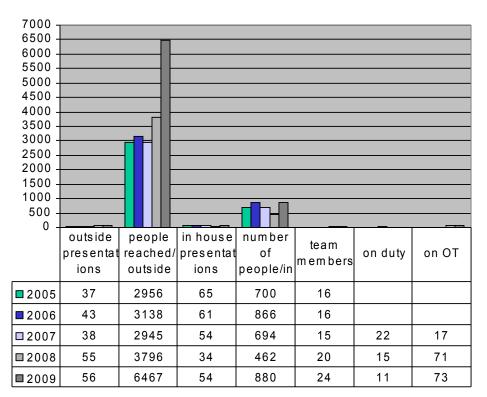
#### **OUR MISSION**

The 9-1-1 Public Awareness Team is a dedicated group of employees who strive to educate the citizens of Monroe County on the proper use of the 9-1-1 system. The goal of this program is to increase the community's understanding of the activities and roles of this agency and increase the public confidence.

Public awareness and education about the 9-1-1 system is essential to a successful operation. The ECD accomplishes this through the activities of its Public Awareness Committee. The 24 member committee is responsible for presentations at schools and community events along with tours of the 9-1-1 Center. The distribution of educational material such as pamphlets and activity books on the proper use of 9-1-1 has been well received.

In 2009 we were invited to 8 very large programs that reached several thousand citizens (approximately 31,500) - the organizers of each event expressed an interest in repeating these programs at least annually, our attendance will most certainly be a means of creating a large contact base for other organizations and community groups.

- Rochester Redwings- 5 events-approximately 5,000 people each
- Batavia Muck Dogs Baseball Game-approximately 1,000
- Gates YMCA Birthday Bash-approximately 2,500
- Lilac Parade-(RED Birthday Party)-3,000



#### Public Awareness Stats

### **RED E. FOX:**

In 2008, 9-1-1 welcomed Red E. Fox as our new official public awareness mascot. In 2009, Red was very busy with his public awareness duties. Every year hundreds of thousands of calls are received at 9-1-1 Centers across the country and many of these callers are young children, some of whom may be frightened and alone. Unfortunately, they are also unfamiliar with what to do & say once they have reached the 9-1-1 dispatch center. Red E. Fox aims to educate primary grade school children in our local area on when to call 9-1-1, how to call 9-1-1, and what to say when calling. He has traveled to many public awareness functions and also to many public events to get the word out to children. He has become so popular we have purchased a second costume to use when we have multiple requests. Some of the events he has traveled to include Rochester Red Wings and Rhinos games, various fire department open houses, and the Lilac Festival Parade to name a few. We also have a talking Red E. Fox robot which has been very well received.



#### Here is Red at Rhino's Stadium getting the word out to children.

Other notable 2009 accomplishments this year for the public awareness committee:

- New adult 9-1-1 video/DVD for tours of the 9-1-1 building and at outside events in hand,
- Certified some team members in CPR instruction.

# The National Incident Management System (NIMS)

ECD continues to be an active member of the Monroe County NIMS Steering Committee. The Committee serves as a central coordinating body for NIMS training, resource typing, and NIMSCAST. ECD requires NIMS 100 & 700 as part of the new employee academy. Persons in the position of Acting Shift Supervisor and above are required to complete NIMS 200 & 800. All Managers along with a number of Supervisors have completed NIMS 300 & 400.

#### Western Region Emergency Management Assistance Team (EMAT)

The Office of Emergency Management is active in the development of a Western Region Emergency Management Assistance Team. Those with NIMS 300 and above are eligible to apply for membership. This team, once fully operational, could be activated to assist with major incidents anywhere in western New York State. If activated, the local response would likely include the Mobile Communications Unit. ECD managers have volunteered to participate in this team and participated in training in 2008.

# **Emergency Response Plan**

All employees received a review of the Plan in October 2009, including a video on the upgrades to the Backup Facility at Cobbs Hill. A table top exercise was held in November 2009 for available Managers and Supervisors, with a video made for review by those unable to attend. All new employees received classroom training in the Plan and a tour of the Backup Facility and Alternate Backup Facility. Due to staffing deficiencies we had to suspend sessions where Gates FD and Perinton Ambulance did backup dispatching for training purposes.

# **Medical Emergency Response Team (MERT)**

The ECD is a 24 hour/7 day a week operation consisting of 192 employees and medical emergencies do occur without warning. The ECD MERT is available to deal with these emergencies. Equipped with a trauma bag, oxygen, spinal immobilization equipment, and an Automatic External Defibrillator (AED); they respond whenever emergencies occur. The Team is also available to assist employees with routine items such as blood pressure monitoring and supplying band-aids for everyday scrapes and cuts.

# **Peer Support Facilitator Program**

#### **OUR MISSION:**

The Peer Support Facilitator Program strives to provide employees with a means to recognize, moderate, and reduce stress buildup before it elevates to a critical level.

#### **OUR SCOPE:**

Peer Facilitators offer conversational support to employees in times of stress and conflict. Where needed, Facilitators may refer an employee to the EAP program for professional help.

## **Accreditation Report**

#### **CALEA (Commission on Accreditation for Law Enforcement Agencies):**

ECD continues to maintain compliance with the standards set forth by the commission to maintain our accreditation. This accreditation will be renewed in 2010 for another three years.

#### NYSSA (New York State Sheriff's Association):

Our NYSSA Accreditation is for a five year period, which formally commenced in June 2006 at our award presentation. The NYSSA (PSAP) Accreditation Program consists of 70 standards. We must file a Letter of Continued Compliance with these standards to NYSSA annually. The files are updated with proofs for each year.

#### **Citizen Surveys:**

- 600 Mailed
- 156 Returned (26%)
- 2 Follow up calls requested

#### Average Ratings (highest possible of 4):

- Q1 How prompt was the call answered: 3.8
- Q2 Attitude/Helpfulness of the call taker: 3.8
- Q3 Knowledge of the call taker: 3.8
- Q4 Courtesy of the call taker: 3.8
- Q5 Overall satisfaction with the call taker: 3.8

In 2009 the Accreditation Team assisted accreditation personnel from area police agencies in prepping their own files for accreditation. These agencies were the Rochester Police Department (CALEA), Monroe County Sheriff's Department (CALEA), Village of Brockport Police Department (NYSLEAP - The New York State Law Enforcement Accreditation Program), and Rochester Police Department (NYSLEAP).

# **Emergency Medical Dispatch Report Quality Improvement Unit (QIU)**

#### **2009 Compliance Scores for Accreditation:**

| (Standard needed is in parenthesis) |        |       |
|-------------------------------------|--------|-------|
| Case Entry                          | 96.3%  | (95%) |
| Key Questions                       | 94.2%  | (90%) |
| Pre-Arrival Instructions            | 98.4 % | (95%) |
| Post-Dispatch Instructions          | 96.3%  | (90%) |
| Chief Complaints                    | 94.8%  | (95%) |
| Coding                              | 95.5%  | (90%) |
| Total                               | 95.4%  | (90%) |

#### **Projects and Committees QIU is involved with:**

| Medical Dispatch Review Committee | Society for Total Emergency Programs          |
|-----------------------------------|---|
| ECD Peer Facilitators             | Priority Dispatch Police Council of Standards |
| CAD Committee                     | Do the Right Thing Nominations                |
| Medical Emergency Response Team   | NAED Police Curriculum Board                  |

#### **Professional Development Conferences attended by QIU:**

- Navigator Conference
- Society for Total Emergency Programs Conference
- NYS Vital Signs EMS Conference in Rochester
- APCO with Verbal First Aid
- One of our instructors presented on EMD at the Transportation Review Board EMS Safety Summit at the National Academies of Science in Washington DC.

#### **Special Events:**

- Emergency Medical Dispatchers delivered 11 babies.
- Emergency Medical Dispatchers had 13 confirmed CPR saves.

#### **EMD Training:**

The QIU staff certified/recertified 50 employees in Emergency Medical Dispatch and created monthly Continuing Dispatch Education tests which are taken by all ECD employees. Each EMD is required to complete 24 hours of continuing dispatch education credit every two years.

#### Monthly training

| January   | Verbal First Aid Query  |
|-----------|-------------------------|
| February  | Verbal First Aid (4)    |
| May       | Aspirin Protocol        |
| June      | Context is Everything   |
| September | Guidance for Flu Season |
| October   | Pan Flu Training (2)    |
|           |                         |

In addition to the training of in-house employees on EMD, the QIU staff also trained various outside agencies and dispatch centers here at ECD. There was high attendance from regional counties.

The EMD Version 12 release was initiated January 15th, 2009.

#### **<u>CPR Training:</u>**

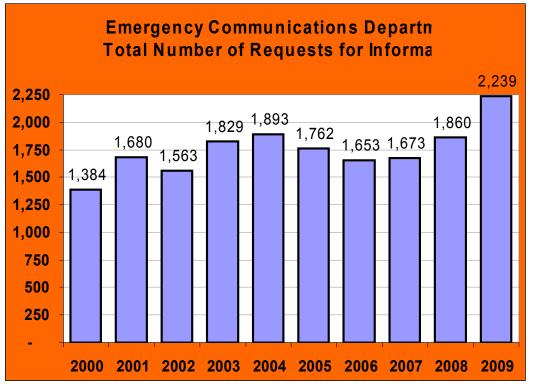
As an AHA Training Center we issued 760 CPR cards for agencies and ECD personnel (last year's total was 640).

- 104 non-ECD employees also trained in CPR.
- 4 new CPR instructors trained and cleared this year as well.

#### Flu Protocol:

- Project involving meetings with the Medical Director, User Agencies, employees and management with institution of a new protocol (Card 36) for screening callers for Flu symptoms. Additionally, training was provided to ECD employees regarding simple ways to stay healthy and planning for child care with sick children.
- Predictions from the CDE were 20% of the adult workforce would be absent from work, and 40% of children would get the flu.
- This work was done based on Centers for Disease Control recommendations for 9-1-1 PSAP's to screen all callers for symptoms of acute febrile respiratory illness.

# **Research Activity Report**



ECD 2009 Annual Report

# Glossary

AHA: American Heart Association

ANI/ALI: Automatic Number Identifier / Automatic Location Identifier: Numbers in the CAD system telling Telecommunicators where a complainant is calling from.

APCO: Association of Public-Safety Communications Officials International

BHRM: Bureau of Human Resource Management: The City's human resource department handling all employee hiring/benefit issues.

CAD: Computer Aided Dispatch: The primary 9-1-1 computer system.

CALEA: Commission on Accreditation for Law Enforcement Agencies

CDE: Continuing Development Education: The ongoing training program for certified EMDs.

Code Red: The condition at an area hospital indicating high patient volume and significant wait for treatment.

CPR: Cardio-Pulmonary Resuscitation: The use of chest compressions and/or rescue breathing to maintain life in a cardiac arrest situation.

CTO: Certified Training Officer: A volunteer training program @ ECD consisting of ECD employees training newly hired employees.

ECD: The Emergency Communications Department

EMD: Emergency Medical Dispatcher: A 9-1-1 employee trained to give structured medical instructions to callers.

EMS: Emergency Medical Services: The system of ambulances, advanced life support units, and hospitals that deal with medical emergencies.

FEMA: Federal Emergency Management Agency: The federal agency responsible for dealing with disasters.

ISTT: In-Service Training Team: ECD group responsible for the development of monthly in-service training for all employees.

JMS: Jail Management System

LODD: Line of Duty Death: A specialized program allowing ECD employees to confidentially express their wishes in the event they cannot speak for themselves. Individual employee's information are kept in a secure file.

MDT: Mobile Data Terminal: Computer unit located in a vehicle or other location that is linked to CAD.

MoRIS: Monroe County's Criminal Records System

NAED: National Academy of Emergency Dispatch: Organization that developed and oversees the EMD program for clients internationally.

NENA: National Emergency Number Association

NIMS: National Incident Management System: A federally mandated means of dealing effectively with emergency incidents of any nature, especially when multiple agencies respond or outside resources are needed.

NYSPIN: New York State Police Information Network: Secure network of computers used statewide by law enforcement agencies.

PSAP: Public Safety Answering Point: A location that receives and dispatches calls for emergencies. The ECD is the PSAP for Monroe County.

QIU: Quality Improvement Unit: Group within ECD responsible for all EMD training and call review.

Radio Center: Also called Public Safety Communications: The County department responsible for installing and maintaining all government radio equipment.

RMS: Records Management System

SEMO: State Emergency Management Office: The state agency responsible for dealing with disasters.

SPR: Special Problem Report: CAD Specialist receives these reports from CAD users and makes necessary repairs to the CAD system.

STEP: Society for Total Emergency Preparedness: Regional group that supports improvements in EMS.

TCC: Telecommunicator: ECD employee who answers 9-1-1 calls.

VOX: The voice activated recording of actual calls or dispatches that are randomly reviewed for quality assurance.

WMD: Weapons of Mass Destruction

Prepared by Stephen C. Fischer, Research Technician