

THE FRIENDS OF WASHINGTON GROVE INC. 2017 WORK PLAN

Category	Planned Actions/Milestones
Trail Maintenance and Stabilization; Entry Redesign	<ul style="list-style-type: none"> • Create an updated trails map for public use. • Work with City to identify funding sources for trail and entry revitalization. • Schedule volunteer work days to stabilize trails. • Experiment with narrowing specific trails, and/or reinforcing corners, based on consultant's report. • Select specific "trails" for closing based on consultancy recommendations.
Control of Invasives	<ul style="list-style-type: none"> • Continue to carry out long-term plan for removing invasive species. • Work with City forester to address Woolly Adelgid infestation in Hemlock grove.
Planting Native Trees/Shrubs/Herbaceous Layer	<ul style="list-style-type: none"> • Plant shrubs, sub-trees and herbaceous layer from approved plant lists in Spring & Fall. • Continue experiment with protective fencing to discourage damage by deer and other wildlife. • Maintain records of planting and planting outcomes.
Park Visitation	<ul style="list-style-type: none"> • Partner with the City to implement trail classification system. • Continue to encourage enforcement of City codes and to address vandalism when it occurs. • In consultation with City, design signs for entries and for trail closings. • Conduct tours for volunteers on work days, through City Living program, and for other special events. • Finalize guide and train tour guide volunteers.
Outreach/Communication/Education	<ul style="list-style-type: none"> • Continue to build and sustain relationships with multiple organizations to obtain volunteers for work parties. • Be open to special projects and recruit people to lead these (e.g.: Eagle Scout projects). • Create brochure for recruitment and education. • Follow up with email list to explore levels and types of volunteer interest.
Organizational Improvement and Development	<ul style="list-style-type: none"> • Document annual activity timeline (e.g.: when arrive at planting plan for coming year). • Hold semi-annual board review of annual work plan and five-year plan. • Recruit board members to represent local neighborhood groups.
City Partnership	<ul style="list-style-type: none"> • Meet with City in late winter to review prior year outcomes, and to agree on goals for current year. • Sign MoU with city to formalize relationship and expectations.
Budget and Funding	<ul style="list-style-type: none"> • Develop longer term funding needs and related budget. • Encourage tax-free donations.
Knowledge acquisition & sustainability	<ul style="list-style-type: none"> • Continue to network with other park stewardship groups, restoration groups, interested scientists, and historians. • Work with City to obtain survey of southern and eastern park boundaries. • Explore resources for comprehensive tree survey. • Work with neighbourhood groups and City on vision for Cobbs Hill Park.