CIVIL SERVICE COMMISSION GENERAL MINUTES Thursday, June 29, 2017 3:30 P.M., ROOM 102A, CITY HALL

PRESENT: Commissioners:

John Feola (Chair)

Alan Caine Sally Partner

IN ATTENDANCE:

Tassie Demps, Executive Secretary

Deborah Callerame, Senior Human Resource Consultant Kimberly Kamagate, Senior Human Resource Associate

Lt. Charles Gorman, Rochester Police Dept.

Police Officer Emre Arican, Rochester Police Dept. Police Officer Ted Coriddi, Rochester Police Dept.

The Civil Service Commission Meeting was called to order at 3:30 pm.

- I. The Commission **Approved** the Minutes of the meeting (regular and executive session) on May 25, 2017.
- II. The Commission **Reviewed** the following items of Correspondence: **None**
- III. The following Classifications/Reclassifications were **Approved** as presented:

Administration/Mayor' Office Classify:	(1)	Process Improvement Associate Br. 23 (\$55,346 - \$72,977)
		Competitive
Administration/Mayor' Office		Principal Field Auditor
Classify:	(1)	Br. 28 (\$68,309 - \$90,069)
		Competitive
Administration/DHRM		College Junior Intern/Seasonal
Classify:	(3)	Br. N408 (\$13.92 - \$15.57)
		Non-Competitive
Administration/DHRM		Executive Assistant
Classify:	(1)	Br. 20 (\$46,497 - \$61,636)
		Competitive
Administration/Communications		Secretary to the Director of
Classify:	(1)	Communications/Bilingual
		Br. 18 (\$43,614 - \$56,924)
		Competitive
Emergency Communications/911 Call		College Junior Intern/Seasonal
Center		Br. N408 (\$13.92 - \$15.57)
Classify:	(2)	Non-Competitive

Emergency Communications/311 Call	Service Representative/Temporary
Center	(6/3/17 – 9/2/17)
Classify: (1)	Br. N128 (\$17.37 - \$19.63)
DEO/Ossessionis de Office	Competitive
DES/Commissioner's Office	Workforce Development Specialist
Classify: (1)	Br. 23 (\$55,346 - \$72,977)
B-50/1 - 111	Competitive
DES/Architecture & Engineering	Graduate Intern/Seasonal
Classify: (1)	Br. N463 (\$16.81)
	CPNC
DES/Architecture & Engineering	Engineer II
Classify: (1)	Br. 24 (\$57,751 - \$76,148)
	Competitive
DES/Operations/Solid Waste	Senior Code Enforcement Inspector
Classify: (1)	Br. 63 (\$18.07 - \$22.86)
	Competitive
DES/Operations/Special Services	Vending Inspector/Part-
Classify: (1)	Time/Seasonal
	Br. 360 (\$16.72)
-	Non-Competitive
DES/Buildings & Parks/Administration	Clerk III/Seasonal
Classify: (1)	Br. N070 (\$17.44 - \$19.73)
·	Non-Competitive
DES/Water/Director's Office	Principal Finance Clerk
Classify: (1)	Br. 15 (\$39,588 - \$50,814)
	Competitive
DES/Water/Distribution	Dispatcher/Temporary
Classify: (1)	(5/25/17 – 9/30/17)
	Br. 64 (\$18.53 – \$23.54)
·	Competitive
DES/Water/Upland	Assistant Automated Systems Control
Classify: (1)	Specialist/Temporary
, ,	(7/1/17 – 6/30/18)
	Br. 23 (\$55,346 - \$72,977)
	Competitive
DES/Water/Upland	Water Instrumentation
Classify: (1)	Technician/Temporary
	(7/1/17 - 6/30/18)
	Br. 20 (\$46,467 - \$61,636)
	Competitive
Library/Central/Information	Librarian I/Bilingual
Classify: (1)	Br. 18 (\$43,614 - \$56,924
	Competitive

Library/Central/Science	Librarian II
Classify: (1)	Br. 20 (\$46,497 - \$61,636)
(1)	Competitive
Library/Central/Media Center	Clerk Typist/Part-time
Classify: (4)	Br. N035 (\$15.26 - \$17.41)
(4)	Non-Competitive
Library/Central/Shipping	Shipping Aide/Part-time
Classify: (1)	Br. N402 (\$9.70 - \$9.96)
Classify.	
Library/Community/Propah	Non-Competitive
Library/Community/Branch Administration	Librarian IV / Temporary
	(7/1/17 - 7/31/17
Classify: (1)	Br. 24 (\$57,751 - \$76,148)
——————————————————————————————————————	Competitive
Information Technology	Security Analyst II
Classify: (1)	Br. 27 (\$65,613 - \$86,515)
	Competitive
Information Technology	Business Analyst I
Classify: (1)	Br. 25 (\$60,264 - \$79,459)
	Competitive
Information Technology	Systems Engineer I
Classify: (1)	Br. 25 (\$60,264 - \$79,459)
<u>/</u>	Competitive
Information Technology	Systems Engineer III
Classify: (1)	Br. 27 (\$65,613 - \$86,515)
	Competitive
Information Technology	IT Transition Analyst II/Temporary
Classify: (1)	(7/1/17 – 6/30/18)
, ,	Br. 27 (\$65,613 - \$86,515)
	Competitive
NBD/Commissioner's Office/Planning	Manager of Planning
Classify: (1)	Br. 30 (\$74,164 - \$97,790)
	Competitive
NBD/Commissioner's	Principal Staff Assistant
Office/Administration & Finance	Br. 29 (\$71,093 - \$93,737)
Classify: (1)	Competitive
NBD/Commissioner's	Administrative Assistant
Office/Administration & Finance	Br. 16 (\$40,957 - \$52,572)
Classify: (2)	Competitive
NBD/Neighborhood & Business	Director of Development Services
Development	Br. 34 (\$87,125 - \$114,881)
Classify: (1)	Non-Competitive
NBD/Neighborhood & Business	Associate Administrative Analyst
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Development (1)	Br. 26 (\$62,883 - \$82,916)
Classify: (1)	Competitive

NBD/Neighborhood & Business	Project Assistant
Development	Br. 12 (\$36,131 - \$46,313)
Classify: (1)	Competitive
NBD/Neighborhood & Business	NSC Director
Development	Br. 30 (\$74,164 - \$97,790)
Classify: (1)	CPNC
NBD/Buildings & Zoning	Director of Buildings & Zoning
Classify: (1)	Br. 34 (\$87,125 - \$114,881)
	CPNC
NBD/Buildings & Zoning	Manager of Code Enforcement
Classify: (1)	Br. 30 (\$74,164 - \$97,790)
	Competitive
NBD/Buildings & Zoning	Manager of Zoning
Classify: (1)	Br. 30 (\$74,164 - \$97,790)
	Competitive
NBD/Buildings & Zoning	Code Enforcement Coordinator
Classify: (1)	Br. 28 (\$68,309 - \$90,069)
	Competitive
Finance/Assessment	Real Property Appraiser Trainee
Classify: (1)	Br. 13 (\$37,239 - \$47,707)
(.,	Competitive
Finance/Parking	Business Analyst I/Temporary
Classify: (1)	(6/5/17 – 6/30/17)
Classify. (1)	Br. 25 (\$60,264 - \$79,459)
	Competitive
Finance/Parking	Business Analyst I
Classify: (1)	Br. 25 (\$60,264 - \$79,459)
(1)	Competitive
Finance/Parking	Supervisor of Structures and
Classify: (1)	Equipment
(1)	Br. 21 (\$48,354 - \$64,192)
	Competitive
Finance/Purchasing	Administrative Analyst/Temporary
Classify: (1)	(7/1/17 – 7/30/17)
(1)	Br. 20 (\$46,497 - \$61,636)
	Competitive
DRYS/BEST	Professional Development
Classify: (1)	Specialist/Temporary
(1)	(6/5/17 - 6/30/17)
	Br. 18 (\$43,614 - \$56,924)
	Competitive
DRYS/BEST	Youth Worker/Seasonal
Classify (10)	Br. P953 (\$9.70)
Classify (10)	Labor
	Labor

DRYS/BEST	Recreation Assistant/Part-
Classify: (1)	time/Seasonal
	Br. P915 (\$10.44)
	Non-Competitive
DRYS: Recreation	Public Arts Coordinator/Part-time
Classify (2)	Br. N160 (\$22.50 - \$25.45)
	Competitive
DRYS: Commissioner's Office	HR Consultant II/Bilingual
Classify (1)	Br. 21 (\$48,354 - \$64,192)
	Competitive
DRYS: Commissioner's Office	Professional Development Specialist
Classify (1)	Br.18 (\$43-614 - \$56,924)
	Competitive
DRYS: BEST & Y.S	Professional Development Specialist
Classify (2)	Br.18 (\$43,614 - \$56,924)
	Competitive
DRYS: Recreation Administration	Youth Services Associate
Classify (1)	Br. 11 (\$35,111 - \$44,756)
	Competitive
DRYS: Commissioners Office	Assistant Supervisor of
Classify (1)	Markets/Temporary
	(7/1/17 - 6/30/18)
	Br. 16 (\$40,957-\$52,572)
	Competitive
DRYS: Commissioners Office	Ground Equipment Operator/Temp
Classify (1)	(7/1/17-6/30/18)
	P568 (\$15.28)
DRYS: BEST & Y.S	Mentoring Services
Classify (1)	Coordinator/Temp
	Br.18 (\$43,614-\$56-924)
	Competitive
DRYS: Recreation Administration	Clerk III/Typing/Seasonal
Classify (1)	Br.N070 (\$17.44)
	Non-competitive
DRYS: Commissioners Office	Clerk III/Typing/Seasonal
Classify (2)	Br.N070 (\$17.44)
	Non-competitive
DRYS: Commissioners Office	Clerk III/Typing/Part-Time
Classify (1)	Br.N070 (\$17.44)
	Non-competitive

- IV. The Commission **Adopted** the following Job Specifications:
 - Animal Services Client Specialist
 - Public Safety Communicator I
 - Public Safety Communicator I/Bilingual (Spanish)
 - Public Safety Communicator II
 - Secretary to the Director of Communications/Bilingual (Spanish)
- V. The Commission **Established** the following Eligible List(s) for one (1) year, unless extended:
 - Accountant, 17EOC69293
 - Coordinator of Horticulture & Environmental Programming, 17EOC63333
 - Director of Finance/RHA, 17EOC68414
 - Firefighter Trainee, 17ELOC1708
 - Junior Accountant, 17EOC61012
 - Junior Accountant, 17EP77287
 - Senior Accountant, 17EOC69302
 - Senior Accountant, 17EP77235
- VI. The Commission **Closed Out** the following Exam Process with no successful candidates:
 - Accountant, 17EP77234
 - Clerk III/Typing/Bilingual, EDCRT0635
- VII. The Commission **Established** the following Preferred Lists:
 - Clerk II/Typing, PREF0605
 - Manager of Internal Audit, PREF1703
 - Parking Facilities Manager, PREF1864
 - Retrieval Room Aide/Part-Time, PREF2733
 - Supervisor of Administrative Services, PREF2733

- VIII. The Commission **Affirmed** the Extension of the following Civil Service Eligible List(s) for one year unless replaced with a new list:
 - Administrative Assistant, 16EP74450
 - Administrative Assistant/Bilingual, 16EP71770
 - Assistant Operations Superintendent, 15EOC66614
 - Assistant Operations Superintendent, 15EP75647
 - Assistant Plans Examiner, 16EOC63146
 - Assistant Superintendent/Water Distribution, 14EOC62763
 - Assistant Superintendent/Water Distribution, 14EP74034
 - Automotive Parts Clerk, 14EOC60070
 - Backflow Prevention Inspector, 14EOC63105
 - Benefits Manager, 14EOC60328
 - Building Maintenance Supervisor/RHA, 15EOC66265
 - Clerk I/RHA, 14EP73542
 - Clerk II, 15EP75506
 - Clerk II/Bilingual, 15EOC66293
 - Communications Assistant, 15EOC67171
 - Crime Research Specialist, 16EOC67649
 - Crisis Counseling Coordinator, 14EP73166
 - Crisis Counseling Coordinator, 14EOC60384
 - Engineer III/Water, 15EOC62708
 - Engineer III/Water, 15EP73551
 - Fire Captain, 14EP73233
 - Human Resource Assistant, 14EP73077
 - Human Resource Assistant, 14EOC60191
 - Human Resource Assistant/Bilingual, 14EP73078
 - Human Resource Assistant/Bilingual, 14EOC60193
 - Human Resource Consultant I,14EOC67931
 - Human Resource Consultant II,14EP72583
 - Integrity Compliance Officer/PT/OC,16EOC64604
 - Manager of Library Administration, 14EP73571
 - Payroll Auditor, 15EOC66234
 - Plans Examiner, 16EP70998
 - Police Identification Technician, 16EOC60187
 - Property Maintenance Supervisor/RHA,14EP72360
 - Public Housing Inspector/RHA,14EOC66794
 - Public Safety Communicator II,14ELOC1408
 - Purchaser/RHA,16EOC63106
 - Recreation Supervisor, 14EP73228
 - Recreation Supervisor/Bilingual,14EP73229

- VIII. The Commission **Affirmed** the Extension of the following Civil Service Eligible List(s) for one year unless replaced with a new list(s) (**Continued**):
 - Senior Automotive Parts Clerk,14EP73759
 - Senior Automotive Parts Clerk, 14EOC61916
 - Senior Cashier, 15EOC67165
 - Senior Cashier, 15EP75957
 - Senior Cashier/Bilingual, 15EOC67166
 - Senior Cashier/Bilingual, 15EP75958
 - Senior Marketing Specialist, 15EOC60068
 - Special Events Operations Manager, 15EP73032
 - Supt of Water Supply Maintenance, 14EP74037
 - Supt of Water Supply Maintenance, 14EOC62772
 - Supervising Stock Clerk,14EOC61794
 - Veterinary Technician, 15EOC60326
 - Victim Assistance Counselor, 14EOC63374
 - Water Distribution Trainee, 14EOC62774
 - Water Operations Supervisor, 14EP72480
 - Youth Camp Supervisor, 14EOC69875
 - Youth Services Assistant/Part Time, 14EOC66541
 - Youth Services Coordinator, 14EOC63167
- IX. The Commission **Approved** the following Extension of Temporary position(s):
 - One position of Animal Control Officer (encumbered by Gregory Emerick) in the Operations/Police Department.

The meeting was adjourned at 4:15 PM

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Respectfully submitted,

Deborah Callerame

Senior Human Resource Consultant

THE END